



Canadian Assembly of Narcotics Anonymous
Meeting Minutes
September 22-26, 2025
To Be Approved 2026

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Monday, September 22nd

8:32 AM PDT - Open Meeting

The meeting opened with a **moment of silence**, followed by:

- ❖ Serenity Prayer
- ❖ Service Prayer – John F
- ❖ 12 Traditions (French) – Martin P
- ❖ 12 Concepts – Joanne A
- ❖ CANA/ACNA Vision Statement – Jack
- ❖ A Vision for NA Service - Lib
- ❖ CANA/ACNA Ground Rules – Jim F
- ❖ Spiritual Principle a Day (SPAD) reading – Louise G
- ❖ Introductions – Everyone (started at 8:54 AM and ended at 9:18)
- ❖ Orientation for new members – Roxanne K
- ❖ Announcements – Jack, Jim F, and Paul C, Roxanne K

Attendance

1. Chair – Roxanne K
2. Vice Chair – Merry G
3. Treasurer – Adrian M
4. Secretary – Veronica M
5. FD/PR East – Louise G
6. FD/PR Central – Katherine M
7. FD/PR West – Mark S
8. NCRC – Jim F
9. Convention Coordinator – Paul C
10. RD CARNA – Paul C
11. AD CARNA – vacant
12. RD Quebec – Pierre A
13. AD Quebec – Martin P
14. RD Ontario – John F
15. AD Ontario – Dean W



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16. RD AL-SASK – Rhonda R
17. AD AL-SASK – Joanne A
18. RD BC – Bill W
19. AD BC – Ken P

Observers: Jack H WB, Lib E WB, Val K, Vadim M, Genina A, Brendan E, Brian S, Sho L, Clay N, Gerald B

Report Questions and Discussion – Actual reports at the end of the document, only questions here. Hyperlink to reports provided

9:30 AM Administrative Reports, Questions, and Discussions

Chair

Report Posted
No Update

Vice Chair

Report Posted
No update

Treasurer

Report Posted
Update:

1. There is an audit each year. This week's audit is on Wednesday evening. Volunteers are requested—Roxanne K (Chair) and Dean W (ONT AD)/John F (RD ONT) volunteered.
2. Note: the row for website maintenance appears to be over budget because next year's cost was paid this year, so it is not actually over budget, as it includes two years of cost.

Secretary

Report Posted
No update

FD/PR Report

Report Posted
Update:

1. A new North boundary map was added for the new distribution that was approved in June

NCRC

Report Posted
No update



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Convention Coordinator

Report Posted

Update:

1. Sunday full package registration purchases include the complete speaker package.

9:45 AM Regional and Alternate Delegate Report Questions and Discussions

CARNA

Report Posted

No update

Quebec

Report Posted

No update

Questions:

1. How many meetings are there in the Quebec region right now? 315
2. Will some of the challenges raised by the report be brought up as discussion topics? Yes, this has been added to new business.
3. What is happening in Quebec, and how is your region functioning? The June report includes all current updates. There are not many new updates to be added at this time.
4. For the National Digital Campaign (Electronic Billboards) with Bell Media, are there any new updates? They are still waiting for updates. The contract will be for November or December 2025. Quebec is focusing on Bell Media and not CBC PSAs until the new PSAs are ready.
5. Is any confusion between the FD efforts and the Quebec efforts. Quebec is leading the billboard campaign, FD is leading the CBC campaign, and there is clarity and collaboration for both.
 - a. The discussion with Bell has been going on for 8-9 months. If this extends into 2026, it is a new fiscal year for Bell and may require additional approval. FD and Quebec can work together to stay ahead of this.

Ontario

Report posted

No update

Questions:

1. Has there been any discussion in your region for CCNA 35? Not that we are aware of.

AL-SASK

Report Posted

Update:

1. Regional minutes are available if anyone would like to request them.

BC

Report Posted



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No updates

Question

1. Are there any stats on social media or a contact for more information? Bill (BC RD) can provide contact information for BC PR.

9:55 AM Workgroup Reports, Questions, and Discussions

1.1.1 PR Through Social Media

Report Posted

No update

1.1.2 French/English PSA

The point person is vacant.

No report posted.

1.2.1 National Professional Development

Report Posted

No update

Question

1. Did the workgroup ask the secretary to send something on their behalf? Not yet.
2. What was the purpose of the communication sent out? A sunshine letter on a grand national scale

1.2.3 Improve CANA/ACNA Website

COMPLETED. No report

2.1.1 Explore Options to become a Hybrid Meeting

COMPLETED. No report

No update

3.1.1 FD Collaboration

Report Posted

Update:

1. Bill (BC RD) is stepping down as point person for this workgroup.

Question:

1. Was this the workgroup that will produce a list of webinars? Yes, that is one of the tasks for this workgroup.

4.1.1 Indigenous Translations

Report Posted

Update

1. The Blackfoot key tags, 30 days to multiple years, have been translated and are under review before production.
2. Inuktitut is in the middle of being translated to English and then will be reviewed by NAWS.

4.1.2 PR to Remote and Rural Communities

Report Posted

No new report. Same update as June.

Update:

1. This workgroup needs more than two people to get traction.

10:05 AM– 10:25 AM - BREAK

10:25 AM Routine Services – No Reports, updates included in admin reports.

Phoneline – Treasurer

Report Posted

No update

Website – Vice-chair

Report Posted

No update

Convention – CCNA (NCRC, Treasurer, PWG)

Report Posted

No update

Question

1. Will the Convention committee provide the areas of the convention that need help over the weekend? Yes, there will be a single point of accountability (Jim), and a spreadsheet will be posted on the wall for sign-ups.
2. The BC region wanted to clarify that the NCRC will not be in the merchandise room at all. Jim F (NCRC) agreed and specified that when he was there last year, it was to coordinate with literature only.

Local Workshop – Local RD

No report

Update:

1. This happens Thursday night and involves the local RD, the NAWS staff, and the World Board members who are attending. MAT/DRT is the topic.

Booth at CCNA – FD/PR Team

Report Posted

Update:

1. There will be a PR table with literature for display only at the Convention.
2. If there is media present at the convention, please direct them to the FD people.

Questions:

1. Are the FD-related materials already created and prepared for the event on Thursday. Yes



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2. If the media is wandering around, how will we ensure they are properly directed? There are signs and people assigned to help direct them.
3. What will be said to the media? It depends on what they ask and what we can/should answer. Handouts are also prepared. They also receive a bag with information about who we are and what we do.
4. Will the press be asked to leave? No.
5. Is there a point of accountability who is designated to meet the press to answer questions directly? The FD team is assigned to this. PR representatives are available to escort the press to the FD team. The PR booth is right next to the information table.

CANA/ACNA Video – Admin

Report Posted

Update:

1. Someone will be designated to take photos during the week. It would be good to get a photo of the new RD teams together. The video is updated annually. Please email good photos to chair@canaacna.org

French Translations – Chair

Report Posted

No update

CANA Newsletter – Secretary

Report Posted

No update

Questions:

1. Is the newsletter a PDF that can be posted on the website? Not currently.
- a. Action item: Veronica M (Secretary) to see if a PDF of the newsletter can be generated to post on the website.

CANA/ACNA Pamphlet – Secretary

Report posted

Update:

1. Printed “What is CANA ACNA” pamphlets are available here for the BC, Quebec and Ontario region. The AL-SASK and CARNA pamphlets were sent to them for events prior to this meeting.

PSA English – FD Team

Report Posted

Update:

1. A videography company will be covering the roundtable on Thursday, and this might be an opportunity for the new FD team to consider collaboration for new PSAs.
2. A discussion is scheduled this week for bilingual and English PSAs to understand what direction the FD team will go.

Scanning – Admin



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Report Posted

Update:

1. This is the survey that is sent out to gather information used for strategic planning. 18 scans were submitted (a mix of individual members, areas, and regions). This was all compiled and organized by the Chair and Vice Chair.
2. This scan is done every year except for WSC years.

Questions:

1. Can access to raw data be provided to AL-SASK? These were sent out on September 15th in the compiled scans attachment.
2. Of the 18 submissions, if nine are from AL-SASK, is there good distribution from other areas of Canada? No, each region at CANA, except Quebec and Ontario, submitted responses (though there was an individual response from a member in Quebec).

Attendance at Professional Events – FD/PR Team

Report Posted

Update:

1. The FD team looks all through Canada to see what events are going on that would benefit NA to attend (mental health, medicine, police, etc.). FD collaborates with regions and areas to attend these events, cost permitting. Please work with the FD team to partner on this for events in your region. Sometimes we are offered reduced rates to attend as a non-profit entity.
2. Usually, NA registers as an exhibitor as opposed to a presenter to stay in alignment with our traditions.
3. BC shared some upcoming events with the FD/PR team.
4. The FD Team is working to diversify this across Canada.

Questions:

1. Do we take our logo off banners when being an exhibitor? Yes, we take them off. This is where we are an exhibitor and not a “sponsor,” which includes putting names, logos, and recognition. This avoids additional recognition that comes with being a presenter or a “sponsor” at these events.
2. Do we have insurance for presentations and conferences? CANA does not have insurance, but event hosts typically do carry insurance. CANA has investigated national insurance, and after an extensive review, it was deemed unaffordable and complex due to the various requirements of different provinces.
3. A discussion item was requested about the PR events that the FD team is working on.

Offer Attendance at Region – Admin

Report posted

Update:

1. The FD Team is the point person for this routine service, but they are not always the people who go to attend the region. Sometimes, members of the admin are best suited to attend the regional meetings. This is a collaboration between FD/PR and admin.

Question

1. What is the context for going to the regional meetings? Regions and areas can request that CANA/ACNA conduct a workshop or presentation on any topic they need. For example, CANA is



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offering a workshop on concepts and consensus-based decision-making at the AL-SASK RSC in October.

- a. Sometimes other areas and regions assist as well.
2. Does the body have presentations that are already prepared? Yes, and these are available on the website.
 - a. We can get these translated into French as needed.
3. If we have new ideas, can we bring them forward? Absolutely!

11:10 AM Discussion Items/Old Business taken from May/June 2025 meeting minutes ([See Appendix A](#))

**11:10 AM - Discussion Items - Brought forward and items from reports.
([See Appendix A](#))**

12:20 PM – 2.00 PM – BREAK FOR LUNCH

**2:00 PM - 3:00 PM -New Discussion Items
([See Appendix B](#))**

3:00 PM - 3:20 PM - BREAK

**3:20 PM - 4:00 PM - Discussion Items-Cont'd
([See Appendix A](#))**

4:00 PM – 4:35 PM – YAP Presentation

4:35 PM Adjourn for the Day

Tuesday, September 23rd, 2025

8:30 AM PDT - Open Meeting

8:30AM - Open Meeting and group photo

- ❖ Serenity Prayer
- ❖ Service Prayer – Mark S (FD/PR West)
- ❖ 12 Traditions – Dean W (AD ONT)
- ❖ 12 Concepts (French) – Pierre A (RD QC)
- ❖ Spiritual Principle a Day (SPAD) reading – Veronica M (Secretary)
- ❖ Announcements

9.00 AM Strategic Planning



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CANA/ACNA Strategic Plan Goals

Goal 1: Improve External Recognition (Professionals, Government Agencies, and Potential Members)

Goal 2: Identify, Coordinate, and Assess Resources (Human, Financial)

Goal 3: Build Relationships with Member Communities and Foster Unity

Goal 4: Build, Develop, and Support NA in Remote Communities

Strategic Planning 12 Steps

1. *Review and revise previous (2024/2025) strategic plan leftovers*
2. *Environmental scan (scanning survey, regional info, new ideas from discussion list)*
3. *Identify sacred projects (any projects that need to be continued, with no possibility of not being prioritized)*
4. *Prioritize issues (challenges from the scan)*
5. *Develop and prioritize new goals if needed*
6. *Brainstorm approaches to fit our goals*
7. *Prioritize all approaches*
8. *Develop actions (ideas to fit the approaches)*
9. *Prioritize actions*
10. *Committee develops action plans (workgroup charge sheets)*
11. *After the plan, assessment/overview*
12. *Anything missing*

Strategic Planning Step 1: Review and revise previous (2024/2025) strategic plan leftovers

1. We reviewed the workgroups from 2024/2025 and decided if the workgroup is done, needs more work, or should become a routine service
2. PR Through Social Media
 - a. Rhonda, as the point person, suggests that this workgroup continues. Consensus is reached.
 - b. Pierre A (RD QC) sked what “having a presence on social media” means. It was clarified that it means having groups and pages and posting information about what is happening in Canada, including information if the Regions want. This might allow someone to see information about CANA on Facebook. More information can also be found in the workgroup report. Sometimes content from NAWS social media is shared. 10 posts have been translated into French and will show up every three months. They explain what the program is and have sections for the addict, for the family, and for the professional. These will be shared with the body in their next report.
 - c. Pierre A (RD QC) is interested in the big picture for the campaign for CANA. For example, Quebec has its own independent goals about getting NA closer to the members in French, but it is not clear on the overall goal for how these workgroups come together to help us meet CANA’s goals.
3. French/English TV PSA

- a. The point person is no longer there. The deliverable has been completed.
 - b. FD is still working on a proposal for a French/English TV PSA currently, so it is suggested that this could exist within FD and not be a separate workgroup or a routine service.
 - c. Consensus is reached that this workgroup is completed and will not become a workgroup.
4. National Professional Development
- a. Bill (BC RD) would like to see this workgroup continue. Perhaps the work from the FD PR Roundtable can be applied nationally. The body agrees that this workgroup is not completed at this time.
 - b. Rhonda (AL-SASK RD) expressed concern that there is duplication between area PR, regional PR, and now CANA PR, reaching out to the same organizations. Members of AL-SASK PR expressed disappointment that they were not asked about contacting professional agencies in their region. Additionally, Rhonda (AL-SASK RD) notes that there can be overlap between PR in Remote Communities and this workgroup. She suggested that there could be more clarity and communication between the workgroup and the region.
 - c. Consensus was reached to continue this workgroup.
5. Improve CANA/ACNA Website
- a. This workgroup has already been completed. Consensus is reached in support of this.
6. Explore options to become a hybrid meeting.
- a. This workgroup has already been completed. Consensus is reached in support of this.
7. FD/PR Collaboration
- a. This workgroup is not complete and should continue. Consensus is reached in support of this.
8. Indigenous Translations
- a. This workgroup is not complete and should continue. Consensus is reached in support of this.
 - b. Pierre A (RD QC) shared that Quebec would like to see CANA put more into this workgroup. Roxanne K (Chair) shared that it would be great to get additional people to participate in this workgroup.
 - c. Lib E. (WB) shared that in New Zealand, they also have multiple tribes with multiple languages. They have also experienced challenges with indigenous translations. Although we have allies reaching out, the indigenous people are giving us a treasure by translating for us. Many of us take it for granted to be able to access NA literature in our native language.
 - d. Rhonda (AL-SASK RD) suggested that we respond to what Indigenous communities ask for rather than tell them what they need. She also expressed confidence that as the PR to Remote and Rural Communities progresses, we will get more requests from those communities.

- e. Everyone expressed thanks to Genina A. for all her hard work.
 - f. Quebec also struggled with translations, and as a region, they are very sensitive to what they can do to support indigenous translations. They are also very interested in how to encourage CANA to do more here and with more urgency. Quebec would like to raise priority on this workgroup and put more energy into it. This is not meant as criticism of the work that has been done.
9. PR to Remote and Rural Communities
- a. This workgroup is not complete and should continue. Consensus is reached in support of this.
 - b. Rhonda (AL-SASK RD) looks forward to hearing additional suggestions that this workgroup can take note of.

Strategic Planning Step 2: Environmental scan (scanning survey, regional info, new ideas from discussion list)

1. The Chair and Vice Chair compiled and analyzed the results of the scan to help identify national tasks. CANA tries to achieve nationally what a region cannot achieve regionally, and an area cannot achieve locally. The zone is not trying to do what regions and areas can do. The raw data has also been shared for everyone to review.
2. The focus for this week's strategic planning is the new ideas that have been identified and categorized into the goals.

Strategic Planning Step 3: Identify sacred projects (any projects that need to be continued, with no possibility of not being prioritized)

1. Re-evaluate CCNA and the NCRC roles and processes.
2. 5 Workgroups were identified to continue from step 1.

Strategic Planning Step 4: Prioritize issues (challenges from the scan)

1. A discussion was held on the importance of ensuring our work is guided by our vision. Quebec wants to consider if our vision is successfully motivating and relevant and to ensure that our goals and strategic planning are indeed aligned with our vision statement.
 - a. Bill (BC RD) feels that the FD/PR workgroup may have digressed from the vision and could use some realignment with the CANA vision.
 - b. Perhaps this should be incorporated as part of our strategic planning process.
 - c. Paul suggested that although we might not have time today to cover all the suggestions to clarify the vision statement, we could have additional sessions later to prioritize this discussion. Today, we can focus on realigning ourselves with the vision.
 - d. Bill (BC RD) suggested strategic planning can also be carried forward as necessary to make time for whatever discussions need to be held.
 - e. Quebec's report has some specific items we could address about our vision to guide our discussion.



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10:10 AM – 10:30 AM BREAK

10:30 AM – 12:00 PM Review the [Vision Statement](#)

We went through 3 steps for the vision.

1. After reviewing the vision statement, members shared things they like about the vision:
 - we have a vision
 - progress, not perfection
 - focus on diversity and those who haven't found us
 - giving away what we have
 - getting our message out
 - inspiring, defines a purpose, communicates goals.
 - helps people understand what we value.
 - collective vision of our body of service. Sets out our ideal world.
 - simple, clear, measurable, actionable
 - clarity of responsibility (the groups) and resources
 - defines anonymity, inclusion, and integrity
 - spiritual program fulfilled through service. Make it easier to fulfill the primary purpose.
 - pushes us to be better
 - clear outcome. Inspiring, blessed to have it.
 - clearly describes who we are as a body. Not perfect, but it does well at inspiring and motivating us
2. Each person was then able to present their constructive feedback about the vision:
 - can we use "Canada" instead of geographical expanse
 - CANA doesn't work with addicts specifically
 - higher level of service
 - direction is not clear in the first bullet
 - first bullet needs reframing/rewording
 - the third bullet sounds a tad insecure, and we suggest changing the word "universally"
 - the second bullet could use a better word than "Boundaries."
 - capture the feeling of connection and inclusion
 - "fulfillment" seems very lofty
 - not capturing that the groups direct us.
 - having NA recognized as credible
 - do we need a mission statement?
 - connect the vision to the goals.

3. We reviewed each of the goals to record if we think they are in alignment with the vision statement.
 - Each goal was reviewed to see how it connects to the vision statement.

Photos of the feedback written on the wall papers recorded above. Regions can bring these back for discussion and follow-up at the next meeting.

11:50 PM – 1:11 PM LUNCH

1:11 PM Announcements

1:15 PM Strategic Planning (Cont'd)

Strategic Planning Step 4 Cont'd: Prioritize issues (challenges from the scan)

1. 5 existing workgroups were carried forward, and one new sacred workgroup was identified.
2. Some concern was expressed that resources are limited, RDs have WSC in the spring, and some caution should be taken when striking new work groups.
3. Which goal does the Re-evaluate CCNA and the NCRC roles and processes Workgroup fit in?
 - a. We discussed which goal this might fit in, especially with the conversation around removing goal 2. Jack H (WB) suggested that Goal 2 is something that should be encompassed in all work. This doesn't necessarily have to be a separate goal, as it is intrinsic work. One could say strategic planning itself is the manifestation of goal 2. Whether we keep it as a goal or not, it must be done.
 - b. A suggestion was made that goal 2 be an approach for each of our other goals.
 - c. A suggestion was made to take it from a goal and put it into our vision.
 - d. A suggestion was made to align with the goals from our guidelines. The first goal from the guidelines is to sponsor a Canadian convention.
 - e. Ken P (BC AD) suggested that this would fit into Goal 3 as it involves improving our relationships with our member communities, such as the local workgroups.
 - f. Rhonda (AL-SASK RD) likes the idea of adding Goal 2 as an approach to each of the other goals.
4. Each new idea was read and then members prioritized all input to the scan

2:40 PM – 3:00 PM – BREAK

3:00 PM - 4:30 PM - NAWS Workshop - Atmosphere of Recovery in Service

During the presentation, Jack H (WB) mentioned that we can send any ideas for issue discussion topics to wb@na.org



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4:30 PM Announcements

4:35 PM Discussion Items New Business ([See Appendix B](#))

**4:35 PM - 5:30 PM Discussion Items-(Cont'd)
([See Appendix B](#))**

5:30 PM Adjourn for the Day

Wednesday, September 24th, 2025

8:30 AM PDT - Open Meeting

8:30 AM - Open Meeting

- ❖ Serenity Prayer
- ❖ Service Prayer – Martin P (AD QC)
- ❖ 12 Traditions – Paul C (CARNA RD/Convention Coord)
- ❖ 12 Concepts - Jack H (WB)
- ❖ Spiritual Principle a Day (SPAD) reading – Adrian M (Treasurer)
- ❖ Announcements

8:45 AM Discussion Items New Business ([See Appendix B](#))

**8:45 AM – 9:30 AM Discussion Items- (Cont'd)
([See Appendix B](#))**

9:30 AM - 10:15 AM - FD/PR Presentation/Budget

Each year, the FD team submits a wish list of all the upcoming conferences they would like NA to attend as an exhibitor. The FD team collaborates with regional and area PR teams to coordinate attendance. They presented their 2025-2026 wish list with estimated costs.

All the conferences listed are national conferences. Sometimes the costs change, or conferences are cancelled. If anyone knows of conferences that the FD can help with, please reach out to the FD team. Sometimes exhibitors are not allowed, or the cost is prohibitive.

A discussion was held about budget allocation and how to account for the CBC FR/EN TV PSA efforts. The FD team will go back and speak with CBC to explore other media platforms, such as CBC Radio, CBC North, and CBC Gem. Adrian M (Treasurer) offered that we don't always spend the budgeted money. Additionally, the costs for these events often change, so the budget is flexible. Mark S (FD/PR West) emphasized that this line item could also pivot to social media.



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Jack H (WB) shared that, in his experience with television and radio PSAs, his previous area had decided that there were other ways money could be better spent. When asking if this is the most effective way to carry the message, it can be exceedingly challenging to track and measure the effectiveness of media. NA World Services has not chosen to put resources into media. He noted that a large portion of the NAWS FD PR budget is for social media PSAs.

Dean W (AD ONT) asked if the radio campaign was effective in Quebec, and Pierra A shared that yes, it is.

Further discussion was held regarding the line item for the CBC television ads and the lack of support for it. It was suggested that the FD Team can bring back proposals for funding as they are found, even if they are not currently captured on this wish list, at this meeting.

A suggestion was made to put a line item for “other media” for \$10,000, where the body will review proposals.

Rhonda (AL-SASK RD) asked if we could use a contingency budget instead of a placeholder on the FD budget allocation. Paul C (CARNA RD) also does not support a line item for a non-specific item.

A discussion was held regarding whether we could reallocate the budget mid-cycle or wait until the next cycle. Ken P (BC AD) shared that the purpose of a budget is to let the body know what we intend to spend. If we remove this money because it is not explicitly identified yet, we would be misrepresenting our intentions to the body.

Pierre A (RD QC) shared that they had a similar issue in Quebec, and their solution was to have a reserve, and whenever contributions were made, they split them in half and put half aside. At the end of the year, any unused funds from the reserve are contributed. This was set aside for upcoming opportunities or projects. He also expressed discomfort that we do not have the flexibility in our budget.

Rhonda (AL-SASK RD) suggested adding a contingency to the budget. Adrian M (Treasurer) agreed that is a good option. This will be revisited when we review the budget on Friday.

This wish list will be accessible on the [Fellowship Development area of the forum](#).

10:31 AM – 10:50 AM – BREAK

10:50 AM Strategic Planning (Cont'd)

Strategic Planning Step 4 (Cont'd): Prioritize issues (challenges from the scan) continued
Below are all the scan items of feedback in order of prioritization:



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1. Re-evaluate Canadian Convention, Review Processes and National Convention Resource Coordinator Role Workgroup (11)
 - a. We talked about how this would involve previous ideas like whether the national convention is too big or too often and whether there should be multiple roles instead of the NCRC.
2. "Create social media posts with authentic voices and stories - ask the fellowship to send video and or audio (no faces) that we can incorporate into the posting "(7)
 - a. Fits into 1.1.1 PR through social media.
3. "A better understanding of which demographics we don't usually see in our meetings and reaching out to organizations that support diverse communities and see if they would like more support from our areas (it could be in the form of literature or even a panel meeting from a PR committee outlining how NA works). "(7)
 - a. Consensus for this to be added to 4.1.2 PR to Remote and Rural Communities if we change the name to include all diverse communities, as the deliverable is "Open the lines of communication and foster awareness of NA."
4. "Provide PSA and materials with images that they can relate to (different races, etc.)" (5)
 - a. Bill (BC RD) offers that this could fall into FD/PR as a task.
 - b. This could also be part of the PSA routine service.
 - c. Consensus to move this to the routine service PSA.
5. "Provide a mentor at the table for all new people in terms of CANA/ACNA and the way it works, where to find everything, etc., provide the past minutes, etc..." (4)
 - a. We already do this, and regions have mentorship in place. Consensus to strike this.

All other items will be considered as potential action items for workgroups.

6. "Do FD at multicultural events, work with the RSC and ASC to do them." (1)
7. Follow-up support for PR in rural communities (4)
 - a. This falls into the existing PR to Remote and Rural Communities Workgroup
8. "It would be well-received to potentially have a service member of CANA/ACNA attend an area meeting virtually to provide a quick presentation on how service past the area level operates and share how they can support our area. From there, I feel our GSRs can take that information back to their respective groups for further discussion. "(3)
9. "Translation apps" (2)
10. "Learn about learning styles and incorporate them into the meetings." (1)

Strategic Planning Step 5: Develop and prioritize new goals if needed

1. No new goals were created. Goal 2 removed.

Strategic Planning Step 6: Brainstorm approaches to fit our goals

1. Consensus that the Approaches for Goal 1 are good.
2. Goal 2 was removed.
3. Consensus that Approaches for Goal 3 are good.



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4. Goal 4, we may be renaming the workgroup, which may impact the name of the Approach and Goal.

Strategic Planning Step 7: Prioritize all approaches

Strategic Planning Step 8: Develop actions (ideas to fit the approaches)

1. New action: Re-evaluate Canadian Convention, Review Processes, and NCRC Role Workgroup
2. Potentially revisit the renaming of the “Contact Remote and Rural Communities in Canada” workgroup to encompass other diverse communities, such as the visually or hearing impaired and LGBTQ.

Strategic Planning Step 9: Prioritize actions

12:00 PM – 1:15 PM Break for Lunch

1:15 PM-2:40 PM – Strategic Planning (Cont'd)

Strategic Planning Step 10: Committee develops action plans (workgroup charge sheets)

1. 1.1.1 PR Through Social Media
2. 1.2.1 National Professional Development
 - a. Bill (BC RD) will share federal contacts with this workgroup.
 - b. Louise G (FD/PR East) said there is information on [the forum about this](#).
 - c. Letters can be sent to new federal contacts.
3. 3.1.1 FD/PR Collaboration
 - a. No point person was identified.
4. 4.1.1 Indigenous Translations
 - a. It was suggested that this workgroup start having regular meetings and communications with the workgroup members.
 - b. Jack H. (WB) shared that sometimes NAWS proactively translates IP 1, and they also did this proactively with Mandarin. He said these decisions can be made on an individual basis and they do not specifically advocate that we go to communities to try and get them to ask for translations, but rather that we can consider having IP 1 translated which would be helpful.
 - c. Joanne A (AL-SASK AD) asked if this should be a routine service as all of the tasks are ongoing. The recommendation from NAWS was to leave it on as a workgroup to help maintain momentum and visibility.

2:40 PM - 3:00 PM – BREAK

3:00 PM NAWS Update (Hybrid)



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[Link to presentation](#)

4:30 PM Discussion Items/Old Business taken from May/June 2025 meeting minutes ([See Appendix A](#))

**4:30 PM - 5:00 PM – Old Business - guidelines review.
([See Appendix A](#))**

5:00 PM Adjourn for the Day

6:00 PM Audit

Thursday, September 25th, 2025

8:35 AM PDT - Open Meeting

8:30 AM - Open Meeting

- ❖ Serenity Prayer
- ❖ Service Prayer – Adrian M (Treasurer)
- ❖ 12 Traditions (French) – Pierre A (RD QC)
- ❖ 12 Concepts – Jim F (NCRC)
- ❖ Spiritual Principle a Day (SPAD) reading - Merry
- ❖ Announcements
- ❖ Last Call for expenses – Roxanne K (Chair)
- ❖ **Audit Report** (original copies of signed report available in the minutes)

Questions regarding the Audit

- Are a few random items selected or is the whole record evaluated? Everything is audited line by line.
- As a note, these audits will be easier going forward due to the transition to e-transfers instead of cheques.
- Ontario RDs now have experience with the audits and can hopefully help by taking the lead for the next audit and mentor another member.

9:00 AM Strategic Planning (Cont'd)

9:00 AM -10:30 AM Strategic Planning (Cont'd)

Strategic Planning Step 10 (Cont'd): Committee develops action plans (workgroup charge sheets) continued

1. 4.1.2 PR to Remote and Rural Communities

- a. Some discussion was held about the overlap with FD north. Rhonda (AL-SASK RD) clarified that there are communities that are not in the North and wouldn't be covered by that. This workgroup was formerly known as "PR to Northern Treatment Centers" but has since been renamed.
- b. This Workgroup sent a survey to the body, and 44 responses were received as of last September. This survey for the RDs of regions and areas was twofold, encompassing PR and H&I content, as well as other topics.
- c. Some of the work of this group could also be covered with the FD/PR Collaboration workgroup to help define the roles.
- d. More responses from the RDs would be needed to further the tasks of this workgroup.
- e. Pierre A (RD QC) suggested that perhaps the FD/PR collaboration workgroup could help support this workgroup.
- f. Discussion was held about removing this workgroup and absorbing this work into National Professional Development. The FD/PR Collaboration workgroup might absorb this information, as well as the PR to Social Media workgroup. Rhonda (AL-SASK RD) and Katherine M (FD/PR Central) supported the redistribution of these tasks into other existing workgroups and the FD work overall. Louise G (FD/PR East) and Veronica M (Secretary) expressed support for this as well.
- g. This workgroup has some excellent resources that can be leveraged as well.
- h. Pierre A (RD QC) noted that the deliverables of this workgroup should resonate with our vision.
- i. Consensus to dissolve this workgroup and redistribute the work to other workgroups and the FD team.
- j. The National Professional Development Workgroup was updated.
- k. Consensus to update Goal 1 from Strategic Planning to:
 - i. Goal 1: Improve External Recognition and Develop Relationships (Professionals, Government Agencies, and Potential Members) and open the lines of communication and foster awareness of NA.
- l. 1. Discussion was held about how the name could be updated, and consensus was reached to name it "National Professional Development and External Outreach."
- 2. Re-evaluate Canadian Convention (CCNA), Review Processes, and National Convention Resource Coordinator (NCRC) Role Workgroup

10:40 AM – 11:00 AM – BREAK

11:00 AM – 12:00 PM - LUNCH

11:30 AM - 2:00 PM – FD/PR Round Table

Minoru A, B & C room (including Appetizers)

2:30 PM Strategic Planning (Cont'd)



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Strategic Planning Step 11: After the plan, assessment/overview

1. We reviewed the new 2025-2026 Strategic Plan so far.
2. Consensus was reached to rename the 2.1.1 Workgroup name to “Reimagine the Canadian Convention (CCNA) and its service positions.”
3. We changed the routine service from “PSA English” to PSAs
4. We removed the membership distribution list as was approved previously.

Strategic Planning Step 12: Anything missing

3:10 PM Discussion Items New Business [\(See Appendix B\)](#)

**3:10 PM Discussion Items- (Cont'd)
[\(See Appendix B\)](#)**

3:50 PM Adjourn for the Day

Friday, September 26th, 2025

8:30 AM PDT - Open Meeting

8:32 AM - Open Meeting

- ❖ Serenity Prayer
- ❖ Service Prayer (French) – Martin P (AD QC)
- ❖ 12 Traditions - John F (RD ONT)
- ❖ 12 Concepts – Louise G (FD/PR East)
- ❖ Spiritual Principle a Day (SPAD) reading – Roxanne K (Chair)
- ❖ Announcements

8:45 AM Discussion Items New Business [\(See Appendix B\)](#)

**Discussion Items- Continued
[\(See Appendix B\)](#)**

10:15 AM – 10:35 AM – BREAK

10:40 AM Finances (Treasurer)

- ❖ 2025-2026 Budget Discussion/Decisions

Adrian M (Treasurer) presented the budget, and the group held discussions to populate

anticipated expenses.

Rhonda (AL-SASK RD) asked how the location of the convention is decided. Jim F (NCRC) clarified that there is a rotation between regions and an effort to include all regions. It would appear that 2027 would be the year for Ontario.

Rhonda (AL-SASK RD) asked if the process where regions were asked if they wanted to host the convention is still happening. We discussed the history of rotation and noted that BC was previously skipped. Jim F (NCRC) also clarified that there was a reference to working with the Ontario Region for bids for 2027.

Based on the projected budget, a proposal has been made to contribute \$25,000 to NAWS. Consensus was reached in support of this contribution.

11:55 AM – 1:00 PM – BREAK FOR LUNCH

1:05 PM Discussion Items New Business ([See Appendix B](#))

Discussion Items- (Cont'd)
[\(See Appendix B\)](#)

1:15 PM – Elections – 2-Year Terms

- ❖ Reading of 4th Concept – Katherine M (FD/PR Central)

Discussion: The chair reminded us that elections will be a closed meeting. The members running for the election will also be asked to leave the room. The World Board members will count the ballots for us.

Rhonda (AL-SASK RD) asked why this was a closed meeting, and members who were not part of the CANA body were asked to leave. Bill (BC RD) shared that he has seen other zones hold elections both ways. He indicated that the BC does not have an issue with the closed meeting for elections.

Lib E (WB) shared that she also has seen other zones that close the room during elections.

Paul C (CARNA RD/Convention Coord) asked if there is a requirement that members running for the FD positions must live within their corresponding boundaries. In 2019, it was agreed that it was not a requirement.

There was a request to add to the elections section in the guidelines.

Ken P (BC AD) suggested that our election process could also be to simply elect the FD team and allow them to make their own decisions as to which person takes which position.



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A question was raised about whether it should be required for FD positions to be bilingual. The Chair shared that this is written in our guidelines to have one admin member bilingual. To date we have not been able to achieve this.

CHAIR - Roxanne K is elected for a 1-year extension to the regular term
Nominated by Pierre A (RD QC), seconded by Louise G (FD/PR East)

VICE CHAIR – Merry G is elected to serve 1 the 2-year term
John F (RD ONT) nominated Merry, seconded by Dean W (AD ONT)

SECRETARY – Veronica is elected as secretary.
Veronica is nominated by BC RD, seconded by Pierre A (RD QC).

TREASURER - Vacant

FDW – Brian S is elected for FDW.
Bill (BC RD) nominates Val K, seconded by Paul C (CARNA RD/Convention Coord)
Lousie G nominates Brian F, seconded by John F (RD ONT)

FDC – Katherine M (FD/PR Central) is elected as FDC
Katherine is nominated by Veronica, and Adrian M (Treasurer) seconds
Dean W (AD ONT) nominates Val, and Mark S (FD/PR West) seconds

FDE – Martin P is elected as FDE
Martin P is nominated by Veronica M (Secretary) and seconded by Louis G
Katherine M (FD/PR Central) nominated Val and Mark S (FD/PR West) seconded

NCRC – Jim F is elected NCRC.
Jim F was nominated by Mark S (FD/PR West) and seconded by Katherine M (FD/PR Central)

3:10 PM - Closing Roundtable

1. Regions share information about upcoming activities in each province.
2. Announcements and Close meeting

3:57 PM – MEETING ADJOURNED

Appendix A: Discussion Items/Old Business taken from May/June 2025 meeting minutes

Old Business/carry over:

1. Accept the minutes from the June 2025 meeting.
Minutes are accepted as presented
2. Strike a workgroup - Planning Work Group (NCRC, CANA Treasurer, local RD for the location of the convention, and the CCNA chair) 2025 task the PWG in BC to review the CCNA guidelines and templates and bring recommendations to the body for review and approval – Brought forward March 2025 – NCRC – Form a new workgroup (Strategic Planning) – brought forward June 2025
 - a. **New discussion:** This workgroup will be created, and more discussion will occur during strategic planning.
 - i. Rhonda (AL-SASK RD) asked when the decision was made to form a workgroup about the NCRC positions? Roxanne K (Chair) explained that it is loud and clear that overall work needs to be done on this. Adrian M (Treasurer) added that when discussion was held about processes and CCNA there were differing viewpoints and as it got into the weeds, it was suggested that a workgroup would be a good fit to address those.
 - ii. In the NCRC discussion in June minutes, there are details on page 7 and 8. The action item recorded was to strike a workgroup.
 - iii. Would this workgroup last a full year? Not necessarily. This is an ad-hoc workgroup and not a formal routine workgroup.
3. Guideline updates
 - a. Add New 10-Grievance Procedure –the section numbering after will change accordingly:
 - i. **New discussion:**
 1. Has this grievance procedure already been written out? Yes
 2. Consensus to approve
 - b. Re-number and Change Section 11 -12 Elections Procedure
 - i. **New discussion:**
 1. Question: Is there a benchmark for the election process or were these written from scratch? It was inspired by other areas' guidelines and the BC Region.
 2. Paul C (CARNA RD/Convention Coord) clarified that he reviewed them and has no opposition.
 3. Adrian M (Treasurer) mentioned that our current guidelines left some gaps with our current election processes that inspired these changes.
 4. Bill (BC RD) indicated that the current language is a bit confusing compared to the BC region when dealing with having more than two candidates running. He suggests sharing the BC Region language as a comparison to this current revision for consideration as they have the same intent.

- 5. Rhonda (AL-SASK RD) said they use the same process with different wording in AL-SASK.
- 6. For clarification, the highlighted area is the proposed new wording, and the original wording is directly underneath that.
- 7. Quebec supports the intent of the change.
- 8. Consensus to adopt these changes.
- c. Re-number and Change Section 15 –16. Canadian Assembly Funds for review and approval at the in-person meeting in September 2025
 - 1. Consensus to adopt these changes.
- 4. Admin- Guidelines - the admin group will take this offline, review the guidelines, and make any recommendations to text/language/wordsmithing in plain language.
 - a. Vice-chair and Treasurer are working on guideline updates.
 - b. Bring a presentation on proposed updates to the March 2025 meeting: Tabled to June 2025
 - c. Adrian M (Treasurer) provided a CBDM presentation which will be distributed for consideration by regions and groups. The attachments to the presentation and the proposed changes will be sent out.
 - d. Paul suggested an addition about the responsibilities of people who dissent for review (upholding a group conscience) and approval at the in-person meeting in September 2025
 - e. **New discussion:**
 - i. Pierre A (RD QC) expressed concern that this could discourage people from bringing items up for change afterwards. This does not have to be written down as it is implicit in the spirit of a group conscience.
 - ii. offered that we could approve the existing proposed CBDM changes and pursue the development of Paul's ideas separately.
 - iii. Brian F suggested a reference to the seventh concept.
 - iv. Bill (BC RD) expressed interest in an addition encouraging people to represent the group conscience.
 - v. A suggestion has been made that we could add concept six and seven to it to capture Paul's idea.
 - vi. Ken P (BC AD) suggested that the term "RDA" be replaced with "AD" in 9.1.7
 - vii. Consensus to adopt these changes and replace "RDA" with "AD".
- 5. Succession planning – BC RD
 - a. Short discussion on how BC RSC has been looking for incoming RD/AD members
 - b. Adrian (Treasurer) shared how he had contacted the Quebec LWG treasurer but unfortunately his personal life would not allow him to look at taking on the role
 - c. Roxanne K (Chair) shared how she had contacted a QC member for treasurer who was interested however their business was making it difficult to look at taking on the role.

NEW DISCUSSION ITEMS:

1. CBC + CBC Radio Canada PSA Campaign Proposal (EN + FR) – FD Team
 - a. Although this says “Radio” that is part of the company name; this is about televised PSAs. Last year we paid approximately \$20k for this campaign (and approximately \$5k for NG Media). For the CBC proposal, the networks involved would be the same. The body can decide if we want to do this again with this similar proposal. FD sees value in both proposals. It is challenging to gauge the success of these PSAs.
 - b. This is significantly less spots than NG Media, but it provides bilingual PSAs. Details are in the report.
 - c. Rhonda (AL-SASK RD) was confused as to how the split works between English and French for the CBC proposal. Details are found in the reports and in the June reports.
 - d. Katherine M (FD/PR Central) is also in touch with some representatives for CBC in the North.
 - e. This campaign is for television only and does not include any radio PSAs. There was no investigation done on radio PSAs by the FD team. Quebec has done some local radio ads.
 - f. Rhonda (AL-SASK RD) indicated that there was a lot of discussion about the amount of money spent on these campaigns particularly if a significant portion of the PSAs were in French. It was later clarified that there were not any specifics of last year’s proposal ahead of time that would have indicated a plan for more French ads to air than English, it just ended up that way based on the amount of empty spots that were aired at no cost to CANA/ACNA.
 - g. Bill (BC RD) says BC is in favor of continuing with NG Media and French CBC ads but is not interested in the CBC English.
 - h. Genina specified that it would be helpful to get an estimate of how many ads we can get for CBC for French only for \$5,000 and then we could also run through NG media.
 - i. Quebec wanted to clarify that they were able to get more airings on empty spots by leveraging an existing relationship with the network.
 - j. One of the concerns in Quebec was that as CANA PSAs on the CANA website might be less accessible for an addict to be able to navigate to their regional website. There was also an experience that the link referenced on the PSA was broken for Quebec. Quebec also received a couple of complaints from non-addicts saying there were too many ads, so there is assurance that many ads were seen.
 - k. Rhonda (AL-SASK RD) felt that the CBC proposal would not be supported by AL-SASK.
 - l. Would CBC North benefit from having PSAs? Yes, and they haven’t had any. Pierre suggested that a portion of what was planned for Quebec be contributed

to CBC North. This is an opportunity to consider our future strategy and vision as well.

- m. Paul C (CARNA RD/Convention Coord) indicated that he is philosophically opposed to us spending this much on TV ads. He also shared that he does not necessarily know the most impactful way to reach the addict who still suffers. He suggested online platforms may be a more prudent use of FD/PR funds.
- n. John F (RD ONT) mentioned that the World Service meeting talked about how to make our NA message clear and concise online. He also anticipates that the focus will shift away from TV. Dean W (AD ONT) offered that social media ads might be quite affordable.
- o. Joanne A (AL-SASK AD) asked their groups where they needed to focus and found that young people and social media were important.
- p. Pierre pointed out that addicts are not the only people we are trying to reach. Often people who work with addicts to provide services are also important people for us to reach in our efforts toward universal recognition.
- q. Bill said that based on the discussion so far, he would no longer support TV ads. There is a radio/TV/social media budget line for \$12,000 for BC PR. He is interested in finding out what it would look like to hire a social media company to help and hopes the FD team can help.
- r. AL-SASK has a social media group in progress currently and has also seen people working with social media experts. AL-SASK plans to ask for funding for this.
- s. Martin P (AD QC) mentioned that there is some credibility that comes from TV ads which is valuable. Quebec supports the proposal.
- t. The FD team has an established relationship with NG media and CBC, but CBC is not just TV. Would this body like to find out more about CBC Gem (online platform) and CBC radio?
- u. Louise G (FD/PR East) offered that our primary purpose is to carry the message to the addict who still suffers. She suggested that walking the streets and using public transit were more common for her than watching TV when she was in her active addiction.
- v. Paul C (CARNA RD/Convention Coord) mentioned it could be helpful to hear more perspective from a younger demographic.
- w. Vadim (observer) asked if there is any possibility of finding a metric to measure how well the PSAs are working (not necessarily just views).
- x. Veronica M (Secretary) suggested that she would keep NG media for the value and then skip the other TV ads at this time if she were an RD in preparation for the shift to other platforms.
- y. Adrian M (Treasurer) shared that he found out about NA from a TV ad and that it isn't always about matching dollars to views and that we don't know if that one TV ad will be the one that brings in someone who comes to NA and stays in NA and provides legendary service (and how do you put a price on that).

- z. Merry G (Vice Chair) agreed with Paul C (CARNA RD/Convention Coord) and is interested in information from other demographics and what other options are available beyond TV.
 - aa. Pierre suggested that the FD team pick the best solution for Northern Canada whether there is French or not. Quebec has an emphasis on helping the North.
 - bb. Daniel B (observer) is under 40 and offered his perspective that sometimes he did watch TV as a using addict. He also mentioned that we might be struggling between yes or no on the proposal rather than considering other options because no other options are available yet.
 - cc. Katherine M (FD/PR Central) shared that the internet in the North is 3G and that TV (and specifically CBC) is the channel of choice. She indicated the social media use is impacted by the spotty internet which may make television a more attractive option for the North.
 - dd. The FD team will go back to CBC to ask about other media. The current proposal did not get support from the regions.



- 2. Staggered Elections – Chair
 - a. The chair suggested we stagger elections so that the admin body does not all rotate at the same time. This would also lend itself to mentorship.
 - b. BC has staggered elections at the regional and area level. Bill (BC RD) is supportive of a staggered election for CANA.
 - c. Ontario currently does not have staggered elections, but they support having staggered elections for CANA.
 - d. What is the term length on the FD position? 2 years. Ken P (BC AD) suggested staggering that, while some other admins like Chair and Vice Chair could rotate together.
 - e. Rhonda (AL-SASK RD) is in support of staggered elections. AL-SASK also has staggered elections.
 - f. Adrian M (Treasurer) supports staggered elections and suggests that roughly half of the admin positions are up one year, and the other half would be up for election the following year.
 - g. Quebec used to have staggered elections but recently was out of sync. He suspects they will get back to staggered.
 - h. Joanne A (AL-SASK AD) shared that in AL-SASK the chair and vice chair rotate together, and RD/AD rotate together while the others are staggered.
 - i. BC proposes that CANA begin staggering elections and suggests half the body be elected one year and the next set the following year. Example: Chair, Vice Chair, NCRC, and an FD member on an even year and an odd year would be Secretary, Treasurer and the other two FD positions. The intent of the proposal is to facilitate ongoing mentorship.
 - ii. Paul C (CARNA RD/Convention Coord) said he is not comfortable with deciding on this topic at this time.

- iii. As clarification, this proposal would not impact elections this year.
 - i. A question is asked whether this needs to go back to the region as this is just procedural and is not financial.
 - j. Adrian M (Treasurer) suggests there are two items we can consider:
 - i. Do we have consensus that we should stagger elections? Yes
 - ii. Now we need to figure out HOW we would implement this.
 - k. Veronica M (Secretary) suggested that there is a way to implement this that does not involve asking people to stay longer than their planned terms.
 - i. Admin can bring back a proposal for how staggered elections can be implemented at the first quarterly meeting.
 - l. Quebec says they do not need their region's approval for this kind of decision.
3. YAP Phoneline Service – AL-SASK
- a. Dennis Mc Jr (Newark NY) presented about YAP ([presentation was recorded](#))
 - b. Question from AL-SASK: when using Freedom voice if you ask for AL-SASK, it gives only the phone line and no prompt. This was requested by AL-SASK when they changed the phone line to YAP
 - i. Action item: Roxanne K (Chair) to update the recording for AL-SASK on Freedom Voice.
 - c. What most people don't realize about YAP is that it is an automatic meeting finder as it uses BMLT across Canada (or perhaps even beyond our existing BMLT server).
 - d. Dennis, what is your recommendation for CANA considering what we already have now?
 - i. Dennis recommends YAP as it is the simplest and most straightforward way to get connected to a person through a phone line.
 - e. Is YAP multilingual? Yes, and Quebec is currently using it that way. You can also set specific volunteers by language for routing purposes.
 - f. If the Quebec and AL-SASK regions are already set up using YAP, could they be reused for CANA?
 - i. That would be up to Quebec as they are currently paying. If we reuse the number to include CANA, we might not know how to split up the costs. Changes need to be made to allow additional members to change volunteer pool.
 - g. What languages are available – could we use Innu? Dennis will have to check, though languages can be added depending on the language for the AIs.
 - h. BC added that when they moved to YAP, they had difficulty finding enough volunteers to manage the calls 24/7. Calls in BC had increased, and there have been more crisis calls. BC phone line volunteers have been given crisis training to deal with those calls and how to call and report these. BC would not be in favor of going to national phone line.

- i. Dennis pointed out that the only difference between a national line and BC's current line is what number is called. It is already the same server and the same service with the same location-based routing. He clarified that other locations would not be routed to BC if other provinces were added so that may change BC's stance on not wanting a national phone line.
 - i. AL-SASK does not have a consensus for this currently. It was noted that they believe the responsibility to manage phone lines should be with the regions and the areas and not the zone.
 - j. Dennis clarified that currently CANA as a Zone already provides the hosting for the service, but the regions maintain all their own volunteers. This would continue whether a national phone line was offered through YAP.
 - k. Joanne A (AL-SASK AD) said that they have been enjoying their YAP service and have been able to manage crisis training in their orientation package. She's had plenty of volunteers. 40% of their calls are from family members. They keep their calls to 10 minutes or less and have a 12th step list for numbers for longer calls. AL-SASK thought one number for all of Canada could be great for us to explore.
 - l. Dennis shared that consolidating the individual phone lines into fewer YAP numbers reduced the required costs. The areas maintain their volunteer pools. Regions pay the cost for their regional call costs. The YAP host pays for server maintenance (currently, CANA is the host server for AL-SASK and Quebec).
 - m. AL-SASK does not have a formal proposal at this time.
4. CCNA French Meeting translation (Martin P-QC RD)
 - a. Discussion was held that last year there were issues and that a flyer or information has not been sent out yet to Quebec about the main meetings having French translations.
 - b. We reviewed what has been done so far for collaborating with Quebec and communicating about the French translations for the meeting. It was reported that some of the French translators expressed frustration about not getting more specific flyers or announcements out sooner. Paul C (CARNA RD/Convention Coord) asked Quebec to use their social media to announce this, and Bill (BC RD) offered to help create a flyer for distribution.
5. What constitutes an outside contribution? - Jim F (NCRC)
 - a. In the context of contract negotiations and when discounts or deals are acquired there can be concern whether this is in alignment with our traditions. For example, there are some interactions with Tourism Richmond for the current conventions that have an incentive and whether taking that is against our traditions. Negotiations are standard practice for conference contracts.
 - b. Jack H (WB) shared that different bodies take different positions. NAWS shared that they take tourism incentives. It is important to note that the funding

provided by the attendees of our events to bring business to the towns is the exchange for these incentives. Jack H (WB) also shared about the tax implications of being nonprofit and how that might also be controversial for some members.

- c. Adiran shared that regarding tradition seven, contributions are like donations: they are given without expectation of return. Rebates and incentives fall under the category of business transactions because of the revenue provided by our presence.
- d. John F (RD ONT) mentioned that with e-transfers online we do not have a way to validate whether contributions come from members or not. Roxanne K (Chair) shared we do our best to determine if they are a member or not.
- e. Consensus that tourism incentives are not outside contributions.

6. Election process review – CARNA RD

- a. Paul C (CARNA RD/Convention Coord) shared the challenges of our current election process in how little time we get with a service resume. He suggests we try to get advanced notification about people running for positions to give us more time to consider the candidates. He shared about how thoroughly the world vets candidates.
- b. Bill (BC RD) shared that they have similar challenges at BC with questions that should have been asked at the table. He also struggles with only having 2 days to review a service resume.
- c. Veronica M (Secretary) suggested that the people running for positions leave the room to cultivate the most transparency and honesty. Additionally, we can ask for service resumes earlier and ask for/encourage letters of recommendation or support or reference contacts.
- d. Adrian M (Treasurer) spoke about the importance of commitment when taking service positions. He supports developing some vetting processes and that perhaps 24 hours of service resume access might be insufficient. Asking for a letter of endorsement without additional requirements might be another option to consider.
- e. Louise G (FD/PR East) agrees to having more time to review resumes. We can also consider asking if a local area or region supports the candidate. An example was service bodies nominating members when the CCNA bid process was in place. Having a more in-depth process all the way down to the area level could potentially be helpful. Some people may not have service experience at any/all levels, which must also be considered.
- f. Merry G (Vice Chair) shared that BC implemented a letter or recommendation process after electing a member with multiple counts of misappropriation of NA funds. Merry G (Vice Chair) shared that this recommendation could be from anyone the member has done service with and that people who are not fulfilling their service positions result in some of our work not getting done. She

encouraged that we allow positions to be vacant when needed rather than fill with warm bodies.

- g. Katherine M (FD/PR Central) shared that in her experience, having additional parameters in place for the elections process that we risk excluding members with special circumstances such as those who live in a place that does not have a region, area, etc. She suggested a clause could perhaps be included to ensure inclusiveness.
- h. Bill (BC RD) shared that the Yukon is part of the BC Region and is connected.
- i. Consensus was reached by admin that we will ask for people to leave the room during the elections during this meeting until we have something else in place.
- j. The admin will craft a proposal based on this discussion and bring it back at the next quarterly meeting for consideration.

7. The balance of service between FD and PR and the ability to even that out – Katherine M (FD/PR Central) (FD/PR Central)

- a. Katherine M (FD/PR Central) feels that the FD team focus has been approx. 90% on PR. She emphasized how the majority of Canada is remote. FD has already been working on the new boundaries and new names so that it is FD West, FD North, and FD East. She would like to shift the balance closer to 60% PR and 40% FD, noting that PR work is external to the fellowship while FD work is internal to the fellowship. Some of the regions are struggling with filling their service positions. She acknowledged that FD could rely on PR work as well.
 - i. Katherine M (FD/PR Central) noted that the FD team should connect with the FD reps from each region and work with them to help them grow.
 - ii. Additional FD work can be to help the North be seated or join a region to get them connected.
- b. Pierre A (RD QC) offered that Quebec agrees with this as being the vision for FD. He shared that this should be a higher priority for CANA. Additionally, the FD team in Quebec would appreciate collaboration with the CANA FD team. Pierre shared that he would encourage a 50/50 split or even most of the effort on the FD side.
- c. Dean W (AD ONT) shared about the remote places in the northern areas of their region and the challenges with that. He suggested that we might want to take some small steps and start with one community and establish a template.
- d. Paul C (CARNA RD/Convention Coord) is in support of the new names and boundaries for FD. Paul C (CARNA RD/Convention Coord) shared that he doesn't know how NA can grow but hopes that we can work on that.
- e. Rhonda (AL-SASK RD) shared that there are communities in states of emergency in her region that are asking for help, and that NA does not have enough people to provide that help. She shared that having a point of contact would be very helpful. AL-SASK is in support of the new boundaries and names with the focus on FD work.

- f. Rhonda (AL-SASK RD) clarified that in their area there are five First Nations that have an extremely high rate of overdose and suicide. Northern Lights area has tried to reach out, but without internet access, virtual communication is ineffective, and there are not sufficient members available to go in person to the communities asking for help.
- g. Joanne A (AL-SASK AD) shared that violence impacted by drug use is also a large challenge for the reserve communities. She also shared that there is a political impact on the flow of information about the actual state of these communities.
- h. Ken P (BC AD) offered that he is not in support of moving one third of our three-person FD team to 1% of our country's population. He noted that we do already have a workgroup specifically dedicated to these remote communities.
- i. John F (RD ONT) shared about the cultural barriers and challenges in communicating and engaging with communities that we are not members of and that this work requires consistency and time.
- j. Rhonda (AL-SASK RD) agreed that it is difficult to be welcomed into these communities. She shared that they ask for what they need rather than tell them what they need. She challenged the 1% of the population as they would include not just the territories, but the northern parts of the provinces.
- k. It was shared that while we don't have the exact numbers the boundary is new (see the FD report), but regardless of how much of our population is in the north, this is still a critical population.
- l. Pierre A (RD QC) shared about the challenges Russia faced when trying to connect to NA and that the nature of our fellowship is spiritual and we don't need to focus on the percentage of our resources. There is need for NA in the North.
- m. Katherine M (FD/PR Central) shared a photo of her home group member who has over 12 months clean. She had to fly to rehab and treatment. Katherine M (FD/PR Central) gave her a Living Clean shirt on her one-year anniversary. Despite the percentages and numbers, how we do what we do is about the 99% helping the 1%. Katherine M (FD/PR Central) is in contact with the EDM (European Zonal Forum) and the New England Zonal Forum for how to provide virtual outreach to communities. She clarified that she is not asking for money, but rather she asks that this national body works with the regions to work with the areas to work with the groups to tell us what they need and which communities need assistance. She expressed gratitude to Bill (BC RD) for his PR roundtable work to help us with these efforts. She shared that this is a global issue, and we are here at the national level. She clarified that she does not feel it unrealistic to ask we put one third or even two thirds of our FD team focus onto the addicts who need our help and that this is done through regional outreach.
- n. Rhonda (AL-SASK RD) noted that we shared the importance of translations. She shared discomfort with the use of percentages. She shared that they are in full

support of CANA putting more effort into FD and PR in the Northern communities.

- o. Bill (BC RD) shared about the boundaries and lines in the sand to help clarify where responsibilities lie. He appreciates the intent and the goal to not step on regions' toes and to ensure collaboration with regional PR teams by the FD team. As an RD he is in favor of the intent and of using the 55th parallel.
 - p. Adrian M (Treasurer) shared that we don't really have a way to track how many people are impacted by our outreach efforts. He emphasized that it is always a good investment even if it is just for one addict.
 - q. Paul C (CARNA RD/Convention Coord) shared that he is not clear on what the next steps would be beyond our existing workgroup for PR to Remote Communities and hopes for clarity on that.
 - r. Katherine M (FD/PR Central) reminded us that this discussion topic about increasing our FD and PR work is not just about Northern communities, it also encompasses any communities that need it including visually and hearing impaired, LGBTQ, as an example. This is the purpose of FD and outreach.
 - s. Pierre offered that regions could bring an FD member to CANA.
 - t. Katherine M (FD/PR Central) offered that the next steps are for the FD team to develop a mandate or guideline or mission statement that encompasses the work of the FD team. She requested a roadmap for clarity that helps maintain the balance of the FD and PR efforts.
- i. Katherine M (FD/PR Central) will work on a roadmap/plan to bring to the body for consideration by the second quarterly meeting in 2026.

8. FD Budget Awareness

- a. See the earlier discussion from the [FD Budget](#)
- b. Pierre A (RD QC) clarified that they would rather see FD more balanced overall than have such a large part of the budget focused on getting bilingual PSAs. He emphasized that Quebec is very interested in collaboration and doing more than just PR.
- c. Bill (BC RD) shared that BC would want there to be French if there are English PSAs.
- d. Louise G (FD/PR East) shared the updated PR wish list as well as the previous year's FD allotted budget which increases the numbers for the National PSA campaign.
- e. Adiran M clarified that our suggested budget that will be created tomorrow is a proposal for the region and that FD will not need to create and submit a separate proposal.

- f. Adrian M (Treasurer) suggested that he supports having some funds available for FD items that have not yet been identified. Adrian M (Treasurer) also clarified that the budget is flexible between the budget and money actually spent.
 - g. Rhonda (AL-SASK RD) supported that we continue to discuss and consider the allocation of funds. While discussion about limiting funding for TV PSAs overall occurred, it was never meant to exclude French PSAs.
 - h. Quebec is currently pursuing a campaign that is digital billboards for all of Canada that is bilingual so there will be national French PSAs there. Additionally, Quebec is looking into bus shelters and other PSA opportunities.
 - i. Louise G (FD/PR East) clarified that PSAs can be more than TV. FD does still have their action items for other media.
 - j. Quebec emphasized that PSAs for the Northern communities should be prioritized.
 - k. Ken P (BC AD) asked about why last year the FD budget had some “unplanned” budget lines, but that did not seem to be acceptable this year.
 - l. Martin P (AD QC) shared that Quebec receives lots of unplanned invitations and they make use of a budget line for unplanned events. He supports that a line item be added for unplanned events like what was there last year.
 - m. Mark S (FD/PR West) shared that it would be great to have that allotted and that it may very well not be spent.
 - n. Adrian M (Treasurer) added that there is still approximately \$15,000 in unused funds from the 2024-2025 budget cycle for FD.
 - o. It was clarified that proposals for media campaigns are reviewed by the body.
 - p. Consensus to support the updated FD wish list with the addition of the line for unplanned events for \$5,000 with the new bottom line of \$43,050.
9. FD Additional Member “FD Point Person” - FDC
- a. Katherine M (FD/PR Central) feels that an additional person should be added to the FD team to help support the number of tasks currently assigned to FD.
 - b. Bill (BC RD) shared that he supports the intent but does not think we are ready at this time. He emphasized that we should be shifting focus to internal FD work to help get a steady flow of people participating. He would be willing to take this to his region for discussion.
 - c. Joanne A (AL-SASK AD) shared that the National Professional Development and External Outreach workgroup just had additional tasks added and has a group of people that might help offer support to the FD team. There is still more clarity needed on the distinction between the work that workgroup does vs what the FD team does. She also wondered what the challenge to adding a new person to the team would be.
 - d. Jim F (NCRC) shared that there would be an expense to the body to fill a new position, but he supports that we should have it if we have people available to fill it. He shared that yesterday was a good example of the work of the FD team.

- e. Rhonda (AL-SASK RD) asked about the cost impact of this new role. She also asked if the FD team could offer an estimate of how many hours they spend per month on FD. Is the rest of the FD team in support of this.
 - i. Louise G (FD/PR East) shared that she was not aware this would be brought forward as a discussion item. She does not have an opinion currently.
 - ii. Louise G (FD/PR East) shared that the FD/PR Collaboration workgroup and its efforts to define the roles in FD will be a great help.
- f. Paul C (CARNA RD/Convention Coord) requested a formal proposal with more details and a cost estimate. He noted there is also discussion at this time about potentially adding more roles to for the convention to assist the NCRC, which would also have a cost impact.
- g. Mark S shared that it is less challenging to do PR work. FD shares the challenges that regions and areas have with FD as well, due to their interdependence.
- h. John F (RD ONT) shared that it can be easier to make decisions with three people than with four. He empathized with the challenges. He does not support the proposal.
- i. Dean W (AD ONT) expressed gratitude to the team but did not express his opinion.
- j. Ken P (BC AD) said he is interested in the prudence of NA funds, and that he is not entirely clear on the role of the FD team. For example, if they were a subcommittee, they could have as many people on the ground as they wanted and still only have three people sitting on the CANA body from a funding position.
- k. Rhonda (AL-SASK RD) said that depending on the cost, she believes AL-SASK would be in support of this.
- l. Pierre A (RD QC) supports the intent but thinks that at this time it would be putting the cart before the horse. As we are revising our vision, we can count on getting a clearer mission to guide us. He offered that an action plan for how this would work would be a great start before asking for more people to execute it. He agreed with Mark S (FD/PR West) that PR work is largely about spending money, which makes it easier than the skills required for FD.
- m. It was noted that there is already an action item for Katherine M (FD/PR Central) to create a roadmap for FD to bring back to the body by the second quarterly meeting.

10. Convention Coordinator – Jim F (NCRC)

- a. Despite his experience thus far, he does not feel ready to proceed alone. He requested that Paul C (CARNA RD/Convention Coord) stay on as Convention Coordinator for an additional year. As a note, the funding for Paul C (CARNA RD/Convention Coord) to travel to the Moncton Convention should be minimal. Paul C (CARNA RD/Convention Coord) is already on the body as the CARNA RD.

- b. Rhonda (AL-SASK RD) asked for the actual cost historically for one person vs two people regardless of the location of the convention.
- c. Pierre A (RD QC) wondered if Paul C (CARNA RD/Convention Coord) is the only one available with the relevant experience. He shared that looking forward, it is good to develop a larger support team.
- d. John F (RD ONT) shared about the importance of being flexible when working on a team to leverage skillsets.
- e. Dead W has concerns about extending terms.
- f. Ken P (BC AD) offered that we have a unique opportunity here with the placement of the next convention. He suggested that Paul C (CARNA RD/Convention Coord) could provide the support needed as a member of the planning work group.
- g. Adrian M (Treasurer) shared his ideas with his Treasurer advanced report. He supports that additional help is needed overall.
- h. Merry G (Vice Chair) was concerned that serving as the Convention Coordinator, Paul may be impacted from his duties as an RD.
- i. Paul C (CARNA RD/Convention Coord) agrees that Jim F (NCRC) needs help. He does not have concern about carrying both roles. He shared that there is a distinction between the RD serving on the planning workgroup and the work the Convention Coordinator does. He shared that like serving as a World Board member, that 2-year terms are not enough and will result in continuing difficulties with these positions. Paul C (CARNA RD/Convention Coord) also shared that he will be serving his RD delegate duties first. The workgroup assigned to the convention and these roles may also provide help with these challenges.
- j. Louise G (FD/PR East) shared in her role as NCRC in the past, she agrees that at least two people need to support this work. She pointed out the mentorship comes in different shapes and sizes. She said that the budget for this current year was \$10,200 and just over \$7,000 was spent. She is in support of the request.
- k. Joanne A (AL-SASK AD) is in support of giving Jim the help that he needs. She expressed hope that everyone can try to find other resources to support Jim as well.
- l. Bill (BC RD) shared that BC has discussed mentoring and training and extending terms. He shared that this challenge is another indicator that succession planning is essential for the zone. He suggested that there be some changes in the way we do our strategic planning and how we emphasize fellowship development and engaging with the regions and the areas. He feels that the convention has gotten so large that we have created unrealistic expectations for people in the existing roles. He said BC is not in support of creating a second position to address this job. It is too large for one person and there is already an

issue with finding people to serve on the body. Bill (BC RD) says BC is not in support of the Convention Coordinator staying on another year.

He wrote and read:

- i. This zone, regardless of size, needs to plan. Succession planning is a proactive strategy for identifying and nurturing potential members to fill critical roles in service when current leaders move to another role or leave the fellowship in the spirit of rotation. Our Service Body has struggled to ensure a smooth transition to maintain stability during leadership changes and challenges by preparing for successors. This can be implemented through our strategic planning Process, and we have failed to do this over the past 4 cycles.
 - ii. We are where we are because we have failed our regions and zone in providing the continuity and growth of our fellowship through FD, assessing and pinpointing potential successors, and implementing targeted development and programs to equip our members with the necessary skills and knowledge. (i.e. webinars, service workshops)
 - iii. The result in a perfect service world should be a seamless transition that minimizes disruption and maintains our fellowships' operational stability. We have a commitment to our members' development, and this increases retention among potential members. Yet, many service bodies still face challenges in implementing effective succession planning strategies or completely ignore it altogether. This is where I believe we have been (focused on other workgroups and tons of PR work), underscoring the need for continuous focus and adaptation to our evolving fellowship and service dynamics.
- m. Rhonda (AL-SASK RD) asked if Jim F (NCRC) is currently mentoring the next NCRC. No.
- n. Jim F (NCRC) estimated that keeping Paul C (CARNA RD/Convention Coord) as the Convention Coordinator for the next convention would likely not exceed \$1,000.
- o. Pierre A (RD QC) emphasized the importance of preparing ourselves for the future and would like Jim F (NCRC) to start working to mentor someone else.
- p. Jack H (WB) shared that the size of our convention is very common, which requires very competent people to coordinate the financial and contractual pieces. Jack H (WB) estimates that 75% of NA events are similarly sized. In Jack's experience, most conventions have times when there are gaps in competent people filling the positions. He shared that it is common for a few people within the community that have the skillset to shine in these positions. He shared that absent that, there are often challenges including theft and poor management of business and funds. He expressed that having people with integrity and willingness must be balanced with the spirit of rotation.

- q. No Consensus was reached. 2 of the 5 regions are opposed to having Paul C (CARNA RD/Convention Coord) take on this position with \$1,000 funding.
- r. Adriam M expressed concern that the next convention can succeed. Merry G (Vice Chair) noted that the convention for next year has already been planned. She also shared that there is a workgroup in place to help ensure there are changes for the future to address these concerns and recommendations.
- s. Paul C (CARNA RD/Convention Coord) clarified that he would be available to answer Jim's questions, but as the RD on the PWG he will not be fulfilling the duties of the convention coordinator.
- t. The chair asked if there was anything that would change the minds of the two regions who opposed this. Bill (BC RD) said BC Region will not support a funded Convention Coordinator. AL-SASK does not support this funded position.
- u. Pierre A (RD QC) offered that he knows 3 people in Quebec who would potentially be able to help Jim F (NCRC), and he offered to put them in touch. He also offers to help Jim F (NCRC) himself.
- v. Joanne A (AL-SASK AD) expressed concern that an RD could also hold the role of the Convention Coordinator. The chair clarified that the body created the role in the past to allow Paul C (CARNA RD/Convention Coord). to serve as CARNA AD and continue organizing our conventions in lieu of no NCRC. It is not an official Admin position.
- w. The chair asks if the body would consider letting Paul C (CARNA RD/Convention Coord) stay as Convention Coordinator if someone stepped in to be mentored.
- x. Bill (BC RD) spoke with BC Regional members and supported the Convention Coordinator if it is funded by CCNA and not funded by CANA. They would also support the funding of an alt-NCRC depending on how the workgroup presents that. Bill (BC RD) expressed desire for guidelines and clear duties for the position.
- y. Rhonda (AL-SASK RD) discussed with the AL-SASK members. They felt that convention reports indicated there was some delay due to the style of this mentor and mentee relationship not being conducive. There is concern that this is an ongoing issue. They also look forward to more information about potential changes to the NCRC position and/or alternate. She stated that ideally a replacement for Jim F (NCRC) could also be recruited and mentored promptly.
- z. Pierre A (RD QC) expressed that money from CCNA/PWG of CANA is still NA money.
- aa. Consensus is reached in support of Paul C (CARNA RD/Convention Coord) remaining in the Convention Coordinator role if the funding is provided by the PWG/CCNA and for no longer than one cycle (CCNA Moncton, NB 2026).



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To Be Approved 2026**

Appendix C Final Budget

TO Be Approved



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CANA/ACNA Budgets 2024/25		Actual 2022-2023	Actual 2023-2024	Actual 2024-2025	Actual 2025-2026	Budget Decision 2025-2026	Budget Decision 2026-2027
Revenue						<u>Projected Revenue</u>	<u>Projected Revenue</u>
Contributions Current Year	40,223.33	116,843.90	62,647.27	-	-	40,500.00	-
Convention-2022 (St. John's)	16,287.53	5,374.12	-	-	-	-	-
Convention-2023 (Saint-Hyacinthe)	-	38,395.13	-	-	-	-	-
Convention-2024 (Edmonton)	-	-	38,114.14	-	-	-	-
Convention-2025 (Richmond)	-	-	-	-	-	20,000.00	-
PSAs - English From Regions	-	-	-	-	-	-	-
PSAs - French From Regions	-	-	-	-	-	-	-
Hotel Room Adjustments	2,331.07	-	-	-	-	1,000.00	-
Unused Per-Diem	381.00	-	-	-	-	-	-
CANA/ACNA Venue Food and Beverage Income	445.00	-	-	-	-	-	-
Total Revenues	59,667.93	160,613.15	100,761.41	-	-	61,500.00	-
Expenses						<u>Budgeted Expenses</u>	<u>Budgeted Expenses</u>
Admin Expenses (See breakdown tables below)	309.61	423.44	539.48	-	-	450.00	-
FD/PR Initiatives (See breakdown tables below)	13,281.70	22,534.42	47,158.51	-	-	43,050.00	-
Update PSAs	-	-	-	-	-	-	-
Bank Fees	-	-	106.54	-	-	200.00	-
Power Point Updated Video	-	-	-	-	-	-	-
Newsletter	-	-	-	-	-	-	-
Website Hosting & Maintenance (2024-26)	2,961.25	5,062.25	2,961.25	3,904.25	-	3,904.25	-
Zoom Licensing	210.00	210.00	225.65	-	-	250.00	-
National Toll Free Line	174.76	186.81	186.74	-	-	200.00	-
NCRC Pre-Convention Travel	4,937.90	12,689.49	7,978.11	-	-	2,500.00	-
Event Insurance (renamed from Legal)	1,121.68	396.00	395.00	-	-	400.00	-
Translations (See breakdown tables below)	500.00	1,854.00	933.67	-	-	3,000.00	-
CANA/ACNA Local Workshop (In Person)	-	-	-	-	-	-	-
PR Through Social Media	-	-	-	-	-	10,000.00	-
PR to Northern Treatment Centres	-	-	-	-	-	-	-
National Professional Development and External Outr	-	-	107.34	-	-	500.00	-
CANA/ACNA Pamphlet	-	236.25	-	-	-	-	-
Documentation Translations-French	-	-	-	-	-	-	-
Mailbox	257.25	262.50	262.50	-	-	275.00	-
Assembly Travel	8,347.01	8,120.60	7,019.68	-	-	10,000.00	-
Assembly Per-diem	5,040.00	5,280.00	5,600.00	-	-	5,000.00	-
Assembly Hotel Costs	7,011.01	5,143.60	9,000.00	-	-	7,000.00	-
Assembly Hotel Meeting/Conference Room	482.88	-	-	-	-	-	-
Assembly Cost Subsidy (RD Travel)	-	-	-	-	-	-	-
Technology Equipment (A/V, Communications)	-	99.04	2,338.59	-	-	-	-
CANA/ACNA Venue Food and Beverage	609.87	-	-	-	-	-	-
Total Expenses	45,244.92	62,498.40	84,813.06	3,904.25	-	86,729.25	-
Cash Flow for the Year	14,423.01	98,114.75	15,948.35	(3,904.25)	-	(25,229.25)	-
Cash at Beginning of Year	16,189.47	24,412.48	59,527.23	45,475.58	-	45,475.58	41,571.33
Cash flow from Operations	14,423.01	98,114.75	15,948.35	(3,904.25)	-	(25,229.25)	-
Contribution to NAWS	6,200.00	63,000.00	30,000.00	-	-	-	-
Closing Cash Balance	24,412.48	59,527.23	45,475.58	41,571.33	-	20,246.33	41,571.33



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Admin Expense Budgets						
Chair	11.81	234.00	251.46	-	100.00	
Vice Chair	-	-	-	-	100.00	
Secretary	71.71	-	-	-	150.00	
Treasurer	226.09	189.44	288.02	-	100.00	
Total Admin Expenses	309.61	423.44	539.48	-	450.00	0.00
Fellowship Development Budgets						
FD/PR Committee Central	105.00	-	52.06	-	4,750.00	
FD/PR Committee East	105.00	28.96	45.00	-	4,750.00	
FD/PR Committee West	4,209.51	8,974.42	7,262.58	-	4,750.00	
FD/PR - Symposiums/PR Booth	464.53	-	-	-		
FD/PR - Literature	629.93	-	885.06	-	1,900.00	
FD/PR - Unforeseen Events Travel	-	-	-	-	5,000.00	
FD/PR - Tools	1,170.78	-	2,993.13	-	900.00	
Offer Attendance at Regions	-	3,531.04	2,422.30	-	5,000.00	
PSA Television - English from CANA/ACNA	5,000.00	10,000.00	10,500.00	-	-	
PSA Television - English from Regions	-	-	-	-	-	
PSA - Television - French from CANA/ACNA	1,596.95	-	-	-	-	
PSA - Television - French from Regions	-	-	-	-	-	
PSA - Television - Bilingual	-	-	22,998.38	-	16,000.00	
Total FD Expenses	13,281.70	22,534.42	47,158.51	-	43,050.00	-
Translation Budgets						
Inuktitut	-	-	-	-	750.00	
James Bay Cree	-	-	-	-	750.00	
Blackfoot	500.00	1,854.00	150.00	-	750.00	
Innu	-	-	783.67	-	750.00	
Total Translations Expenses	500.00	1,854.00	933.67	-	3,000.00	-

Please note that:

Admin Expense Budgets: The total is used for budgeting admin expenses, as one position may exceed expenses whereas another position may not use any expenses.

Fellowship Development Budgets: The total is used for budgeting FD/PR initiatives, as one initiative category may exceed expenses whereas another initiative category may not use any expenses.

Translation Budgets: The total is used for budgeting FD/PR initiatives, as one initiative category may exceed expenses whereas another initiative category may not use any expenses.

Advanced Reports

Administrative Reports

Chair Report

Hello Friends – Bonjour mes amis!

Your admin team met Sunday September 14, 2025, on zoom. Minutes from the meeting are available in the forum.



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I continue to respond to incoming inquiries through the website. I check the CANA/ACNA PO Box 812 in Edmonton regularly, copying our treasurer and making deposits. The PO Box is up to *renew February 1, 2026*.

I have been in touch with several members individually by phone/zoom since our last meeting in June and I continue to provide mentorship, training and support for both Merry (Vice Chair) and Veronica (Secretary) in their roles.

It has been a busy few months for the chair as set out below:

FOLLOW UP ITEMS:

1. **Workgroup Participation Form** – we have updated the form, and it was submitted to the body in advance to review at the meeting in June. We are seeking approval at the conference.

NEW MEMBERS – ONTARIO & CARNA RD TEAM

We welcome a few members back to the table and a few members brand new to the table elected over the summer.

John F (RD) and Dean W (AD) from Ontario welcome to the CANA/ACNA conference this September!

Paul C (RD) and Vadim M (AD) from CARNA welcome!

I provided a virtual *Forum Orientation* session for John, Dean and Vadim on August 23rd and have provided information on any other areas of service at the body and provided input on other questions received.

OFFER ATTENDANCE AT REGIONS:

The AL-SASK RD team requested Bill W., and I attend their October RSC in Lloydminster, AB. (or SK depending which side of the poles you are ☺) to help with and facilitate their first strategic planning session. We will also provide an interactive Concepts workshop. Thank you to Louise G. for helping develop PowerPoint.

We sent the request and our estimated budget to the FD team, and it was approved in July 2025.

We have all the workshop materials needed and we will make that return trip from Edmonton-Lloydminster October 17-19, 2025.

SCANNING SURVEY: Deadline to submit your results was **August 15, 2025**. All input will be provided to the body for your information.

Merry and I met a few times over zoom to do the preliminary work for the upcoming planning session. We have amalgamated and categorized and set up the input to provide the body with 'new ideas' taken from the scan and use this material during our Strategic Planning session during the week. We have also deciphered what goal (if any) the input falls under. We also have carried over sacred items from our meeting in June that will be part of the planning process.

WHAT IS CANA/ACNA IP: As per the decision to print the newly updated IP tri-fold brochure, we distributed 500 to both CARNA and AL-SASK and the rest will be available at the conference for BC, QC and ONTARIO RDs to take back with them. Please leave room in your suitcase!

FRENCH TRANSLATIONS: *Merci to Steeve L for his amazing work on translations for CANA/ACNA!*

MINUTES: June 29, 2025 – Completed

NEWSLETTER: Spring - Completed

CCNA: Newsletters, Registration forms, CCNA workshop format, CCNA website, CANA Website - completed

SOCIAL MEDIA POSTS: Various- Completed

2025 SURVEY SCAN: Input from FR members - French to English – Completed



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GUIDELINES: We will seek consensus on guideline recommendations that were sent back to regions from the June 2025 meeting and provided again in September, for review and *approval at the in-person meeting in September 2025.*

CANA/ACNA ADMIN POSITIONS: Forward service resumes to chair@canaacna.org no later than Wednesday, September 24, 2025.

Admin positions open in September 2025. ***Chair, Vicechair, Secretary, Treasurer, FDW, FDE, FDC, NCRC.***

Send any interested members a copy of the most recent guidelines to review the positions.

English: <https://canaacna.org/forums/viewtopic.php?t=1268>

French <https://canaacna.org/forums/viewtopic.php?t=1297>

OTHER BUSINESS:

July 13, 2025, I attended the SEZF (Southeastern Zonal Forum) meeting online. It is always a wonderful experience to see how other zones are functioning and how they hold their respective meetings. At the request from our BC RD, I prepared a one-page summary on CANA/ACNA for Tina N. (Chair) to share at their WZLD (Western Zonal Learning Days) event for members which I have included in the forum with my report.

NAWS: I met with Steve (NAWS), Nick (NAWS), Lib E (WB) and Jack H (WB) on zoom on August 21, 2025, and we went over the meeting material requirements, conference agenda, other areas of participation for NAWS/WB members and strategic planning. It was a very productive meeting.

Steve R., NAWS staff member sadly cannot be with us at the conference after all due to personal reasons. We are blessed to have Lib E., and Jack H. *WB members* at the meetings. They will be presenting workshops and helping us with our strategic planning session and the FD/PR Round Table.

Looking forward to sharing the week and having some enlightening moments!

Love & Light!

Roxanne Kipnes, Chair
780-966-0890

Vice Chair Report

Vice Chair Report
September 14th, 2024

It's been a busy quarter preparing for our upcoming in-person meeting!

Strategic Planning

We have compiled all of the surveys we received into a document that contains all of the comments, and then a document where the comments have been filtered to be new ideas only. Based on advice from NAWS and WB members, we sorted these new ideas into topics and placed them under each of our goals; this information will be transferred to the post it's we use for the strategic planning.

Lot's of good input as usual, looking forward to seeing how our plan continues to evolve!

Agenda

The chair and I spent several hours configuring and reconfiguring our agenda for the upcoming week; we lose a few hours to the FD/PR round table, but this is an unprecedented event that will allow us to carry the message



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about NA to many professionals and organizations outside the rooms of NA. As always, the agenda is flexible and allows us to move things around as time and activities progress.

Website

As you all know, we launched our new website this year and so far everything seems to be going smoothly. I have provided some updates along the way to Webpower as requests come in.

I have also included a link to the Webpower year-end report below.

<https://canaacna.org/forums/download/file.php?mode=view&id=3373>

Elections

After discussion with the current CANA Chair and the CANA Admin, I have decided to ask for the support of the body to run for another 1-year term as Vice Chair, and for the body to support the current CANA Chair to also run for an additional 1-year term.

In my discussions with the chair over the last year, we agreed that given my term started officially in March of 2023, and that most of the experienced members of the body will have completed their terms of service in 2025, it would be beneficial to have the chair stay on for another year to ensure the mentoring can continue in an official capacity for myself, the secretary, and other new admin members. The chair has agreed to stay on for an additional year.

Thank you for allowing me to be of service up to this point... I hope to continue to be allowed to be of service to CANA in the future!

Yours in Service

Merry.

Treasurer Report

****NOTE** This report may be spaced amongst multiple pages with the intent of making the snapshots as large as possible so that they will be legible and easier to read!! Please note that you can use the "magnify/zoom" function in *Word* (the horizontal scroll-bar on the bottom-right) to make it easier to read. My apologies in advance for any extended gaps of blank space on the pages.**

Greetings all,

Thank you again for granting me this opportunity to serve!

The first snapshot below in the list itemizes the activity since my last report on 21-Jun-2025, to the date of this writing 14-Sep-2025.

Activity: 21-Jun-2025 to 14-Sep-2025:

Scotiabank (current):

30-Jun-25		Bank Fees	Scotiabank	Bank Fees		3.00	85,080.22
02-Jul-25	VISA Debit	Phone Line	Freedom Voice	Phone Line		14.83	85,065.39
04-Jul-25		Contribution	LASNA (London, ON)	Contribution	2,500.00		87,565.39
04-Jul-25		Contribution	CSANA (Central SK Area)	Contribution	13.51		87,578.90
07-Jul-25		Bank Fees	Scotiabank	Bank Fees	10.00		87,568.90
14-Jul-25	120199012	FD Initiatives	Mindful Printing and Promotions	CANA/ACNA Pamphlet Printing and Distribution	250.10		87,318.80
14-Jul-25	120159036	FD Initiatives	Association of BC Police Chiefs	FD Initiatives / Round Table w/ Professionals	3,970.00		83,348.80
23-Jul-25	120744453	FD Initiatives	Mark Salmon	Canadian Mental Health Association Registration	1,000.00		82,348.80
28-Jul-25		N/A - Pass through - BC PR Tools	John Graham (BC PR)	Rack Cards - ID Holders - Lanyards	558.37		82,907.47
31-Jul-25	VISA Debit	Phone Line	Freedom Voice	Phone Line	14.99		82,892.18
31-Jul-25		Bank Fees	Scotiabank	Bank Fees	3.00		82,889.18
01-Aug-25	120896770	N/A - Pass through - BC PR Tools	Mindful Printing and Promotions	Rack Cards - ID Holders - Lanyards	558.37		82,330.81
07-Aug-25		Bank Fees	Scotiabank	Bank Fees	10.00		82,320.81
08-Aug-25	121697327	Assembly Travel	Paul Craig	Assembly Travel	1,785.65		80,535.16
08-Aug-25	121697357	Website Hosting & Mtce	Webpower	Website Hosting & Mtce	3,904.25		76,630.91
09-Aug-25		Assembly Travel	Adrian Miles	Assembly Travel	132.30		76,498.61
11-Aug-25		Contribution	Quebec Region	Contribution	9,941.99		86,440.60
11-Aug-25		Contribution	Ontario Regional Service Committee	Contribution	1,360.18		87,800.78
11-Aug-25		Contribution	CARNA	Contribution	1,184.17		88,984.95
11-Aug-25		Contribution	Peace Area NA	Contribution	189.72		89,174.67
20-Aug-25	122272530	FD Initiatives	Mindful Printing and Promotions	FD Signage	126.00		89,048.67
21-Aug-25	122353244	FD Initiatives	Mindful Printing and Promotions	FD Membership Banners	778.25		88,270.42
22-Aug-25	122398137	Event Insurance	Adrian Miles	Event Insurance	395.00		87,875.42
29-Aug-25	122892685	FD Initiatives	Mindful Printing and Promotions	CANA/ACNA Pamphlet Printing and Distribution	526.25		87,349.17
29-Aug-25		Bank Fees	Scotiabank	Bank Fees	3.00		87,346.17
01-Sep-25	122918104	FD Initiatives	BCRLC (BC Literature Committee)	Round Table and CCNA PR Booth Literature Display	817.32		86,528.85
02-Sep-25	VISA Debit	Phone Line	Freedom Voice	Phone Line	14.91		86,513.94
05-Sep-25		Bank Fees	Scotiabank	Bank Fees	10.00		86,503.94
09-Sep-25		Contribution	Mountain Freedom Group	Contribution	35.41		86,539.35

The remaining balance is **\$86,539.35**.



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Latest Scotiabank bank statement ending 29-Aug-2025:



201 FIRST AVE. 91389
SPRUCE GROVE AB T7X 2K6
962-6666

CANA/ACNA (CANADIAN ASSEMBLY N
PO BOX 812 EDMONTON MAIN
EDMONTON AB T5J2L4

Statement Of: Business Account **Account Number:** 1 **From:** Jul 31 2025 **To:** Aug 29 2025

Account Summary for this Period:

No. of Debits	Total Amount - Debits	No. of Credits	Total Amount - Credits
9	\$7,692.82	1	\$12,676.06

Account Details:

Date	Description	Withdrawals/Debits (\$)	Deposits/Credits (\$)	Balance (\$)
07/31/2025	BALANCE FORWARD			82,889.18
08/01/2025	WITHDRAWAL Mindful Printing and Promotions INTERAC E-TRANSFER	558.37		82,330.81
08/07/2025	SERVICE CHARGE SCOTIACONNECT	10		82,320.81
08/08/2025	WITHDRAWAL Paul Craig INTERAC E-TRANSFER	1,785.65		80,535.16
08/08/2025	WITHDRAWAL Webpower INTERAC E-TRANSFER	3,904.25		76,630.91
08/11/2025	DEPOSIT		12,676.06	89,306.97
08/11/2025	WITHDRAWAL Adrian Miles INTERAC E-TRANSFER	132.3		89,174.67
08/22/2025	WITHDRAWAL Mindful Printing and Promotions INTERAC E-TRANSFER	126		89,048.67
08/22/2025	WITHDRAWAL Mindful Printing and Promotions INTERAC E-TRANSFER	778.25		88,270.42

No. of Debits	Total Amount - Debits	No. of Credits	Total Amount - Credits
7	\$7,294.82	1	\$12,676.06



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962-6666

Statement Of: Account Number: From: To:
Business Account 1 Jul 31 2025 Aug 29 2025

Date	Description	Withdrawals/Debits (\$)	Deposits/Credits (\$)	Balance (\$)
08/22/2025	WITHDRAWAL Adrian Miles INTERAC E-TRANSFER	395		87,875.42
08/29/2025	SERVICE CHARGE	3		87,872.42
No. of Debits		Total Amount - Debits	No. of Credits	Total Amount - Credits
2		\$398.00	0	\$0.00

Uncollected fees and/or ODI owing: \$0.00

Since this date, the below activity has occurred, leaving \$86,539.35 in the account:

CANA (11) - CAD
DDA	
Current balance	→ Credits: \$35.41 CAD
\$86,539.35 CAD	→ Debits: \$1,368.48 CAD

Transactions (6)

Date and Time	Description	Transit	Debit	Credit	Balance
2025/09/02 06:00	Balance Forward	-	-	-	\$87,872.42
2025/09/02 06:33	POINT OF SALE PURCHASE~~OPOS 10.56 FREEDOM VOICE 800 4771477AZUS	23762	\$14.91	-	-
2025/09/02 13:01	WITHDRAWAL~~Mindful Printing and Promotions~~INTERAC E TRANSFER	57026	\$526.25	-	-
2025/09/02 13:01	WITHDRAWAL~~BC Regional Literature Committee~~INTERAC E TRANSFER	57026	\$817.32	-	\$86,513.94
2025/09/05 09:41	SERVICE CHARGE~~SCOTIACONNECT	91389	\$10.00	-	\$86,503.94
2025/09/09 17:43	DEPOSIT~~ALBERT SHELLEY~~INTERAC E TRANSFER	57026	-	\$35.41	\$86,539.35
Total			\$1,368.48	\$35.41	

Budget Projections:

We do have a substantial balance right now (\$86,539.35) – our current net cash flow is \$32,012.12 after the previous contribution to NAWS. However, the (2024-2025) tab of the budget anticipates (\$42,114.91) in remaining expenses for this fiscal year. We still have a large amount of expenses to

anticipate for the upcoming face-to-face assembly meeting (travel, per-diem, hotel, etc.) There are also certain pending FD initiatives (likely NG media as is normally done at the beginning of the next fiscal cycle, which is around \$5,200.) Additionally, roughly ~\$6,500 in costs for the upcoming *Roundtable* event is expected. I was also informed of a CCSA event in Halifax but that is for November 2025 for roughly ~\$2,750.

All three of these items, however, still fall within the remaining FD budget of \$61,800 - \$46,350.64 = **\$15,449.36**, so I don't see an issue, here.

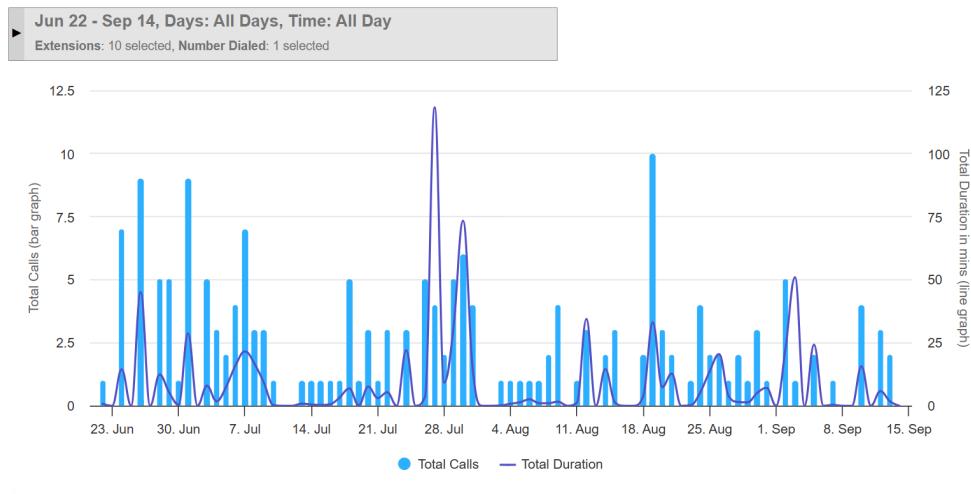
On its face, the current balance of \$86,539.35 – anticipated expenses of \$42,114.91 = **\$44,424.22**. Another issue, however, is that we are expecting a much lower surplus from CCNA XXXIII to be carried over to the next fiscal year. This is projected to be between \$5,000 to \$10,000 depending on the resulting turnout. Additionally, I would expect the CCNA XXXIV revenue to not be as much either as it's in a smaller province. Mind you, the NCRC pre-convention travel expenses will be much less as the current NCRC is much closer to NB than western provinces.

The TLDR ("too long, didn't read") is that because Convention surplus figures are expected to be lower for this year and the next, and we don't have visibility into how contributions from regions will pan out over the near future, I would think a contribution of \$25,000.00 to NAWS would be appropriate. There is also the matter to consider if FD pursues another bilingual PSA campaign – this was roughly \$28,000 this cycle. However, we are going to be reviewing these projections anyways as we finalize the budget on Friday September 26th, 2025 so please keep in mind that I'm just sharing my thoughts at this stage, and not making any formal proposals.

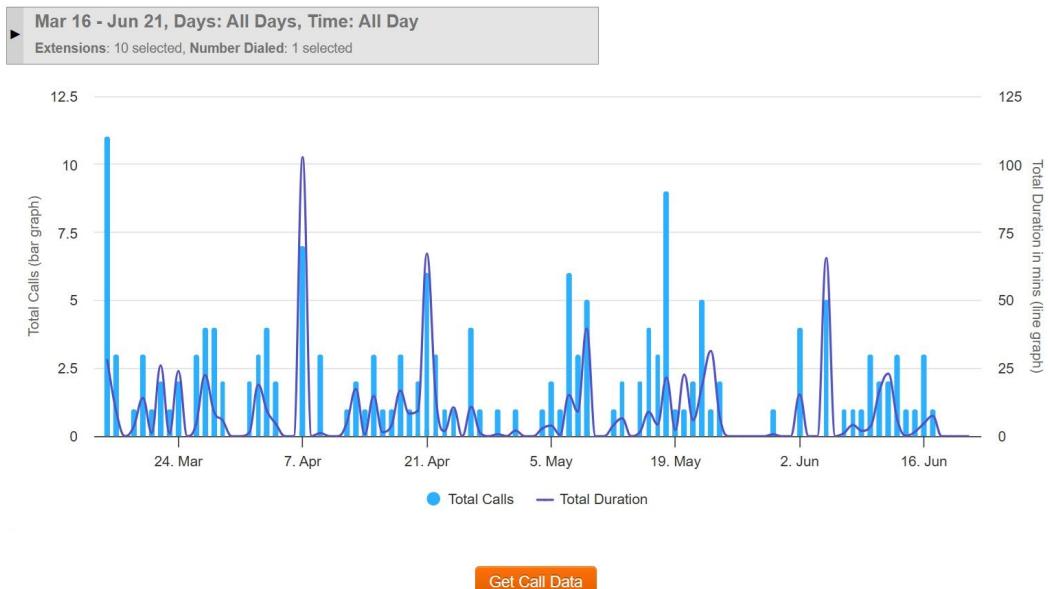
Mentorship:

The treasurer duties have grown substantially since I first participated in this endeavour. I am requesting (or proposing) that I continue to serve in a "co-treasurer" capacity for the next two calendar quarters so that I can be available to train and prepare the incoming treasurer for the role. Note that CCNA collects and remits the GST – this is filed in the beginning of the upcoming year so I believe it would be appropriate if I do so as I'm the one who has firsthand exposure to the figures. But of course, if the incoming treasurer wants to take it over, I'm OK with that too.

Below is the call activity on the *Freedom Voice* line from the period of 22-Jun-2025 to 14-Sep-2025, since the previous report:



The average appears to be a slight increase in comparison to the previous period:



I tested the phone line options and they successfully re-direct the caller to the respective regional phone lines. I have also provided the latest "fiscal Q3" version of the budget in my report for posting on our new website. I also provided the chart of regional contributions over the past four years as per the new approved guideline procedure.

Yours in Service,
 Adrian M.
 Treasurer, CANA/ACNA

Secretary Report

Report from the Secretary of CANA/ACNA Zonal Forum
 September 3, 2025

Introduction

The following report provides a detailed account of the activities and contributions of the Secretary of the CANA/ACNA Zonal Forum for the last quarter.

Documentation and Records

The Secretary maintained accurate records of all meetings and forum activities. Contact lists were updated. Minutes were promptly recorded, reviewed, and finalized for distribution to all members. Additionally, the Secretary ensured the proper archiving of all documents for future reference and accountability in the forum. New members were sent orientation packages.

Meeting participation

- June 29, 2025: Attended CANA meeting



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Newsletter

A summer newsletter was sent in August. We had 32.7% of the recipients open the newsletter per the recorded statistics.

Campaign	Date sent	Sent	bncts <small>?</small>	fwds <small>?</small>	Unique Views <small>?</small>
CANA/ACNA Zonal Forum ... summer 2025	9 Aug 2025	473	0	0	155 (32.77 %)
CANA/ACNA Zonal Forum ... spring 2025	1 Apr 2025	472	0	0	159 (33.69 %)
CANA/ACNA Newsletter ... summer 2024	15 Jul 2024	304	0	0	84 (27.63 %)
CANA/ACNA Newsletter ... summer 2024					

Conclusion

It's been quiet since the June meeting. I worked on minutes, contact list updates, and a few administrative tasks. I am still learning processes and appreciate all the mentorship I am receiving. I'm excited to attend my first in-person CANA meeting with you all!

FD/PR Report

CANA/ACNA FELLOWSHIP DEVELOPMENT TEAM REPORT

June 2025

Hello friends!

Here are the initiatives currently underway by the collective FD Team.

National Billboard Campaign

As outlined in the Quebec region June + Sept reports, they are currently engaged in conversations with Bell Media (Astral) to explore options for a national digital billboard campaign, with some added 'extras' including transit media. We had been emailed in early July and responded in early August – which was too late to engage in the process as we were informed the QC team had already met and determined they would move forward. The FD team had some questions, that remain unanswered – but we're confident this will be covered in the QC regional report. We continue to support and engage in any national campaigns that come our way. We also understand that the regional RD teams were also engaged and informed about this national campaign with Bell.

National PSA Campaign Information

NG Media – Annual PSA campaign – summer campaign wrapped up on August 24. We are happy to report that the latest National campaign received 11,204 airings. We are receiving way more than the guaranteed 2000 airings – we expect this to continue, but probably not this high.

Networks:



BC + CBC Radio Canada – email communications and a virtual meeting has occurred with Pierre Adam, PR representative for CBC and Radio Canada Media Solutions. We are now in receipt of the statistical analysis from the campaign that occurred as a result of our last contract, agreed upon in Edmonton. Our chairperson also included a summary in her June report to the body. We have created a folder in the FD section of the Forum which holds statistical documentation summarizing the recent campaign. Here is an excerpt from the (new) CBC proposal: "...Given this information, we would like to propose a similar approach for the upcoming months. I've prepared four attached proposals for a fall campaign



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(September through December), totaling \$18,023.63, covering coast to coast...". We are hoping to bring this to the body for discussion and decision whether or not to proceed with another contract with CBC and Radio Canada.

Routine Services – Booth at CCNA Sample pull up graphic inserted below

Routine Services – Attendance at Professional Events

CSAM Conference – October 2025 in Montreal – collaboration with Quebec Region PR to attend as exhibitors. They will pay the registration and the cost to have extra person at the table. CANA FD will reimburse the registration cost.

Offer Attendance at Regions

CANA Members are attending the AL-SASK region to help with their first strategic planning session and bring a Concepts workshop (Roxanne K and Bill W)

FD West

- BC PR Roundtable update will be offered by RD BC Region and team [2025 National Roundtable - Table ronde nationale 2025 -](#)
- Recovery Capital Calgary will be happening Sept 23, 24, 25 and NA will be present
- Canadian Mental Health Bottom line conference Vancouver will be happening Oct 27 – 28 and NA will be present
- FD has purchased literature from BCRNA literature for the CANA/ACNA round table and the CCNA PR booth
- FD now has 3 new 2024 bilingual membership survey pull-up displays, with help from BC PR, FD inquired for similar products, graphics, shipping and tax to 3 different pull-up suppliers with prices ranging from \$379.11 ea., \$325.41 ea. and best price \$259.41 ea.

FD Central-North

- FD started the Iqaluit Hybrid meeting on August 21, 2025, with 3 group members in Iqaluit and 7 online! We meet weekly on Thursdays, 7PM EDT at the Inuusirvik Wellness Centre and online at 880 0360 2939 PW: 168 888
- FD has been in contact with the Member from Quebec to collaborate with the European Zonal Form and members of the Northeast ZF to assist with establishing a clear set of guidelines for the FD Team going forward and to help make a clearer distinction between FD and Public Information roles at the CANA/ACNA level.
- FD has been in touch with Heather G in Ontario who coordinates Sponsorship behind the walls to discuss the potential accommodations for members with “ability issues”. Wheelchair access, sign language interpreters, brail literature at CCNA 33. This issue is a clear example of FD issues we as an FD group can be examining.
- FD has reached out again to the NT NA contact but has not heard back from her yet.

FD East

- Meeting with Health Canada (Ottawa) representatives on August 11 to review information to be presented at the FD roundtable in BC. They will explore options for staff in BC to attend the in-person event on Sept 25
- Application submitted to attend upcoming CCSA Conference in Halifax in November 2025

FD Boundary Proposal



Other – standing items

We have had a few inquiries come through the FD email – with timely responses to each one from the appropriate area (west, central or east).

Budget

BC – FD Roundtable (Catering)	\$ ~ 6,400.00
BC – FD Roundtable (Signage x 4) + Literature	\$235. + \$817.32
CSAM Montreal QC Oct 2025 (repayment to Quebec region – invoice pending)	\$ 2000.00 + tax (\$2299.50)
New NAWS Survey Pull Up Banners x 3	\$ 778.25

Mark S – FD PR West
 Katherine M (FD/PR Central) – FD PR Central-
 North Louise G – FD PR East





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NCRC Report

September 19, 2025

National Convention Resource Coordinator (NCRC) Report

CCNA XXXIII

I can only but echo everything that Paul has stated in his report and feel that he has covered everything. Perseverance could be added as a fourth spiritual principle that is indispensable as a theme for this convention. Never forgetting that our ongoing mission is to save lives is what keeps me going. CCNA XXXIII is not only a celebration of recovery, it is another way we help the still suffering addict find a new way of life. As Paul has said, people will make new friends, find new sponsors and even start a new way of life drug free.

As Paul has covered pretty much everything I would like to talk about my experience and share my thoughts. This is **not** a position that one person can do. There are so many moving parts and many other behind the scenes work. I am just starting to learn, after two years, why we do some of the things the way we do. I have stressed this in all my reports that this is a two-person minimum position and that is with a strong local work group (LWG) and a treasurer like Adrian who goes above and beyond, doing things, that left undone, would give an NCRC team a few more hours of work per week. How Paul has been able to do this position alone is beyond me.

Some addicts say that maybe this convention should be every two or three years and that we worry too much about the money. How do you think this year's round table or that \$2000.00 fellowship development event realizes itself? Events such as these may not carry our message directly to the addict who still suffers but it is an investment into someone anonymous, who may only find NA because of that professional's referral. We give freely of ourselves but other's outside of NA do not, nor should we allow them to in most instances. I believe that CCNA not only saves other people's lives, it helps save ours as well. It brings us together and through collaboration we find solutions that we could never find as an Area or Region. For reasons such as this, CCNA should continue to be an annual event, but to do so, it should be with the help of an NCRC team not just one person.

At the last admin meeting I expressed an interest to run for a second term but at this point in time I am unsure if I will., and even if I do decide to commit, a third term would not be possible. Saying that, I hope someone can come on board as an NCRC, NCRC Alt., NCRC assistant or whatever name we, as a body decide to give it.

CCNA XXXVI

CCNA XXXIV will be held in Paul's backyard, so to speak. There is no better time then now to take advantage of Paul's experience and without a major expense to the body. This is Paul's neighborhood and for this year, as a convention coordinator, it would be negligent on our part to not take advantage of his desire to serve. He will be on the PWG as an RD but is willing to be a consultant as the planning process starts to unfold. At least that is my understanding.

Paul and I have talked about this convention and as he has stated in his report, we should expect addicts from all over the East Coast and Quebec and I might add with many others across Canada and the world wanting to experience some East Coast hospitality and beauty.



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CCNA XXXV

The next in line to host CCNA is the Ontario Region which includes Manitoba. A few years back Winnipeg missed out. I believe because of COVID. I don't believe we have ever been there. An Area in Winnipeg would be my hope.

In Service, Jim F

Convention Coordinator Report

Sept, 2025

Conventionator Report

XXXIII

Where do I start. Truth be told we can find the gems, but we do have to dig deep. There were several challenges from the very beginning. I don't think we ever did get the support and partnership we anticipated. There seemed to be issues and concerns around every corner, and throughout the months. It appeared to me that communication was often hampered by personality issues. There was resistance to much of what the PWG was trying to achieve and that tended to spread through misinformation and disinformation. From my perspective, it was rather ugly. I can only imagine how this impacted the rest of the LWG. We lost people from the LWG right away and that continued. We were left with the truly committed which is a good thing. I believe we need to vet our candidates better. As a result, Jim and I have been doing more than PWG stuff. In the past few weeks, we have connected directly with the Point Persons to be sure they have what they need. Though this is not the way I would have liked it or planned it, we are here now. Added to the issues of LWG leadership was the rather devastating news about the labour strike at the property in Surrey. This is a new one for me and a huge one. Jim and I had to reset almost to the beginning. We had to find a new venue and negotiate everything from meeting space to guestrooms rates to Audio/Video to Food & Beverage. We had to come up with a significant deposit while awaiting a refund of the past deposit. Everywhere we looked we were staring again. It took about 3 weeks to get the main contract finalized and then there was the guestroom nightmare. Trying to rehouse all of our members who had reservations at the Surrey property was a 3-4-week nightmare. This has been such an unwanted learning experience for the PWG and especially Jim and I. But it's all behind us now.

I want to express my gratitude to those members of the LWG who stuck it out and those new folks who jumped onto a speeding train to help us out at the last minute. We have never needed the members of CANA more than we do this year. We have no Fundraising & Hospitality Point Person and a last-minute substitute for Convention Information. If there is a CANA member willing to take the reins of Fundraising and Hospitality for Friday & Saturday that would be such a relief.

I am sure there will be a couple of hiccups this year but that is par for the course every year. The most important thing is that we are ready to celebrate recovery.

XXXIV

Jim and I have worked hard to complete the negotiations for next year and we are proud we were able to finalize this and achieve a go ahead for Moncton at the last CANA meeting. The venue is located downtown with lots of restaurants and commerce close by. The hotel itself is quite nice and offers us plenty of space to host our event with an expectation of 600 plus attendees. Having an international airport about 20 minutes away is a huge plus for us. We are especially pleased because Moncton might



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be the only truly bilingual city in Canada. We are confident our English and French speaking members will find this city a welcoming place to visit. Moncton is the “hub” city because it is centrally located with easy access from across the province only about 2 hours from Halifax and an hour and a half from Charlottetown PEI.

There is a small local fellowship with only 2 meetings a week, but they have about 20 plus members every meeting. We will be engaging members from the NANB area to participate on the LWG and much of the communication will be electronic with LWG meetings taking place on Zoom. We have heard from many people throughout the area who want to be apart of this convention. Moncton has never had an NA convention. As this is my home area I can confidently say we will put together a great team and show you all an amazing, good time. CCNA XXXIV will take place September 18, 19 & 20, 2026 at the Delta Hotels Beausejour located on Main Street. A hotel room will cost 199.99 per night plus taxes for a double room. We are ready to start selling convention packages at this convention on Sunday and are offering an Early Bird Package that includes full set of recordings from CCNA XXXIV for one day only to this who purchase a full package on Sunday Sept 28th.

XXXV

As we move into 2027, the target will be Ontario/Manitoba. Jim will be taking on the workload likely starting early 2026. Any area within this region that has an interest in hosting CCNA should make that interest know by emailing ncrc@canaacna.org.

In Service,
Paul C
Convention Coordinator

CARNA Report

Canada Atlantic Region Report to CANA/ACNA

Sept 14, 2025

First, I would like to introduce the new CARNA AD – Vadim M. I know some of you have met him already and the rest will meet him soon enough.

CARNA currently consists of 5 active areas consisting of 88 weekly meetings across 4 provinces covering more than 500,000 square kilometers with over 2.6 million people.

Nova Scotia (CNAASC) 39 meetings

Prince Edward Island (PEIASC) 9 meetings

New Brunswick (NANBASC) 12 meetings

Northern NB (NBASC) 2 meetings

Newfoundland & Labrador (NLASC) 26 meetings

Events in the region are transitioning from the warm weather events to the fall events. All of our events are listed in the calendar on the carna.ca website.

CARNA meets virtually 3 times a year and in person once per year. Our upcoming meetings are scheduled for:

Nov 9, 2025

Feb 8, 2026

May 10, 2026

Aug 9, 2026

Nov 8, 2026



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Our last RSC meeting was held Aug 10th. One of the main items on the agenda was the elections of trusted servants. The Chair, Vice-Chair, Secretary and Treasurer were all re-elected for a second term. I was elected as the RD and Vadim was elected as the AD. We have the PR position and Web Coordinator position are currently vacant.

This past RSC meeting was the first time we used our new guidelines. It seems we might want to revisit a couple of items to better reflect our intent going forward. We are also rewriting our Regional Assembly guidelines with an expectation of having them tabled for a decision possibly as early as our next meeting which will be held on Zoom on Nov 9th.

We will be holding our next Regional Assembly on Zoom in Feb 7, 2026, with much of the agenda focusing on the CAR & CAT. We are working on a process that would include a Hybrid style meeting where, in this case, the Newfoundland & Labrador Area would host the assembly and have a pod or satellite location with local members. We expect some areas may wish to do the same thing incorporating other activities and engaging members as groups rather than individual connections to the online assembly meeting though that too is encouraged and welcomed.

The RSC has approved a major change to the website which will make the website bilingual. This process should be completed by the end of the first quarter of 2026. We will require some assistance with translations, and we are hopeful CANA/ACNA could share resources with us to achieve this goal. Another topic the RSC will be discussing in the new year is the possibility of having staggered elections. Given the travel to attend CANA/ACNA and the upcoming WSC in May 2026, CARNA realizes we need to be prudent with our modest financial resources. It is for that reason we have decided not to fund the AD to attend CANA/ACNA in person this year. Although, in practice, we rarely have sent to people to CANA/ACNA in many years. After a rather robust discussion to resolve some confusion, it was unanimously decided by the admin body that Paul C will be the only person representing CARNA onsite this year. We are hopeful our AD will have the opportunity to attend at least some of the CANA/ACNA meetings via Zoom.

Our region has a fund flow policy that takes all remaining funds after expenses and divides them equally to CANA/ACNA and NAWS. Last quarter the amount sent to each was 1,184.18. Looking forward to a WSC and a CANA/ACNA within 5 months of each other in 2026 as well as other expenses CARNA has 435.37 available this quarter to contribute to each body. It may be that CANA/ACNA will experience lower contributions from other regions because of expenses related to the 2 events being so close in proximity.

Let us know should you have any questions regarding this report or anything CARNA related.

In Service,

Paul C. RD & Vadim M. AD

CARNA RD Team

Quebec Report

Bonjour à toutes et à tous,

CANA's current vision and mission require approval, but neither the executive committee nor I feel ready to take a stand at this time, nor do we wish to bring this issue to the full body. Therefore, we would like to hear from other regions to gain a broader perspective.



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For this report, I invite you to refer to the one presented last June, on page 3, last paragraph: *“Reflecting CANA’s Vision.”* Since no regional meeting has occurred since then, I will focus on revisiting this key idea, as no questions were raised at the time.

As you probably all know, a vision must be clear, inspiring, and ambitious, while remaining achievable over the long term—allowing us to see, year after year, that we are moving closer to it. It acts as a guiding beacon, lighting our path, uniting members, and translating naturally into clear strategies and concrete actions. From our perspective, the first paragraph of CANA’s vision, however, reads more like a gratitude prayer than a practical roadmap.

NAWS’s global vision provides a useful model: concrete initiatives, distribution of literature in collaboration with regions, supporting service structures, and enhancing public recognition of NA. Regions then extend this work on the ground. By contrast, CANA could develop expertise in areas less covered by regions.

The second paragraph of CANA’s vision states: *“One day, NA’s message of recovery will be carried in every language and across every boundary—cultural, ethnic, and geographic.”* Knowing that there are over 630 recognized Indigenous communities in Canada, representing roughly fifty distinct nations or cultural groups and more than 70 languages still spoken, including 11 communities in Quebec alone. This second paragraph, off ACNA vision, is rich and full of promise—but has it never truly taken center stage or received the attention it deserves?

Outreach to Indigenous communities requires cultural understanding and significant effort. Could this become a **flagship area for CANA**? A meaningful project where regions unite, and where CANA’s vision becomes tangible, inspiring, and mobilizing. This is an area where CANA could develop sharp expertise while directly supporting the fellowship and all the Canadian NA Region.

If my memory serves me right, when I returned from CANA in Nanaimo, I brought back the very first IP#1 translated into Inuktitut—a true milestone in outreach and a clear example of the kind of concrete, mission-driven action CANA is capable of. I was deeply proud to present it to our region. At that time, only the conceptual fidelity stage remained to be completed. Now, nearly ten years later we might ask ourselves: as a full body united in service, are we truly giving this dimension of our mission—outreach in its broadest sense—the full energy and attention it deserves?

Food for thought

- Does CANA’s vision, as currently defined, inspire and mobilize members in your regions? Is it well understood, and does it engage your RSCs?
- Should CANA vision and mission be clarified and focused to strengthen collaboration and generate unifying strategies that directly support concrete actions where regions can collaborate?
- If the same four strategies have been prioritized year after year for the past ten years, what lessons, progress, or expertise have we gained from them?

It is possible that this report may be perceived as critical, but it was important for me to remain honest. Most of the questions raised about CANA, at our Region, concern its role and the services it provides to



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the Quebec Region. Yet, trying to answer those questions directly distracts us from the essential point and does not serve the cause: such concerns or criticisms—often rooted in misunderstanding—should not obscure the reason that brings us together.

As I stated in my previous report: *“In this context, our objective is to strengthen the bond of trust, solidarity, and collaboration between CANA and the Quebec Region. This lasting collaboration must be built on mutual understanding and a genuine recognition of the relevance of each party’s role and actions. We also believe it is essential—if we wish to mobilize more members, groups, and ASCs—for CANA to move closer to the grassroots of the fellowship. We would like to pay special attention to CANA’s vision and mission in the near future.”*

My objective is not to return home and answer the question “what does CANA do for us?”, but rather to ask: how can we, together, contribute to fulfilling CANA’s mission? Because its vision inspires us, because it resonates with us, because we understand it, and because we believe in it deeply. For this reason, we want to collaborate with our ideas, our energy, and our actions—not only with financial contributions. As the Guide to Service Principles reminds us, the most valuable resource a group can offer a service body is its ideas and collective conscience.

I hope that, as we continue to walk together, this association remains marked by collaboration, respect for roles, and the deep conviction that such selfless service is the right path forward.

Thank you for your collaboration, your openness, and above all, your understanding.

In loving service, Pierre A. Quebec RD

Ontario Report

Regional Delegate Report

Manitoba Area / Ontario Region

September 2025

Regional Meetings and Service Structure Health

Meetings Numbers

Ontario	445 in person	74 on line
Manitoba	26 in person	5 on line
Region	471 in person	79 on line

Regional Service Structure

The service structure as of the Roaming Regional Meeting on July 20TH in Niagara Falls is strong and runs in an organized fashion. There are a couple positions in need of Alternates, specifically Literature and the Incorporation Coordinator. The empty Regional Delegate and Alternate Delegate positions have been filled.

Financials

Treasurer’s report for second quarter 2025 appears to show a financially healthy area. Budgets appear to be within estimates and funds are well above prudent reserves. A copy of the PDF is attached at the bottom of this report.



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Ontario Regional Conventions of Narcotics Anonymous

ORCNA 36

Was successfully held in May 2025 in Sudbury, Ontario. A substantial donation of \$10,807 was turned over to the Region.

ORCNA 37

Scheduled for May 15 – 17, 2026 in Collingwood Ontario at the beautiful Blue Mountain Resort. There is a flyer attached at the bottom of this report.

ORCNA 38

The Niagara Area has presented a bid for the 2027 ORCNA. Moving forward feedback on this proposal is expected at the next Regional Meeting.

Regional Meeting Actionable Items

RD / AD Roles

A motion was passed at the Regional Meeting to change the current Regional Delegate role into a separate Canadian and World Delegate positions. Both positions will also have Alternate positions. The implementation of this motion will take shape in the near future.

There is a PDF of the motion attached at the end of this report.

Literature

Regional Literature is experiencing significant growth compared to the 2024 year and is conservatively expected to be up over 25% and break \$200k. A \$40,000 contribution was received by the Region.

In keeping with the 7'TH tradition and making the chair position more sustainable adjustments have been made to make sure no member suffers unnecessarily while performing service.

In grateful service,

John F, RD Manitoba Area / Ontario Region

AL-SASK Report

Regional Delegate Report – CANA/ACNA

- We had our Regional Meeting in Regina at our convention in August, there are no meeting minutes yet.
- We had sent the CANA/ACNA scan several times and reminded the RCM's and RSC to complete the scan and to share with their ASAC and Home Group and other members. There were **14** responses that includes RSC members and 2 ASC bodies. We have 7 ASC in our Region. This was at the time of our report.
- Our RSC had 12 responses to the Strat Planning survey for our RSC that we created. We then had a PowerPoint presentation with different questions that was completed in the RSC meeting in small groups. The Data was collected and sent to our facilitators from CANA/ACNA to prepare for helping with our fall RSC Start Planning. We like to thank CANA/ACNA for funding the cost of them attending in person. They indicated at the RSC that they felt the scan needed to be more anonymous so we made a change to the document, there hopefully were more responses.
- We reached out to Adrian to do a CBDM workshop for the RSC virtually, he has said he can do this for us Saturday morning, we need to confirm the time with our RSC and our Strat Planning team.
- Each year our GSR assembly is completed and there are always questions of how to complete it. We reached out to the Regions to see what they do. We will provide the information from the



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assembly to the Strat Planning team. This information has not yet been provided at the time of writing this report.

- Southern Sask and Chinook Area are part of the Recovery Capital Conferences in their areas, and the funding is greatly appreciated from CANA/ACNA and working with FD West to coordinate. PR purchased their own display materials.
- There was discussion of the ARCNA AL-SASK convention chair from the past convention to stay on a year and mentor the incoming one, like what the NCRC roles are doing.
- Our PR chair also has some questions about the CANA/ACNA phone line and why we are not connected to YAP and why we even have a phone line as a zone. We invited him to come to the meeting to discuss, there was to be a proposal to bring to the table, however at the time of this report we have not received it.

Rhonda's attendance outside personal recovery program

- Attended RSC August 15-17th, 2025 and co facilitated a Workshop about planting roots in NA looking at DRT/MAT and Medications in Recovery, using various pieces of literature and asking roundtable questions.
- Attended the Social Media meeting with 16 other members July 19th, 2025 from 11-1 pm and NAWS and got some very good information. Moving forward there will be a WhatsApp chat for the 17 of us.
- Had some translations completed, in a very quick turn over and discovered with the social media meeting that NAWS has the blank graphics to use for translations that then can be placed on them in addition to the text part of the post. They are found on the web site.
- Attended June 21, 2025, CP meeting.
- Member and point persons of the ARCNA Convention Template group at AL-SASK Region.
- Member of the Strat Planning workgroup at AL-SASK Region. Joanne was the point person.
- Attend all ASC where I live, Activities Chair.
- Point person and member of PR Through Social Media and PR to Remote and Rural Areas.
- Completed the CP surveys that were provided for creation of the CAR.
- Meeting with a potential workgroup member August 31, 2025.
- Meetings with the AD.
- 2-3 ARCNA convention template workgroup meetings per month as the point person. We are creating a robust convention template plan, that will come with a timeline "checklist". This workgroup has been meeting for 1.5 -2 years. Also, on the PR RSC workgroup and the policy and procedure workgroup. I completed a workshop at the ARCNA convention with an RCM (who I got to mentor and meet with often through the process) on DRT/MAT however we adjusted the topic to include medications in recovery and chronic health issues. We were also able to capture some photos for the CANA/ACNA slide show as well as some from behind that we plan to upload for NAWS to be able to use! I also mentored and met often with another RCM to help plan the workshop he presented.
- Attended the RSC BBQ - The RCM from the host area of the convention had a BBQ the night before for the RSC members, it was a great way for us to connect with each other on a more personal level and certainly helped with the recovery atmosphere at the actual RSC meeting.
- We discussed adding the CANA/ACNA guidelines to our own, adapting them for the AL-SASK.
- Working with Chinook ARCNA chair to draft a letter for potential WB attendance in 2026 (in person preferable but if not hopefully virtually).
- Attended the Chinook Area ASC in August and plan to attend 1 of each of the 7 ASC quarterly if time permits.

- Advocated for a process for detailing with Pred and Disruptive behaviour at the RSC table as well as a detailed debrief process and resolution process. Plus, an actual debrief of the incidence that occurred towards the RD.

Joanne's Alternate Delegate Service

- AL-SASK Strategic Planning point-person for meetings wherein the initial internal survey was submitted to the RSC. Presentation for the August 15th AL-SASK assembly. Information from the survey/scan and presentation forwarded to Roxanne and Bill for the October meeting.
- Shared information from various international regions on our WhatsApp chats. Of significance, I forwarded a request from the Iran Region to our areas asking them to submit individual stories for the Iranian newsletter. On submission was received, forwarded and resubmitted to the Alt Delegate for Iran when asked to expand their writing.
- Attended and shared my story as a speaker at the Peace Area Campout July 19, 2025, outside of Grande Prairie
- July 31, 2025, meeting to develop our Regional Delegate Report

AL-SASK RD TEAM

Rhonda R and Joanne A

BC Report

September 2025 in person

From: RD Team
To: CANA/ACNA

Acronyms

(PR) Public Relations, (CP) Conference Participant, (BCRSC) BC Regional Service Committee, (DRT/MAT) Drug Replacement Therapy/Medically Assisted Treatment.

RD Team Synopsis of Work:

- RD team attended the NBC Convention 1-3 Aug 2025
- RD attended the CP Web-Meeting 16 Aug
- AD attended the Lower Mainland Multi Area Unity Day 16 Aug

Upcoming Meetings

- RD Team at CANA-ACNA 21 Sept- 26 September
- RD Team at CCNA 33 26-28 September
- AD attending PNWCNA 48 Portland 31 Oct

What's happening in BC

BC Regional Convention #33 2026



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This Convention will be on April 17-19 Nanaimo BC . More information coming in July watch our website www.bcrna.ca

Western Service-Learning Days

Our BC PR team will be attending and presenting at this event 18-21 Sept 2025, Nugget Hotel Casino Sparks, Nevada <https://wsl39.org/>

BC Areas

The BC Region continues to be engaged with its 14 member areas we continue having meaningful discussions during our sessions. Our AD continues to visit Lower Mainland Areas to offer anything they need in the way of support or mentorship. Some areas continue to struggle with filling service positions with many members holding multiple hats. BC Areas are excited for the Local Workshop on the Thursday evening prior to the convention on DRT/MAT.

BC Regional Service Committee

We do not have a contribution this quarter for the CAZ. Our next meeting will be in person at [Camp Hope](#), 22-23 November 2025. [Directions](#).

Current positions open at our RSC are:

-Literature Treasurer, Web Coordinator, Venue Coordinator

CAR Workshops

The BC RD Team is planning for CAR workshops throughout the Region in advance of the World Service Conference. A workshop will be held at the November Region for the RCM's and members in attendance. Three concurrent workshops are being planned for January 24, 2026: the RD will conduct one for the Vancouver Island Areas, the AD for the Lower Mainland Areas, and the Facilitator for the Okanagan Areas. A final workshop will be planned at later date virtually for the Northern BC Area and any others who missed the January 24 workshops.

BC Public Relations

Next BC PR Web Meeting will be:

Date: email pr@bcrna.ca for upcoming date

Time: 1300 (pacific time)

Join virtual Meeting:

<https://us02web.zoom.us/j/6848994069?pwd=TTdyajJMWNYvMUN4RWdrRjl5eGVvdz09>

Meeting ID: 684 899 4069

Passcode: bcrnapr

Jails

We continue to expand, we are gaining traction in more Provincial and Federal institutions

Our PR committee now has 3 full Professional set-up displays. PR has purchased its first 10x10 pop-up and will purchase a 2nd in May/Aug they are in contact with NAWS Production to purchase a complete set of 3 New demographic pull-ups



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Phoneline

Our BC Phoneline has now transitioned to YAP and is fully manned by volunteers. And is connected to the Metro-Vancouver phoneline. 2 more areas will be transitioning to this platform. The phoneline committee is working towards all areas be interconnected and having volunteers from across the region manning calls.

BC Literature

The BC Lit Committee continues to grow and provide literature to our region. While we have been supporting ALSASK areas, discussions have begun about transitioning them to their own literature committee. BC Literature is willing to provide guidance and support in setting up their own committee and continue to support them with literature sales. Final literature sales for the year were in excess of \$273,000.00.

Our next regional meetings for 2025 as follows:

Nov 22-23, 2025, in Hope BC

Feb 21-22, 2026 Virtual

Bill Webb
BC RD
250.702.5966
rd@bcrna.ca

Ken P.
BC AD
604.765.4145
ad@bcrna.ca

<https://www.bcrna.ca/>

BC Regional Convention #33

Register Here: <https://form.jotform.com/252004728960254>

Fundraising

FUNDRAISING MERCHANDISE	
<u>NOW ON SALE</u>	
CVIANA	
Elissa B: 604-315-5263	
bcrna33conventionchair@gmail.com	
SVINA	
Kerrie M: 250-813-2639	
bcrna33vicechair@gmail.com	
VINPRANA	
Bonnie F: 250-895-1201	
bcrna33hotels@gmail.com	

Volunteering

LOOKING FOR TRUSTED SERVANTS TO HELP WITH THIS CONVENTION	
<i>Local to the island?</i> We would love to have you help out on the subcommittees with planning and / or at the convention!	
<i>Joining us on the island?</i> We will have a signup sheet available at the convention as well as...	
ONLINE REGISTRATION has a spot for you to let us know you want to help, we will be in contact.	
Thank you from our VOLUNTEER COORDINATOR Candy T: bcrna33volunteer@gmail.com	

Registration

REGISTRATION IS AVAILABLE ONLINE ONLY	
EARLY BIRD BEFORE DEC 1 2025	
EARLY BIRD PACKAGE INCL MEALS	\$ 180.00
Basic Registration	\$ 45.00
Friday Night Entertainment	\$ 20.00
Saturday Night Entertainment	\$ 20.00
PRE-REGISTRATION FROM DEC 1	
FULL PACKAGE INCLUDING MEALS *	\$ 190.00
*ONLY AVAILABLE UNTIL MARCH 1, 2026	
Basic Registration	\$ 55.00
Friday Night Entertainment	\$ 20.00
Saturday Night Entertainment	\$ 20.00
MEALS	
ONLY AVAILABLE UNTIL MARCH 1, 2026	
Saturday Dinner Buffet	\$ 65.00
Sunday Breakfast	\$ 30.00
REGISTRATION ON SITE	
Basic Registration	\$ 65.00
Friday Night Entertainment	\$ 20.00
Saturday Night Entertainment	\$ 20.00
SPECIALTY MERCHANDISE *	
Mugs	\$ 25.00
Men's & Women's T's	\$ 40.00
Please contribute to the newcomer fund	

* **SPECIALTY MERCHANDISE:**
These items are only available online during your registration online PRIOR TO MARCH 1!
LOGO USED WILL NOT BE AVAILABLE ON OTHER MERCHANDISE
PHOTOS WILL BE AVAILABLE SEPTEMBER

REGISTRATION FORM **SCAN ME**

BC Regional Convention #33

THE 3 ISLAND AREAS OF
NARCOTICS ANONYMOUS,
SOUTH, CENTRAL AND VANCOUVER
ISLAND NORTH,
INVITE YOU TO

JOIN US ON THE ROCK

17-19 APRIL 2026
Vancouver Island
Conference Centre
101 Gordon St, Nanaimo, BC
Canada



Transportation

BC FERRIES
Tsawwassen to Duke Point
Horseshoe Bay to Departure Bay
1-888-223-3779
www.bcferries.com/book-sailings
PLEASE NOTE: All vehicles, incl. motorcycles, are required to make reservations on the ferry from Horseshoe Bay

HULLO FAST FERRY
Walk on Service
Down town Vancouver to downtown Nanaimo
Shuttle service to Nanaimo City Centre
1-236-562-1045 www.hullo.com
Check online or call for possible group discounts

HARBOUR AIR
Vancouver Harbour to Nanaimo Harbour
Steps away from the Host Hotels
1-800-665-0212 www.harbourair.com

HELIJET
Vancouver Harbour to downtown Nanaimo
Shuttle to City Centre twice/day
1-800-665-4354 www.hellijet.com

Location



VANCOUVER ISLAND CONFERENCE CENTRE
101 Gordon St, Nanaimo
NO OUTSIDE BEVERAGES OR FOODS PERMITTED in this location with exception of water bottles
(Please be respectful to the Venue)
COFFEE / BEVERAGES / SNACKS will be available for purchase on site
Many local coffee shops, restaurants and shopping within walking distance
4 minute walk to waterfront
www.hellobc.com/places-to-go/vancouver-island

Accommodation

DISCOUNTS AVAILABLE APRIL 14 - 22, 2026

COAST BASTION HOTEL
\$209 per night
Each room has a waterfront view.
Fitness center, 5-minute walk to Venue
11 Bastion St
1-250-753-6601

MARRIOTT COURTYARD
\$199 per night
Features a pool, hot tub, fitness center, located directly across from the Venue
100 Gordon St
1-250-824-2705

DORCHESTER BEST WESTERN
\$169 per night
Some rooms with a waterfront view.
Fitness center, 6-minute walk to Venue
70 Church St
1-250-754-6835

ALL HOTELS CHARGE A 16% TAX PER STAY
PARKING IS EXTRA & LIMITED
MENTION YOU'RE WITH
BC REGIONAL CONVENTION #33
(limited number of rooms available for group discount so book early)



Workgroup Reports

1.1.1 PR Through Social Media

PR Through Social Media Workgroup
September 2025 Report

The workgroup met a few times during this last reporting period. We had a handful of NAWS Facebook posts translated and posted to our Facebook Page. Finding a time for all to meet has been difficult or having members remember about the set meeting times.

We have created several Facebook Posts to create posts - they just need to copy and paste them into the app and then schedule them to be posted. We had a workgroup member who was going to assist Rhonda to break up the work of doing this, but they left the workgroup without letting us know they were leaving. Susan and Rhonda were to meet and divide the tasks, but schedules could not meet up and she left the workgroup chat.

We have a member who has inquired to join the workgroup - Rhonda had set a time to meet with them to discuss the work group and where we were at in our action planning. The meeting was missed by them, so we are setting another time to meet.



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This workgroup is an important way to carry the message and, in our opinion, needs to continue and to have a budget provided to promote some of the posts. We also should be looking at adding IG or Tik Tok to widen our reach to varied age groups.

Rhonda responded to a messenger message and directed the individual to Ontario and Quebec's websites as well as Quebec's Facebook.

Rhonda R on behalf of the workgroup

1.1.2 French/English PSA

No report

1.2.1 National Professional Development Report

National Professional Development Report

Sept 2025

Hello friends,

The NPD decided that it would be best to wait for the September in person meeting to determine how the email follow-up would work best.

As the reply address is secretary@canaacna.org the hope is that the NPD team can work with the secretary to create upload the contact list and send the campaign from that secretary's email address. The thought is any emails that come as a result of the campaign would be forwarded to the FD team for follow-up.

A full list of agencies contacted can be found here [Contacts Updated 2025 –](#)

The email that we intend to send out can be found here [Email Campaign –](#)

We agreed that the email campaign would reach more people if sent in September since many people are on holiday over the summer. The next stage of our plan would be to follow-up with phone calls a few. We welcome any input or insights the body may have. Thank you for allowing us to be of service.

Yours in loving service,

Susan G, Louise G, Joanne A, and Carl K
National Professional Development Workgroup

1.2.3 Improve CANA/ACNA Website Report

Completed - No report

2.1.1 Explore Options to become a Hybrid Meeting Report

Completed - No report

3.1.1 FD Collaboration Report

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Because of scheduling issues this work group has struggled to meet since late March 2025. I had hoped to have some possible recommendations for FD communication plan and FD-PR relationship for our full body meeting in September. I suspect this workgroup will carry over into the Fall of 2025.

1. Current Sub-group updates

a. Engage all Regions/Areas PR/FD/PI Committees/Email List

i. COMPLETED AND SHARED WITH THE REGIONS

b. Define a FD Communication Plan

i. No Current sub-group point person. This sub-group has stalled. This is not the fault of the sub-group scheduling issues for the workgroup that have made it difficult for us all.

c. Define FD and PR Relationship

i. No Current Sub-group point person. This sub-group has stalled. This is not the fault of the sub-group scheduling issues for the workgroup that have made it difficult for us all.

d. Define Workshop/Webinar Content & Schedule/collect

i. Sub-group point person is Ken P from BC. This group has compiled a number of workshops. At the last meeting this group had they began to define what workshops are needed.

Please see the attached Project Charge Sheet and the FD – PR Task Matrix.

Task - Tâche	Task Members - Membres de la tâche	Resources - Ressources	Due Date - Date d'échéance	Completed - achevé
Engage all Regions/Areas PR/FD/PI Committees/Email List Engager toutes les régions/zones Comités RP/DF/IP/Liste d'adresses électroniques	Point Person - personne de référence: Brian; nfbrain47@gmail.com Susan; ad@carma.ca John; pr@bcma.ca	Regional Delegates Regional Websites WebPower Délégué Régional site Internet régional, WebPower	March 2nd	March 22nd
Define a FD Communication Plan Définir un plan de communication DF	Point Person - personne de référence: Denis lavimem@gmail.com; workgroup members - membres du groupe de travail: Martin; scrp.coordo@naquebec1.org Louise; fde@canaacna.org Kathrine; fdc@canaacna.org Mark; fdw@canaacna.org Ron; alsaskpublicrelations@gmail.com Karsten; fd@bcma.ca;	NAWS EDM FD, QC Region	May 2025 revist	
Define FD and PR Relationship Définir la relation entre le DF et le RP	Point Person - personne de référence: Alain; godalain@gmail.com workgroup members - membres du groupe de travail: Louise; fde@canaacna.org Karsten; fd@bcma.ca Gerico; gericona@jgwill.com Martin; scrp.coordo@naquebec1.org	PR Handbook, EDM	May 24th revist	
Define Roles & Tasks Définir les rôles et les tâches	Point Person - personne de référence: workgroup members - membres du groupe de travail:	EDM/QC Guidelines	On Hold - En attente	
Define Workshop/Webinar Content & Schedule/collect Workshops/Webinars Définir le contenu des ateliers/webinaires et programmer/collecter les ateliers/webinaires	Point Person - personne de référence: Ken P. ad@bcma.ca workgroup members - membres du groupe de travail: Ron; alsaskpublicrelations@gmail.com Darrin T phoneline@bcma.ca Karsten; fd@bcma.ca Jo; jojo_leonard@hotmail.com Susan; ad@carma.ca	NAWS EDM FD	May 24th	

I will not be able to continue as the workgroup Point person, because of the upcoming WSC and CAR workshops.

Bill Webb
BC RD
250-702-5966



Canadian Assembly of Narcotics Anonymous
Meeting Minutes
September 22-26, 2025
To Be Approved 2026

rd@bcrna.ca

4.1.1 Indigenous Translations Report

Indigenous Translations Reports - September 2025

Hi everyone,

The report details updates on Indigenous translations from various communities, Inuktitut, Blackfoot and James Cree (Eastern).

Cree of Eastern James Bay

I've been networking via email with a few different contacts at Lakehead University, Indigenous Department. There has been no luck in finding an Eastern James Cree translator.

Lakeside suggested retrying the Ojibway and Cree Cultural Centre in Timmins. The individual who responded said they, personally, weren't fluent in this dialect of Cree. I'm waiting for a response to see if they know of anyone in the community who can assist us.

I've also reached out, again, to our original translator, Luci. All I can say is fingers crossed!

INUKTITUT

The White key tag is now available for purchase on the NAWS literature site.

The new draft Inuktitut IP #, which was submitted to NAWS a few months ago for review of conceptual fidelity, has been returned to us.

We are currently translating this final draft in reverse for the World Board's review.

All necessary documents for the LTC checklist and copyright approval have been signed and returned to the NAWS translation department.

BLACKFOOT

Update on the request from the Blackfoot community to have all the key tags translated, Bernadine, our original translator, is currently translating them. Once done, these will be sent to NAWS.

Regarding payment, it depends on how long it takes her to translate key tags. The input from the workgroup is that we are paying her for her time, her knowledge of the language and her years of speaking the language. At budget time, we can discuss if needed and suggest a range of \$125-200.



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The reverse IP #1 Blackfoot translation is set to continue after resolving a personal issue of one team member. Things are good now, they're ready to go again.

In Loving Service,
Genina A
CANA/ACNA
Indigenous Translations Work group

4.1.2 PR to Remote and Rural Communities Report

PR to Remote and Rural Areas June 2025
Workgroup members - Rhonda R, Katherine M (FD/PR Central)
Workgroup monitor - Roxanne

- We met a few times and seem to be a bit confused about where to go, the original intent , and tasks seem to be too much for 2 of us to do , and we wonder if there is a better way to go about this and perhaps looking at joining it with another PR workgroup that is supported by more members to divide the work - just our thoughts.

Rhonda R and Katherine M