

watSunday, June 29, 2025

8 AM PI	DT - Open Meeting
_ _ _ _	e meeting opened with a moment of silence, followed by: Serenity Prayer 12 Traditions 12 Concepts CANA/ACNA Vision Statement Service Prayer Welcome any new members to CANA/ACNA – Introductions Ground Rules
Attenda	ance
	Chair – Roxanne K Vice Chair – Merry G Treasurer – Adrian M Secretary – Veronica M FD/PR East – Louise G - absent FD/PR Central – Katherine M FD/PR West – Mark S NCRC – Jim F Convention Coordinator – Paul C RD CARNA – Carl K AD CARNA – Susan G RD Quebec – Peirre A AD Quebec – Martin P RD Ontario – Vacant AD Ontario – Vacant RD AL-SASK – Rhonda R AD AL-SASK – Joanne A RD BC – Bill W AD BC – Ken P

Observers: John G (BC PR), Connor Central SASK, Brian (Ontario), John F (Ontario)

Report Questions and Discussion – Actual reports at the end of the document, only questions here Hyperlink to reports provided



Administrative Reports Questions and Discussions

Chair

Report Posted

Update:

Roxanne met with Steve R about the agenda and the World Board members attendance.
 The agenda will be tweaked to match their availability

Vice Chair

Report Posted No update

Treasurer

Report Posted

Update:

- 1. CARNA contribution has not been received yet
- 2. Quebec sent a contribution about 1 week ago not received yet
 - a. Question about existing guidelines about how much we keep in the account before sending contributions to NAWS
 - b. The treasurer report mentions that we are expecting some large expenses for the inperson meeting and so we have been holding a larger balance
 - c. Generally, this is a case-by-case basis. This is not written in our guidelines.

Secretary

Report Posted No update

FD/PR Report

Report Posted No update

NCRC

Report Posted

Update:

1. Jim would like to emphasize the consideration of an NCRC Alternate position and the importance of mentorship. Jim suggests this be a 4-year commitment with 2 years as an Alternate and then 2 years as the NCRC

Convention Coordinator

Report Posted

No update



Regional and Alternate Delegate Report Questions and Discussions

CARNA

Report Posted

Update:

1. A contribution is on the way

Quebec

Report Posted

No update

Ontario

Vacant – no report

AL-SASK

Report Posted

Update:

- 1. A contribution was sent a couple of months ago that was lower than usual because contributions are down
- 2. Many discussions were held about the increased budget and a potential threshold. There are upcoming efforts to gain clarity on the kind of decisions that are made by the RD team
- 3. Some people send out French translations of their reports that they get from free apps. CANA does not pre-translate advanced reports currently and it is not required. If translated reports are provided, please be sure to send them as a separate document to assist with the existing processes for compiling and translating reports and minutes
- 4. AL-SASK is discussing if it is required for 2 people to be funded to travel to look at a potential convention site

BC

Report Posted

Update:

1. A BC Admin letter was sent and added to the agenda

Workgroup Reports Questions and Discussions

1.1.1 PR Through Social Media

Report Posted

Update:

- 1. The report was uploaded late last night. A large number of translations were requested and processed many thanks
- 2. Rhonda will add an updated report that contains the matrix
- 3. There is a discussion about a place to upload translated social media posts for others to access (even non-CANA members)



Canadian Assembly of Narcotics Anonymous Meeting Minutes June 29, 2025

Approved September 22, 2025

1.1.2 French/English PSA

Point person is vacant

Report Posted

Update:

1. Both Vincent and Roxanne provided reports with statistics

1.2.1 National Professional Development

Report Posted

Update:

1. BC requests the contact list and Susan will send it

1.2.3 Improve CANA/ACNA Website

COMPLETED. No report

No update

2.1.1 Explore Options to become a Hybrid Meeting

COMPLETED. No report

No update

3.1.1 FD Collaboration

Report Posted

Update:

- 1. It has been challenging to make progress for this group
- 2. Is the group on task for their charge sheet timelines? The group is behind the original goals, but Bill believes they are on target to have proposals and discussion items ready for the in-person meeting. Roxanne asks for these as early as possible to help with agenda planning. Bill is aiming for August

4.1.1 Indigenous Translations

Report Posted

Update:

- 1. Rhonda suggested the honorarium is too low for the amount of time required to complete the translations
- 2. Genina will bring more about this in her report for the September meeting for the body to discuss

4.1.2 PR to Remote and Rural Communities

Report Posted

Update:

1. There are only two people in the group at this time



Routine Services – No Reports, updates included in admin reports.

Phoneline – Treasurer

Report Posted

No update

Website - Vice-chair

Report Posted

No update

<u>Convention – CCNA</u> (NCRC, Treasurer, PWG)

Report Posted

No update

Local Workshop – Local RD

No report

Update:

- 1. Thursday night is the workshop in September.
- 2. Will this be virtual and will the information be shared ahead of time?
 - a. Efforts are being made to make this virtual, but there are costs associated because there are AV services involved, so this is not finalized

Booth at CCNA – FD/PR Team

Report Posted

Update:

 NAWS is working on an updated membership survey which the FD team would like to have made into a retractable banner to replace the outdated one on hand and to have available for PR

CANA/ACNA Video - Admin

Report Posted

Update:

- 1. Requested changes have been completed for additional info for the Atlantic Region
- 2. An idea was provided to use a screenshot from the virtual CANA

French Translations - Chair

Report Posted

Update:

1. Many to Steeve L., and the workgroup members for all the efforts for translations

CANA Newsletter - Secretary

Report Posted

Update: Possibly working on another newsletter for the fall before CANA meets



CANA/ACNA Pamphlet - Secretary

No report

Update:

- 1. The new pamphlet was completed last quarter
- 2. In the Chair report, read more about how we printed 500 copies for each region to be picked up at the in-person meeting. QC will receive 400 French and 100 English printed copies
- 3. This is available on the website and the forum
- 4. Joanne asked if the printed CANA Pamphlets can be provided in August, but Roxanne is unable to bring those and printing is not completed yet.



PSA English – FD Team

Report Posted

Update:

- **1.** NG Media winter campaign included a purchase of 2000 airings though over 9000 PSAs were actually aired
- 2. The body can consider if we should continue with NG media
- **3.** Quebec has an offer from Bell Media for the electronic billboards for a nationwide campaign.
 - a. Action item: FD Team to talk to Pierre about ccollaborating on a billboard campaign
- **4.** Routine services has a specific budget approved each year. Rhonda asks if increased costs occur how decisions are made
 - a. The FD Team brings the cost to the body and the team works together to develop the budget
 - b. Adrian shared the budget where PSA budget allocation and utilization information is found
- 5. Rhonda requests that Mark/FD attend the regional meeting to help explain the PSAs. They will chat offline

Membership email distribution list – Secretary

To be removed from Routine services

Action item: Strike this from routine services and agendas

Scanning-Admin

Report Posted

Update:

- 1. Some responses have been received
- 2. Due date is August 15th
- 3. AL-SASK areas did not request Regional assistance to workshop the scan
- 4. No areas have submitted responses yet, but Rhonda let us know one area will be submitting their results
- 5. CARNA used a QR code to help distribute the scan during their workshop to allow the individuals to provide their responses



Attendance at Professional Events – FD/PR Team

Report Posted

Update:

- 1. FD/PR works with all the regions and their PR teams to attend these events. These are not NA events, they are closed FD/PR events not open to members at large
- 2. One exciting example is the Police Chiefs conference in BC
- 3. CARNA has struggled with their regional PR and is interested in help. FD/PR workgroup can help with that. Bill suggests connecting with Quebec as that collaboration has been highly effective for BC

Offer Attendance at Region – Admin

Report posted

Updates:

- 1. FD/PR and Admin offer their attendance.
- 2. Action Item: Can the name be changed to include Admin?
- 3. AL-SASK asked some questions and FD/PR can help as well as the AL-SASK PR Chair

Old Business (taken from March 23, 2025 meeting minutes)

- 1. Paul will look at website stats during the PSA campaigns to see if there were more visits DONE
- 2. <u>WeTransfer</u> acquire access to be provided by QC PR (email sent Jan 26): Roxanne is following up on accessing WeTransfer from QC and asked if Myriam can look into it **DONE**
- Carry CCNA POS Options to the next quarterly agenda for discussion: Jim and Paul work together and come back next quarter with final recommendations for using Zeffy as POS for the Convention
 - a. Recommendation to use existing POS system for 2025 convention. Look into this in more depth in the fall after CCNA XXXIII
- 4. NCRC Alt Position: Everyone: Review materials about this (discussion in <u>2024 minutes</u>, the <u>Former Workgroup</u>: <u>2,1,1 Re-evaluate CCNA processes</u>, <u>including NCRC role</u>)
 - a. Consensus is to keep on the agenda to be discussed, and encourage everyone to read up on this in preparation
 - b. Jim emphasized that this is a big position for just one person and has a large learning curve. He offered that there can be an emphasis on doing as much virtually as possible to minimize the fiscal impact. The large amount of money with the contracts where having multiple sets of eyes is very helpful
 - c. BC Region does not support the creation of this position. A note was made that NA relies on literature sales to be self-supporting. CANA relies on the revenue from CCNA to be self-supporting. BC's concern is that the convention is too big and too technical, and we are outgrowing it, and new positions and mentorship may be insufficient. BC is interested in some systematic changes in the convention (such as a consistent



centralized location)

- d. Carl from CARNA has similar questions about the cost to plan this convention versus the benefit of a national convention. Perhaps this could be every 2 or 3 years. Discomfort with the costs of the convention were expressed
- e. The Treasurer mentioned that in the past there was more reliance on the CCNA revenue, but there have been significant regional contributions over the past few years. Additionally, the last three years of CCNA have had a surplus of \$20,000 – \$30,000 dollars yearly despite the costs. 60-70% of the Treasurer duties are CCNA related.
 - i. Is the disapproval of this secondary position about the finances of CCNA overall?
 - ii. Adrian seconds every 2 years is a great idea and suggests the position be Co-NCRC as this is a two-person job
- f. Paul acknowledged that there are some changes needed and shared the advantages of the convention. There is acknowledgement that travel from coast to coast can be pricey, but while it was extra this year, it should be much less next year
- g. Paul suggests a new workgroup to look at all of the discussion items including splitting the contracts and venue being separated from the regular convention duties
- h. Rhonda mentioned some reports from the local areas where the conventions are hosted that people mentioned conflicts, difficulty, and exhaustion
- i. Jim appreciates the suggestions and feedback and does not agree with a singular central location
- Pierre is currently against the creation of an Alt NCRC. Pierre hopes this bigger discussion can take place. Roxanne has a note to put this on the agenda to form a new workgroup
- k. Susan (CARNA) mentioned the advantages her local fellowship experienced as a result of the convention, including creating additional local conventions. Additionally, delegating more to the local workgroup may help reduce the need for an Alt NCRC
- Ken in BC pointed out that he is on the local workgroup and was not given any duties
- 5. Planning Work Group (NCRC, CANA Treasurer, local RD for the location of the convention, and the CCNA chair) 2025 task the PWG in BC to review the CCNA guidelines and templates and bring the recommendations to the body for review and approval - Table to next meeting (June 2025)
 - a. Bill suggested things are too busy right now, and Paul suggested there is a window after the convention
 - Rhonda is already working on simplifying this document and would be happy to share when it is done. The aim is to complete for Regional input by the end of the calendar year
 - Bill suggests putting a workgroup together now and Paul suggested this should skip strategic planning and become a workgroup regardless
 - d. Roxanne suggests this will be struck in September at the in-person meeting
 - e. Pierre suggests proposals and ideas are sent ahead of time for the workgroup in September. Please send to secretary@canaacna.ca
- 6. Admin- Guidelines the admin group will take this offline, review the guidelines, and make any recommendations to text/language/wordsmithing in plain language
 - a. Vice-chair and Treasurer are working on guideline updates



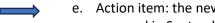




Canadian Assembly of Narcotics Anonymous Meeting Minutes June 29, 2025

Approved September 22, 2025

- b. Bring a presentation on proposed updates to the March 2025 meeting: Tabled to June 2025
- c. Adrian provided a presentation which will be distributed for consideration by regions and groups. The attachments of the presentation and the proposed changes will be sent
- d. Paul suggested an addition about the responsibilities of people who dissent
- 7. Admin Volunteer Form on the website
 - a. Action Item: Paul to confirm who this volunteer form is emailed to this is set to workgroups and forwarded to the Chair and Vice Chair
 - b. Action item: Roxanne to send Paul requests exact language changes for the form once they are collected - **DONE**
 - c. Action item for everyone: Please send wording ideas which can be added to the draft for review at the next meeting – **DONE**
 - d. Action item: Roxanne to send out the draft so people can see current version and offer re-wording – **DONE**



- e. Action item: the newest version will go out again for review so that it can be brought for approval in September
- 8. BC RD Guidelines Section 11. Nominations & Elections process
 - a. Action item for RDs from last meeting: Bring back to regions and discuss and provide feedback from regions in March
 - b. Tabled to June 2025
 - c. Chair provided recommendations for changes with the report for review and approval at the full body meeting in September 2025



- d. Action item: RDs please review these proposed changes and bring to September 2025 meeting
- 9. QC RD Contributions to CANA-ACNA ZF guidelines/policy
 - a. Action item: Veronica to send responses regarding other region's guidelines on contributions to Myriam for QC - DONE
- 10. World Unity Day Sept 6, 2025 Bill W. BC RD is nominated and will take point on this. Roxanne will tell Bill who share contact details for NAWS. Email Bill if you are interested in joining - **DONE**
- 11. FDE CANA/ACNA Video— nothing on the map east showing QC. Louise will send this to the chair for correction - DONE
- 12. Chair staggered elections: Tabled until June 2025
 - a. Roxanne reviewed the benefit of staggering elections to help with mentorship and turnover in the Zone. Many other bodies use staggered elections
 - b. Please think about and discuss this at your regions
- 13. NCRC Recommendation for the Hybrid workgroup for AV equipment. Paul to find out where the new AV equipment will be stored. A consensus is reached in support of this purchase for the



Hybrid Workgroup - **DONE**

- 14. Chair Treasurer to provide the body with a 5-year contributions history, ongoing, to be added to the Treasurer's role in the guidelines. Tabled to June 2025
 - a. The admin body said we can do this for 3 years plus current with a forward to clarify the intent of the historical document
 - b. Consensus reached



- c. Action item: Add to the treasurer's role
- 15. BC RD- Does your region or areas have a policy/guideline with regards to members on OAT MAT/DRT doing service on a committee? Action Item for CARNA, QC, and Ontario: Regions, please provide your answers via email to BC **DONE**
- 16. Rhonda PR to Remote and Rural Communities- What is the process for using the budget and where do we get the pamphlets etc. from? Veronica Send the reimbursement form to Rhonda **DONE**
- 17. AL-SASK Region would like to see the current and past Canadian Convention budgets. Proposed and published on the website. Adrian will work with Merry to get the current and past Canadian Convention budgets on the website. **DONE**
- 18. FDC Create a new position for FD North
 - a. Action item for RDs: Ask your region if they would benefit from an FD North position.
 - b. Consensus is reached for this to be FD North instead of FD Arctic. A decision is not made without BC, but consensus is in support at this time.
 - c. Action Item: Add to the agenda for the next meeting **DONE**

New Business (taken from Input and Reports)

- 1. Approve March 23, 2025, Minutes
 - a. Approved by consensus
- 2. RD funding to PWG meetings BC RD
 - a. Bill will talk directly to the PWG about this separately
- 3. Website Agreement Sept 1, 2025 Treasurer included in new report with 4 contract options
 - a. 3-year contract with Web Power proposal approved by consensus



Website Hosting & Maintenance 3 Year Contract Proposal (offer expires June 30, 2025)

Web Power agrees to provide the following services for a 36-month period (Sept 1, 2025 – Aug 31, 2028):

- Host the Canadian Assembly web site, email & data bases
- Host the Canadian Convention web site, email & data bases
- Maintain security updates to hosted account all software installed on the account
- Perform web site updates and changes as directed
- Provide and maintain domain names registration & leasing
- Produce an annual report including statistical information
- Built new mobile friendly website for CCNA (valued at 3200.00)

Canadian Assembly agrees to pay:

3395.00 509.25 Tax 3904.25 (Total Annual Payment For 3 Years)

Contract Expires: Aug 31, 2028

Canadian Assembly - CHAIR

Web Dower

- 4. Regions, Boards (World Board), and Zones Nominations Chair
 - a. There is a cutoff in September for our nominations
 - b. There is a request from Bill W, BC RD, for a nomination to serve on the World Board. The process is established for nominations one year before each World Service Conference
 - c. Pierre would like to step aside from the decision
 - d. Consensus is reached in support of the recommendation for Bill
 - e. Chair will submit the zonal nomination online to start the process
- 5. Redrawing FD to FD East, FD West, and FD North (instead of Central)
 - a. Ontario Response: Our Region would greatly benefit from FD North efforts.
 - b. If there is a funding issue, it has been suggested (from someone with FD experience)



that the boundaries of the current FD team could be redrawn: east, west, north.

- c. There are meetings in northern areas in Manitoba that would benefit, particularly in the absence of an Outreach person at the Manitoba Area table.
- d. CARNA supports this re-drawing the FD boundaries
- e. BC Supports this but did not discuss
- f. Pierre steps aside for Quebec
- g. FD North will be the Northern parts of all the provinces and the Territories. FD West will go from BC to Manitoba (This adds MB to the west). FD East will go from Ontario to Newfoundland (this adds Ontario to East)
- h. Rhonda asked how the boundaries were established? The FD team said the amount of work is the same as they work as a team, there is a name change with inclusivity and to try and focus more on the North.
- i. Katherine added that redistribution would help provide focus to the north
- j. Bill suggests reaching out to each Area/RSC PR chair as well
- k. CARNA requests that they can be invited when the discussion is held about re-drawing the boundaries. FD will do
- Reminder: All three FD positions are open, and 2 members will have completed their second term
- 6. FD/PR Round Table Update BC RD
- 7. French/English PSA Update Chair included in report
- 8. Guidelines Section 10, 11 and 15 Proposed Changes Chair included with report
 - a. See document provided with Chair report take back to regions. Bring consensus to conference September 22-26, 2025
 - b. Covered in old business
- 9. CCNA Logo Contest AL-SASK RD
 - a. Is there an MOU/MOA that is signed with the winner of the contest to ensure that we are abiding by the FIPT?
 - b. Answered in the forum by BC RD: **YES**, the member has to sign over the rights to the artwork and the CCNA PWG ensures that all art is in accordance with the FIPT and NA Logos & Stylized Guidelines
- 10. Process for elections AL-SASK RD
 - a. Is there a process for the admin of CANA/ACNA positions
 - b. Any member can run for a CANA Admin position. Service resumes need to be sent in advance email the chair@canaacna.ca and be available for questions during the next CANA meeting (virtual is ok)
 - c. Have there been names put forward?
 - i. Some people are open to run for second terms
 - ii. Christine H From Montreal is looking at the treasurer position
 - iii. Martin P from Quebec is possibly running for FD East (not shared during the meeting, point of information offered)
 - d. Is there a "one pager" that "advertises" the positions



Canadian Assembly of Narcotics Anonymous Meeting Minutes June 29, 2025

Approved September 22, 2025

- i. All Chair reports have listings of the open positions, and the duties are accessible in the CANA guidelines
- ii. RD teams are encouraged to please announce and share about the open positions



iii. Action item for Veronica: AL-SASK requested a summary of positions and process in a document. Rhonda can help too

11. Future of the WSC Workgroup – BC RD

- a. Bill asks RDs to please read the report and provide the requested input to the World board. Example: What are some of the roles of zones in achieving our vision, and what are some of the roles of World Services (the conference together with the board)?
- b. There is no form to fill out, they are just asking for broad information from the Regions

12. CCNA XXXIV - NB - Decision - NCRC

- a. Contract negotiations are in progress in Moncton, New Brunswick
- b. Approval requested for Delta Beaujour Moncton
- c. AL-SASK is stepping aside based on the other discussions about the CCNA overall
- d. Consensus is reached in support of holding CCNA XXXIV in Moncton, NB in 2026

13. Forum PUBLIC AREA section to be removed – Chair

- a. All resources that previously existed for public access are on the website, so the Forum public area is essentially useless and redundant
- b. The CANA Forum is for members of CANA, and all other resources can be accessed via the front end of the website
- c. Consensus is reached in support of this



- d. Action item: Merry to work with Paul to remove the items and access in the Public area
- e. Action Item: Merry to send a note to Paul to make sure the updated guidelines have the new ground rules in them

14. BC Region Letter of Direction – BC RD

- a. Bill expects this to be discussed more in September
- b. BC Region hopes to see some changes after the current convention
- c. The items can be added to the suggested Convention workgroup that is planned
- d. CARNA would like to know if the current Convention Coordinator role is up for extension as it has been extended in the past.
 - i. Jim suggested it would be helpful for Paul to stay on for an extra year. He is also local to reduce costs for mentorship to extend to next year
 - ii. BC expressed that it does not support Paul staying on an extra year
 - iii. Pierre expressed hope that more discussions about this in September

Meeting Adjourned at 11:45AM PDT



Advanced Reports

Administrative Reports

Chair Report

Hello Friends – Bonjour mes amis!

Your admin team met Sunday June 22, 2025, on zoom. Minutes from the meeting are available in the forum.

I have continued to work with Merry and Veronica and provide mentorship and training in their current respective roles.

Merry and I met virtually June 8th to start to review the September conference agenda, taking into consideration the amount of carry overed business we have from March 23, 2025, meeting to June and reworking the conference week around the FD/PR round table event on Thursday, September 25th.

I have continued to respond to incoming inquiries through the website, responding or forwarding to an appropriate member/area.

I continue to make regular visits to the CANA/ACNA PO Box 812 in Edmonton, copying our treasurer and making deposits.

It has been a busy few months for the chair as set out below.

FOLLOW UP ITEMS:

- 1. **WeTransfer** access, we are told that it was set up in a member's personal name, not the QC PR committee and so we will not have any access.
- 2. **Workgroup Participation Form** we have updated the form, and it was submitted to the body in advance to review at the meeting in June and hopefully decide so we can open it up to the membership.
- 3. French/English TV PSA I reached out to Vincent to receive the final stats for this campaign we ran this past winter through CBC Canada. Unfortunately, I was not able to contact him. I have reached out directly to CBC and connected with Pierre Adams, the person on our PSA campaign contract. I will update everyone at the June meeting under new business. This point person role is open. We will be revisiting all the workgroups during our strategic planning sessions at the conference and repopulating, if needed, at that time.

NEW MEMBERS – QUEBEC RD TEAM

Welcome Pierre A. and Martin P. from the Quebec Region to the body. Pierre is RD and Martin is the region's *appointed* AD for this cycle to include June and September meetings.

It is great to serve with Pierra again and I am looking forward to serving officially with Martin. We have crossed paths for a few years now to do with various areas of service.



I provided two separate virtual forum orientation sessions with the members and have provided information on any other areas there were questions.

<u>OFFER ATTENDANCE AT REGIONS:</u> I was privileged to co-facilitate a workshop with Bill W.at the Central Sask Area convention in the AL-SASK region in Saskatoon, SK., on April 25th on 'The Concepts in Action'. Thanks to Bill for building a PowerPoint and taking a point on this project.

We sent the request and our estimated budget to the FD team, and it was approved. We met with Joanne A., AD, point for this project, at the convention in Saskatoon on the steps needed prior to the planning session at their RSC. More will be revealed.

SCANNING SURVEY: Remember to kindly set up workshops with your member areas and encourage them to take the survey back to their respective member areas. We want to include the voices of that "lone member" from coast to coast! Deadline to submit your results through the link (or manually to vicechair@canaacna.org) is **August 15, 2025.**

We had the opportunity to have this translated and have shared it with the QC RD in hopes they will encourage their members to participate in their own language. We will have those results translated into English for us to include in the input

<u>WHAT IS CANA/ACNA IP</u>: We printed 500 IPs and shipped them to Louise G., FDE to take them to the CARNA regional assembly in May, 2025. We will have 500 IPs for the other four regions available at the inperson meeting. This includes 250 English/250 French for Quebec. Please leave room in your suitcase!

FRENCH TRANSLATIONS: Merci to Steeve L., and his team for their amazing work on translations for CANA/ACNA!

MINUTES: March 23, 2025 - Completed CCNA: Financials 2024- Completed

Logo Contest Flyer – Completed Newsletters - Completed

SOCIAL MEDIA POSTS: Completed
ORIENTATION PACKAGE: Completed

2025 SURVEY SCAN: French to English – Completed FD/PR SOCIAL MEDIA PPTX French to English - Completed

<u>GUIDELINES:</u> Merry and Adrian initially took on the task to update the guidelines, as per the direction given at the 2024 conference on simplifying the language. Adrian will give a 20-minute presentation during our meeting on June 29, 2025.

I have added proposed changes to the guidelines all found in one document to:

Add New **10-Grievance Procedure** – should this be approved the section numbering after will change accordingly:

Re-number and Change Section 11 -12. Elections Procedure



Re-number and Change Section 15 –**16. Canadian Assembly Funds** for review and *approval at the in person meeting in September 2025*.

<u>CANA/ACNA ADMIN POSITIONS</u>: Please announce to your respective areas that the admin positions open in September 2025. *Chair, Vicechair, Secretary, Treasurer, FDW, FDE, FDC, NCRC.*Send any interested members a copy of the most recent guidelines to review the positions.

English: https://canaacna.org/forums/viewtopic.php?t=1268

French https://canaacna.org/forums/viewtopic.php?t=1297

NAWS: Steve R., *NAWS staff*, Lib E., and Jack H. *WB members* will be sharing the week with us at the conference in September 2025 in BC.

My first CANA/ACNA in Nanaimo Steve R. was attending from NAWS. Steve is retiring from the NAWS in 2026! I feel blessed to share this meeting with him this year.

Love & Light!

Roxanne Kipnes, Chair 780-966-0890

Vice Chair Report

Vice Chair Report

June 29th 2025

Sorry to have missed our meeting last week but I did have a good time at the convention in Portland, celebrating my 29 years

My activities over the past few months have focused mainly on preparing for the in-person meeting in September. Roxanne and I met to discuss and begin creating the updated agenda. I am making the first draft, after which Roxanne and I will meet to review.

I am also working on pulling together the scan results, which will direct our strategic planning for the inperson week we are together.

Roxanne and I worked together to go through our agenda for June 29th and streamline it... even so, it is action packed so make sure you are well rested, caffeinated, watered, and fed!

Website

It is my understanding that there is a proposal to remove the "public" forum section, as we now have all of those documents on the front end of the website; this is to be discussed and decided by the body on June 29.

Website Change log:

Addition of the Approved Full Body minutes from September and TBA Minutes from March to the front end of the website

Addition of French-translated strategic planning documents, French-translated guidelines for CCNA, as well as CANAACNA-translated minutes from March.

Added CCNA Financials (English and French)

We identified and fixed an issue with the New to NA page (thank you to our friend Brian S. for pointing this out)

Added our new members to the back end of the forum.



The web stats for the CBC Campaign were sent to the FDE as requested... I have also included them as a link in my report here: Web Stats.xlsx

There is a proposal coming via the Treasurer to renew the contract with Web Power for the CANA ACNA website. The current contract is set to expire on September 1, 2025. The treasurer will provide the documents for review as part of the proposal; I have also included links to them here:

Web.Contract.CANAACNA.2025-2026.pdf Web.Contract.CANAACNA.2025-2028.pdf Webpower 2022-2025 Agreement.pdf

Thank you for allowing me to be of service! Merry G.

Treasurer Report

Website Renewal – Time Sensitive:

I'm going to begin the report with this topic as it needs to be decided upon at this next full-body meeting. Our current website service contract with *Webpower* expires on 1-Sep-2025 (see attached.) We therefore need to make a decision to renew our services this upcoming fiscal Q3 full body meeting.

As per section 15.15.1 of the October 2024 guidelines, three quotes are to be obtained for goods or services exceeding \$1,000.00 CAD in a budget year. I have obtained three quotes as attached in my forum post: from *Webpower, Marvel* and *Pandarose*. I would encourage you all to review the documents are provided. Below is my comparison of the three companies:

- Webpower: (our existing provider) is offering a 12-month period at \$4,479.25 or a 36-month period for \$3,904.25/year. This basically includes all of the items we've enjoyed: email accounts, maintenance of two websites (CANA/ACNA and CCNA), domain registration, statistics and reports. The advantage of the 36-month period is that the rate stays the same (which can help when considering the effects of inflation over time.) Please also note that we just recently spent \$2,100 in March 2024 for the latest, brand new CANA/ACNA website design we just recently had built.
- *Marvel*: There would be a new website design fee of \$3,500 per website (total of \$7,000) to start. There would also be a one-time maintenance fee of \$1,000 per website (total of \$2,000). There would be an email migration fee of \$1,000 for up to 20 emails, and an \$800 setup fee for email accounts with 10gb to 50gb per account. There would also be a \$1,500 integrated website payment system fee (eg: for CCNA in particular). This adds up to a grand total of \$12,300 before we even get to the monthly maintenance fees (roughly \$180/month.) It should be noted these are conservative estimates before items like "search engine optimization" which also includes a one-time \$1,500 setup fee with an \$800 monthly maintenance fee (eg: performing *Google* searches for "CANA.")
- Pandarose: See pages 6 and 7 of 11: there would be a onetime fee of \$14,999 at nonprofit rates
 for the new websites, email hosting setups and migration, WordPress configuration with a
 donation portal, event calendar, resource library and bilingual content integration, and a 1-year
 maintenance plan. The challenge, however, is that CANA/ACNA is not a registered, incorporated



not-for-profit, which is what we would need to qualify at these rates. We would therefore likely be subject to the \$19,999 rates instead. The ongoing maintenance would be \$35/month. They offer software development consulting at \$150/hr for 5 hours/month.

Based on these assessments, and considering that we just had a new CANA/ACNA website built (at a very competitive cost in comparison to the above,) and the current rates with *Webpower* include both websites, I would recommend the 3-year offer presented by *Webpower*. We can retain the new CANA/ACNA website, take advantage of the included maintenance (including website updates) and keep the standard rates constant (\$3,904.25/year) without having to be subject to price increases. The 3-year offer also includes the mobile-friendly website for CCNA whereas the 1-year does not. 3 years x \$3,904.25/year = \$11,712.25, which is less than both *Marvel* and *Pandarose's* one-time setups alone.

NOTE This report may be spaced amongst multiple pages with the intent of making the snapshots as large as possible so that they will be legible and easier to read!! Please note that you can use the "magnify/zoom" function in *Word* (the horizontal scroll-bar on the bottom-right) to make it easier to read. My apologies in advance for any extended gaps of blank space on the pages.

Greetings all,

Thank you again for granting me this opportunity to serve!

The first snapshot below in the list itemizes the activity since my last report on 15-Mar-2025, to the date of this writing 21-Jun-2025.

As previously mentioned, we have fully transitioned from *BMO* to *ScotiaBank*. You will see the addition of the \$12.09 transfer in the ledger below – these funds were transferred from *BMO* to *ScotiaBank* accordingly.



Activity: 15-Mar-2025 to 21-Jun-2025:

BMO Account (last transfer)

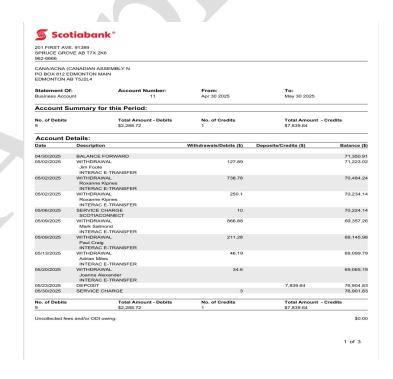
28-Feb-25	Bank Fees	ВМО	Bank Fees		2.50	12.09	End of BMO (Bank of Montreal) Use
29-Mar-25	Internal Transfer Withdrawal	CANA/ACNA Zonal Forum	Internal Transfer Withdrawal		12.09	- 0.00	
05-Feb-25	Internal Transfer	CANA/ACNA Zonal Forum	Internal Transfer	75,000.00		75,000.00	Beginning of Scotiabank Use

ScotiaBank (current):

	CHQ # / Payment Reference #		PAYEE / PAYER NAME ON CHEQUE	DESCRIPTION	CREDIT	DEBIT	BALANCE
19-Mar-25		Contribution	CARNA	Contribution	967.92		76,438.09
19-Mar-25		Contribution	Peace Area NA	Contribution	137.90		76,575.99
24-Mar-25		NAWS Contribution	NAWS	Contribution		5,000.00	71,575.99
31-Mar-25		Contribution	Peace Area NA	Contribution	258.25		71,834.24
31-Mar-25		Bank Fees	Scotiabank	Bank Fees		3.00	71,831.24
01-Apr-25		Internal Transfer Deposit	CANA/ACNA Zonal Forum	Internal Transfer	12.10		71,843.34
01-Apr-25	114602782	Assembly Travel	Roxanne Kipnes	Assembly Travel		425.17	71,418.17
02-Apr-25	114675009	National Professional Development	Louise Gorman	National Professional Development - Mailing		41.52	71,376.65
02-Apr-25	115063118	National Professional Development	Central NS Area	National Professional Development		45.00	71,331.65
02-Apr-25	114759938	National Professional Development	Carl Killen	National Professional Development		27.74	71,303.91
04-Apr-25	114814362	Technology Equipment (A/V, Hybrid)	Paul Craig	Hybrid Equipment (Projector, Speaker, Webcam, Tripod)		1,982.95	69,320.96
07-Apr-25		Bank Fees	Scotiabank	Bank Fees		10.00	69,310.96
08-Apr-25		Contribution	BCRSC	Contribution	2,500.00		71,810.96
16-Apr-25		Contribution	Mountain Freedom Group	Contribution	43.00		71,853.96
21-Apr-25	115532805	FD Initiatives	Mark Salmond	Recovery Capital Calgary		500.00	71,353.96
30-Apr-25	116194904	Attend Local Events	Roxanne Kipnes	Attend CSACNA		705.74	70,648.22
30-Apr-25	116194904	FD Initiatives	Roxanne Kipnes	FD Mailing Supplies		33.04	70,615.18
30-Apr-25		Bank Fees	Scotiabank	Bank Fees		3.05	70,612.13
02-May-25	116364587	NCRC Pre-Convention Travel	Jim Foote	NCRC Pre-Convention Travel		127.89	70,484.24
02-May-25	116364834	FD Initiatives	Roxanne Kipnes	CANA/ACNA Pamphlet Printing and Distribution		250.10	70,234.14
06-May-25		Bank Fees	Scotiabank	Bank Fees		10.00	70,224.14
09-May-25	116708084	FD Initiatives	Mark Salmond	FD Unity Day - South Okanagan		866.88	69,357.26
09-May-25	116711874	NCRC Pre-Convention Travel	Paul Craig	NCRC Pre-Convention Travel - NB CCNA XXXIV Venues		211.28	69,145.98
13-May-25	116719289	Freedom Voice	Adrian Miles	Feb/Mar/Apr 2025 Freedom Voice Charges		46.19	69,099.79
17-May-25	117093611	National Professional Development	Joanne Alexander	NPD - Brochures / Mailing/Postage		34.60	69,065.19
23-May-25		Contribution	CSL Rive Nord N.A.	Contribution	1,250.00		70,315.19
23-May-25		Contribution	Centre De Service Régional Du Québec	Contribution	6,262.00		76,577.19
23-May-25		Contribution	AL-SASK Region of NA	Contribution	327.64		76,904.83
28-May-25	117917228	NCRC Pre-Convention Travel	Jim Foote	NCRC Pre-Convention Travel		721.84	76,182.99
30-May-25		Bank Fees	Scotiabank			3.00	76,179.99
02-Jun-25	118010920	Assembly Travel	Louise Gorman	Assembly Travel		821.79	75,358.20
02-Jun-25	VISA Debit	Phone Line	Freedom Voice	Phone Line		14.98	75,343.22
09-Jun-25		Bank Fees	Scotiabank			10.00	75,333.22
09-Jun-25		FD Initiatives	NG Media			5,250.00	70,083.22
13-Jun-25		Contribution	BCRSC		15,000.00		85,083.22

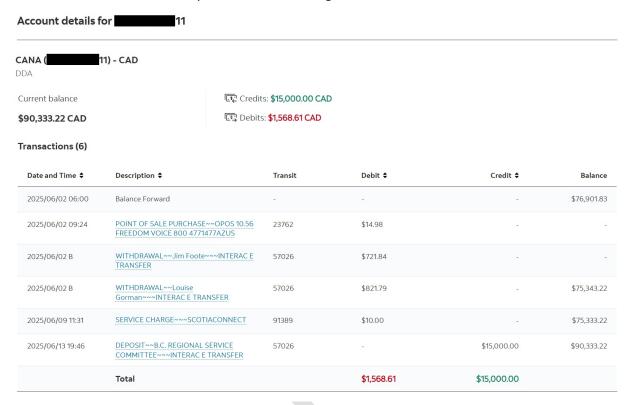
The remaining balance is \$85,083.22.

Latest Scotiabank bank statement ending 30-May-2025:





Since this date, the below activity has occurred, leaving \$90,333.22 in the account:



We have an outstanding cheque issued to NG Media for PSAs for \$5,250.00. This difference of \$90,333.22 - \$5,250.00 = \$85,083.22.

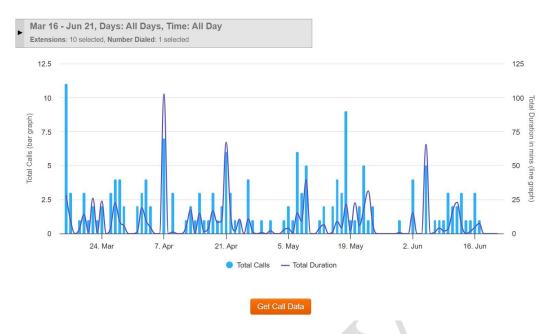
We do have a substantial balance right now (\$85,083.22) – our current net cash flow is \$25,555.99 after the previous contribution to NAWS. However, the (2024-2025) tab of the budget anticipates (\$55,883.76) in remaining expenses for this fiscal year. We still have a large amount of expenses to anticipate for the next quarter (any remaining FD initiatives, the face-to-face assembly meeting, travel, per-diem, hotel, website renewal, etc.) Although the CCNA XXXIII revenue has been picking up and it's looking like more sales are coming, we do not yet have a better idea of what kind of surplus will be carrying over to the next fiscal year. Additionally, I would expect the CCNA XXXIV revenue to not be as much as it's in a smaller province. Mind you, the NCRC pre-convention travel expenses will be much less as the current NCRC is much closer to NB than western provinces.

The TLDR ("too long, didn't read") is that I would therefore recommend holding off on a contribution to NAWS for now, and make fiscal year-end contribution at the face-to-face assembly meeting when we have a better idea of what the financial outlook looks like.

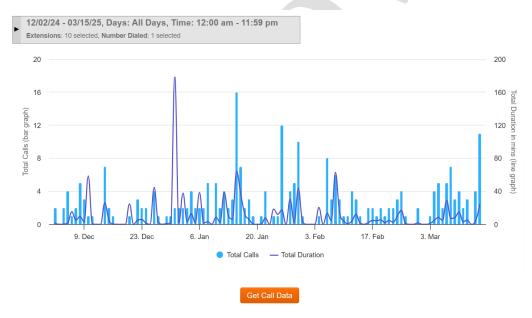
Below is the call activity on the *Freedom Voice* line from the period of 16-Mar-2025 to 21-Jun-2025, since the previous report:



Approved September 22, 2025



The average does not appear to have varied much in comparison to the previous period – it appears it may have even decreased in comparison:



I tested the phone line options and they successfully re-direct the caller to the respective regional phone lines. I have also provided the latest "fiscal Q2" version of the budget in my report for posting on our new website.

Yours in Service, Adrian M. Treasurer, CANA/ACNA



Secretary Report

The following report provides a detailed account of the activities and contributions of the Secretary of the CANA/ACNA Zonal Forum for the last quarter.

Secretary Duties

Mentorship and Learning

Acquiring mentorship and learning the intricacies of the role were central to the Secretary's development during the past quarter. With guidance from experienced members of the forum, the Secretary learned the procedures and business processes of the CANA/ACNA Zonal Forum. This included familiarization with the forum, templates, and the documenting of minutes. The Secretary also diligently studied the established guidelines to ensure that all activities were conducted in accordance with the body's standards.

Documentation and Records

The Secretary maintained accurate records of all meetings and forum activities. Contact lists were updated. Minutes were promptly recorded, reviewed, and finalized for distribution to all members. Additionally, the Secretary ensured the proper archiving of all documents for future reference and accountability in the forum.

Meeting participation

March 23, 2025: Attended a CANA Admin meeting June 22, 2025: Attended a CANA Admin meeting

Conclusion

It's been pretty quiet since the March meeting. I worked on minutes, contact list updates, and a few administrative tasks. I am still learning processes and appreciate all of the mentorship I am receiving. I'm excited to attend my first in-person CANA meeting in the fall.

FD/PR Report

CANA/ACNA FELLOWSHIP DEVELOPMENT TEAM REPORT June 2025

Hello friends!

Here are the initiatives currently underway by the collective FD Team.

National Billboard Campaign

Pattison Outdoor Media – the grant application offered to non-profit organizations, was not accepted this year. We will follow up with our contact there (Keely Allen)

We have continued attempted contact with OutFront Media, to see about the possibility of another national digital campaign, and what could be possible within the parameters of our humble budget. We will provide updates to the body.

National PSA Winter Campaign

NG Media – Annual PSA campaign – contract for a summer campaign is in progress with another campaign starting in June 2025 and running 12 weeks. Budget item approved by our Treasurer (\$5000.00+tax) We will provide an update on airings at our in-person meeting in September. We believe Roxanne, as CANA Chair has the final statistics and reporting for the CBC campaign, which has now concluded.



Routine Services - Booth at CCNA

We are greatly looking forward to the latest NAWS survey results being published in June of this year and exploring new options for pull up banners!

Routine Services – Attendance at Professional Events

Ongoing regular communication with Quebec PR members. They will participate as an exhibitor on behalf of CANA-ACNA at the CSAM Conference in Quebec in Oct 2025. Zoom meeting held on June 4 to clarify and address questions.

Offer Attendance at Regions

In April, the BC RD and CANA Chair co-facilitated a Concepts In Action workshop in April 2025, in Saskatoon. The feedback was mixed – comments about the presenters doing a great job varied with recommendations to shorten the video content. Overall, the comments were very positive.

AL-SASK request for us to attend their RSC Oct 17-19, 2025, in Lloydminster, AB, to facilitate their first strategic planning session and present a workshop on Concepts which was approved by FD team.

FD West

Ongoing participation and communication regarding the BC region's work on planning and preparation of the FD-PR Roundtable taking place on the afternoon of September 25 at the hosting hotel. A press release was issued the week of June 2.

FD and BC PR are working together to attend the BC association of Chiefs of police conference as an exhibitor June 24-26 2025 in Penticton BC. Fellowship Development is paying the registration fee and fee for 2 volunteers, BC regional PR will be supplying 2 volunteers, literature, the displays and paying for travel and accommodation for the volunteers. They will be having RD Bill W and BC PR chair John G attending as volunteers at the exhibitor's table. Attending this event is very important as it leads up to the Round Table event during the CANA/ACNA meetings. FD and BC PR are also working together to attend the Canadian Mental Health Bottomline conference in Vancouver Oct 27-28 2025. FD will be paying the registration fee and BC PR will be supplying literature, volunteers and the exhibitor's display. We are very excited that FD, ALSAK PR and Chinook area PR have been connecting ahead of the Recovery Capital conference in Calgary set for Sept 23-25.

FD Central

We have had a new hybrid NA meeting start here in Iqaluit, Thursday evenings at 7 pm EST. Here are the coordinates. Zoom ID: 7945079031 Password: 71215

We are currently nameless, but stay tuned for an updated group name. We have sourced literature from a NS group that closed and donated us their inventory and we will be purchasing keytags in syllabics for the community group (once Canada Post has resumed their regularly scheduled delivery options). As well, we have donated a laptop to the women's correctional institution here (Women's' Baffin Correctional Center) to enable their participation in our online meetings! The Men's Facility here in Igaluit also have a laptop and plan to join the meeting as well.

As the FD Central representative, my clear desire is to create a FD north position. My availability to be boots on the ground for all three territories (encompassing Canada's northern regions) has increased



pending funding. I do support the Ontario proposition of renaming the FD geographic areas, and do agree this would require additional discussion at the body.

Quick question: request came through on June 12 to the FD Team. I was traveling in the US and eastern Canada due to a family death and unable to respond immediately. The email request was then forwarded to the BC RD Team on June 16. I'm curious about communication turnaround time, as I feel the opportunity wasn't afforded for me to respond, before this FD request was forwarded to BC PR. I am aware that I can be sometimes slower to address these incoming requests; therefore, is there a benchmark turnaround time for responding?

FD East

Louise attended Regional Assembly and CARNA Regional meeting in May. She provided the RCM and regional delegates with the 'new and improved' CANA-ACNA IP to take back to their regions, areas and groups. One of the workshops/presentations was "A Vision for NA Service" and Louise was asked to share briefly how the CANA-ACNA FD team is contributing to this vision. Great session, great questions and feedback. AND great opportunity for education about who we are and what we do!

Other - standing items

We have had a few inquiries come through the FD email – with timely responses to each one from the appropriate area (west, central or east).

Attendance and work ongoing with the FD-PR Collaboration workshop, although individual tasks and subgroups have been quiet in recent months. Likely more in Bill W's report.

Budget

NG Media – Summer PSA Campaign	\$5000.00 + tax
CSAM Montreal QC Oct 2025	\$2000.00 + tax
BC Association of Chiefs of Police conference	\$3,970 tax included
CMHA Bottomline	\$1000 + tax

Mark S – FD PR West Katherine M – FD PR Central Louise G – FD PR East



NCRC Report

June 2025 NCRC Report

CCNA XXXIII

We are about 90 out from "Let's Party!!" We currently have 230 people registered and our food and beverage commitment is at about 77% towards fulfilling our goal. At this moment, there is a minimum of another 200 anticipated registrants from recovery houses and treatment centers. Through group consensus, we, the Planning Work Group (PWG), agreed to offer recovery houses and treatment centers, who buy a minimum of 50 registrations, a rate of \$30 per registrant until June 30, 2025. Our convention chair still has a few more places to contact. More will be revealed.



Starting from our first Local Work Group (LWG) meeting, and even after explaining our process and the fact that it's a Canadian convention where we do things a certain way, there has been some defiance and still appears to be at times. It appears that the LWG can still have its own agenda. This has been frustrating at times but with the help of our spiritual principles we are navigating our way through it. I have been meeting with our chair on Wednesday nights for the last two weeks, assuring that the Timeline Task List (TLTL) is on track. Our plan is to continue to meet weekly leading up to the convention. We will continue to collaborate to make this the huge success that we envisioned it to be. It may be time as well to re-invent the wheel so to speak and see if there is a more unifying way to put on CCNA. Some ideas have been put forward and maybe we can make this a part of the agenda in Surrey!?

We are presently working on our comedy show. We have reached out to the group that we worked with last year in Edmonton and they have put us in contact with three comedians in BC. We will reach out to them and see what our options are. Stay tuned.

For our Friday night event LWG is putting together "NA's Got Talent", where members can sing, dance, recite poetry and the like. The LWG wanted this to be a national effort, but we think keeping it simple and within the BC region is best. This still shouldn't mean that members from other places can't participate.

We are presently working with the programming chair (a point person title we feel needs to be changed). Put your thinking hats on team! We met for the first time last Friday and are planning to meet every Friday moving forward. We will have 33 meeting with 40 speakers and are happy to inform the French speaking fellowship that 15 of them will be in French. Alors Pierre et Martin faites passer le message s'il vous plait! (Spread the Word please) We are not quite sure how this looks yet; whether that be in person or virtual, depend on the number of French speaking registrants with clean time and the willingness to share. More will be revealed! For the first time, as well, to my knowledge, we will be having a Farsi speaking meeting and maybe even one in Punjabi! Isn't that awesome?

It seems that many hotels now are working with Encore, an audio/video company. These companies are not cheap and doing it the way we used to do it, internally, still incurs patch fees. This is becoming a way of the future, so we are starting to budget more for this aspect and these services. We are meeting with the director of event technology Friday to further discuss this.

CCNA XXXIV in New Brunswick

I am in the process of going over the most recent proposal from Delta Beausejour in Moncton. Thanks to Paul's superior negotiating skills we have gotten a great deal overall, in my opinion, and the senior sales executive has been easy to work with. We are hoping this is a positive indicator as we move forward. We have also gotten a super price on rooms for our annual weeklong CANA/ACNA meeting, which in the end will save us approximately \$5000.00. For the rest, please see the convention coordinator's report.

CCNA XXXV in Ontario

Other than what the convention coordinator has reported Ottawa has expressed an informal interest so far.

CANA/ACNA 2025 Surrey, BC



REMINDER: All of you should have received an email with regards to finding a roommate if you so choose and sharing your arrival and departure dates. Please, read the email if you haven't already done so, and fill out the form at you earliest convenience.

NCRC Mentoring Process

Paul has been doing the full CCNA/NCRC job for over 10 years. He is a wealth of knowledge and really has the whole process down to a science, especially the negotiating. A while back, I talked to Paul about how I learn best, and that is by doing. Paul's response was that it wasn't the way he teaches. Paul has a teaching process that starts with him doing and the student watching, leading to the teacher and the student sharing the tasks, and ends with the student being ready to do it alone. This, I feel, has held me back in some ways but like any schooling, one seldom chooses the teacher, so one must adapt, and that's what I have tried to do. We are now at a point where we are sharing the tasks. Overall, I have learned a lot so far.

The work that this position entails has become so natural for Paul. For a long time, he did this job alone and because of that, I feel, at times, that he is so focused on doing things in a timely manner that he forgets that a student is trying to follow, and might need some theory behind the work he is carrying out. My hope is that over the next three month I am delegated to do more, with some theory and meaning behind the approach accompanying it. Let's see how the next three months unfolds, and we'll go from there.

Yours in service,

Jim F

National Resource Convention Coordinator (NCRC)

Convention Coordinator Report

June 24, 2025 Conventionator Report

XXXIII

Jim and I have been collaborating on a regular basis on CCNA XXXIII and CCNA XXXIV. We meet online and via phone pretty much every week. As this has been the first time we have tried the mentoring process at this level and intensity, it has proven to be challenging at times. I am becoming more aware of the sheer volume of knowledge that needs to be imparted, discussed and re-discussed. I know Jim is working hard and putting forth a significant effort. To me it is common but for someone new to the field, it is information overload. Having said that, I give Jim props for showing up & stepping up. From submitting RFP's to discussing proposals from venue and working toward a contract; from selecting, seating and training a LWG; from dealing with the fires that pop up and the personalities that overpower, this is often a lot to handle. And so very much to teach and learn. It is difficult to gauge the hours put into the cycle but I would say maybe as much as 500-1000 hours a year.

This upcoming convention has had many more challenges then others in the past. Getting a Chair person was time consuming leaving us a bit behind. Filling the other positions was equally challenging. Part of the orientation at the first LWG was to review job descriptions and processes. And possibly most importantly was the need to ensure the LWG members were on board with our template based system



and the PWG. However, that did not happen. In my opinion there was push back from the beginning by some and that has not seemed to have lessened much. Of course this is problematic but we are doing the best we can. I see more areas in which we need to make changes to the guidelines and the processes, including selection of the LWG members.

XXXIV

Jim and I have been splitting our time between this year and next year. There is a need to try to close the deal on next year around the 90 day make before this years convention. That way, we can move away for next year for the next few months and concentrate on this year. The negotiations started out with 5 properties in 3 cities in NB. We visited all 5 properties and narrowed it down to 3. From there we attempted to gain additional concessions from the remaining properties. We were successful with the 2 properties in Moncton. With updated proposals we discussed the pros and cons. We both agreed on Delta Beaujour Moncton as the best option. This property is nicer overall and larger. A huge plus for us is the fact that there is an international airport in Moncton that hosts a number of airlines. And, the hotel staff and bilingual. We are confident these factors will be exciting to our members in Quebec realizing a high turn out of French speaking members and a higher overall number of attendees. I would expect rather than 450 ish in Saint John or Fredericton, we will draw about 600. Our tentative date is Sept 13-20. Still a nice warm time in NB. As of the writing of this report we await the final proposal, but we are confident the Delta and us are on the same page. It would be our hope the body would approve our recommendation at the full body meeting in June. I expect to offer a final join agreement in principle as an update to this report after hearing from the Delta in the next day or so. We have been directed to offer a second property as an option. At this time, Jim and I would recommend Crowne Plaza in Moncton as that alternative.

As Jim still has much to learn and I am residing in NB and we cannot leave him to do this alone (in my opinion), I am willing to continue working on XXXIV and be a resource for XXXV. XXXV

As we move into 2027, the target will be Ontario/Manitoba. Jim will be taking the lead on the work load likely starting no later than early 2026. Any area within this region that has an interest in hosting CCNA should make that interest know by emailing ncrc@canaacna.org.

In Service,
Paul C
Convention Coordinator

CARNA Report

Hello everyone,

We held our scheduled RSC meeting May 25th, 2025, the day after our Regional Assembly. It was unquestionably a pleasure to be able to meet live rather than on zoom and while the organization will require improvement based upon lessons learned at this year's assembly, the assembly itself was well attended (55-60 addicts from all four Atlantic provinces) and enjoyed by one and all if anecdotal assessments tell us anything.

Around the Region, Unity Days and conventions have been held and other events are forthcoming. NANB continues to work on poster distribution throughout the area. PEI has been able to launch a bus



campaign thanks to the ordinarily prohibitive costs in other jurisdictions being very low. NL and NANB have both been able to provide services in provincial correctional facilities, an initiative that has been much appreciated by the institutions. CN, meanwhile, has its annual pig roast coming up. Overall, beyond specifics, growth is evident in PEI and NL especially while the fellowship throughout Atlantic Canada seems to be holding its own. If anyone is interested in any or all of what's going on, events can be found on the CARNA.ca website. All welcome.

Our next RSC will be held on Aug 10th and all positions are open for election, with candidates identified. I (Carl) am not one of the candidates. It has been an honour to serve and learn more about CANA/ACNA and the workings of the WSC but personal matters prevent me from reoffering. I would have looked forward to meeting any number of you in person and maybe I will at a convention or other event one day. So, again, thank you for the opportunity to serve.

We have a donation to CANA/ACNA of \$1184.18. At least that is the number from our most recent RSC so hopefully it is accurate.

YILS
Carl K., RD
Susan G., AD
CARNA
Upcoming: RSC meeting – August 10 on ZOOM

Quebec Report

Hello,

Martin and I are happy to participate in this virtual meeting of the NA Canadian Assembly. As for me, my last attendance was almost ten years ago. In Quebec, Narcotics Anonymous is facing issues and challenges that we suspect are shared elsewhere across Canada.

In early June, we celebrated the 40th anniversary of the fellowship in Montreal, marking the opening of the very first meetings in the city. However, the very first NA meetings in Quebec had taken place a few years earlier. On this subject, a committee is currently working on documenting the early history of NA in Quebec.

Despite four decades of existence, several recurring challenges persist:

- Although significant progress, NA's visibility still needs to be strengthened. We must continue to take action in the media space to remain present in the minds of those we aim to reach. It's an ongoing, daily effort.
- A declining engagement in service, with a shortage of trusted servants in various Area Service Committees (ASCs) and regional subcommittees;
 - Challenges with retaining long-time members in service, whether through involvement or mentorship; difficulty attracting younger members into service;
- Limited progress in correctional institutions;
- Issues related to disruptive behavior, particularly of a sexual nature.



Our Fellowship Development Subcommittee has been operating at reduced capacity for nearly a year. The main reasons are a lack of clarity surrounding its exact role and mandate, as well as concerns raised by some ASCs. In response, the subcommittee has undertaken a deep reflection process: it is currently working on developing a clear vision, redefining its mission, values, and guiding principles, and completely revising its internal guidelines.

We hope that by this fall, it will rise from the ashes—stronger and more aligned with the needs of the fellowship.

To address these various challenges, many projects and initiatives are being carried out to broaden the reach of NA's message and enhance our visibility. Most regional subcommittees, along with local service committees, are actively working to find innovative and creative solutions to bring us closer to our Vision for NA service.

So that: all addicts in Quebec have a chance to hear our message in their own language and culture, and discover the opportunity for a new way of life;

The Literature Review and Translation Subcommittee, in collaboration with France, is currently finalizing the revisions of the SPAD. The translation of *Guiding Principles* is progressing well, and proofreading for *The Miracle Happens* will soon take place. As with every piece of literature developed by the World Service Conference, we are enthusiastic about the prospect of having access to these publications soon.

So that: Narcotics Anonymous is recognized and respected as a viable program of recovery, and that the reach of our message is expanded;

The CSR is working to equip each group with the tools to respond appropriately to disruptive behavior, while also reassuring the institutions and professionals who refer individuals to us—particularly regarding the safety of women in our meetings. These efforts also aim to preserve an atmosphere of recovery and promote greater inclusiveness.

The Public Relations Subcommittee has achieved remarkable breakthroughs. Here are a few recent highlights:

- A project was launched to produce standardized attendance stamps, especially for use within the justice system. This aims to enhance our credibility with professionals such as probation and parole officers.
- 20 vertical banners, each 8.5 by 3.5 feet, have been placed throughout Montreal for the entire
 month of June—offered free of charge by the city. In addition, six large display panels have been
 installed in metro and bus terminals for over 14 weeks. These locations are used by over 13
 million people annually. Two of our largest panels are over 13 feet long.
- An agreement was reached with a major radio station for a campaign that includes 500 30-second radio ads and 300 15-second ads, many in prime time, along with 10 live interviews and a presence on the station's website.
- *Project Immersion*: NA is now presented to all future police officers in Montreal to help them better interact with the population. (Other projects are underway at the request of the police.)
- In May, information booths were set up at four professional conferences, in schools, clinics, prisons, reintegration centers, and public spaces. One tangible result: our posters and business cards are now present in hospital emergency rooms throughout Quebec.



- We have been accepted into the Google Ads Grants program, allowing us to access up to \$10,000/month in free digital advertising.
- Our Meta ecosystem ads have reached over 2 million views since the beginning of the year. One
 campaign resulted in more than 1,000 visits to our website at a cost of under 14 cents per
 visitor.
- Our posters continue to be displayed in various locations, including inside and outside public buses.
- We launched our NA SoundCloud channel, which features speaker recordings—many in English.
 More content is on the way.

Following discussions with Bell Media, we have received confirmation of a free national digital ad campaign for four weeks in both French and English, promoting Narcotics Anonymous. The tentative launch date is September 2025. Some details still need to be confirmed:

- The approximate number of digital billboards included in the campaign;
- Confirmation that French-language ads will appear in francophone provinces, and English ones in the rest of the country.

We are also exploring the possibility of extending the campaign to other media (bus shelters, metro stations, buses), with the addition of a small supplemental budget.

In this context, potential collaboration with other regions across Canada would be most welcome. If such collaboration happens, we propose that local phone numbers be included on regional displays so that addicts can easily connect with NA in their province.

So that: all members, inspired by the gift of recovery, experience spiritual growth and fulfillment through service.

To support this goal—and as part of our strategic planning—an initiative was launched:

A Roundtable on the Gifts of Service: How better to express our gratitude for the gifts we've received in serving Narcotics Anonymous, than by awakening, in turn, the desire to serve in those who will one day join our fellowship?

The *Gifts of Service Roundtable* was initiated as part of the 40th anniversary of NA in Quebec, with a clear and transformative objective: to spark a deep dialogue aimed at radically changing how we perceive service.

It is no longer seen as something external or secondary to our recovery, but rather as an essential dimension of it—a precious opportunity for spiritual growth, personal fulfillment, and a broader impact on all aspects of our lives.

We are aware that this change in perception will not happen overnight. It will emerge from a collective process where we co-create content and shape tools that reflect a renewed vision of service. Words have power: by sharing our voices and our stories, by embodying and sustaining this dialogue, we keep it alive and meaningful.



The first roundtable, held on March 22, 2025, brought together over fifty members who joined NA over the past four decades. Participants included trusted servants from the service structure, others who mainly served at the group level, and several who expressed interest in replicating the initiative in their own regions.

The event encouraged rich exchanges that not only highlighted the benefits of service, but also laid the groundwork for developing practical tools (group readings, animated capsules, service pamphlets, podcasts, public relations materials, etc.).

Building on this momentum, a second phase of the project is offering simplified versions adapted to Regional Committee (ASC) meetings. Whether in full or condensed formats, the goal remains the same: to foster a culture where service becomes deeply meaningful, compelling, and naturally contagious.

Another aspect of our service vision focuses on collaboration: **NA service structures work together in a spirit of unity and cooperation to support groups in carrying our message of recovery.**

In this context, our objective is to strengthen the bond of trust, solidarity, and collaboration between the CANA and the Quebec Region. This lasting collaboration must be built on mutual understanding and a genuine recognition of the relevance of each party's role and actions.

We also believe it is essential—if we wish to mobilize more members, groups, and ASCs—for the CANA to move closer to the grassroots of the fellowship. We will like to pay special attention to the vision and mission of CANA in the near future.

Last week, a contribution of \$9,941,99 was sent to the CANA.

The 37th Quebec Convention will take place on October 10–12, 2025, at the Sheraton in Saint-Hyacinthe, QC (J2S 8S4):

https://www.facebook.com/share/g/1C9UxEQhhq/?mibextid=wwXIfr

Finally, we would like to propose an idea for the 2026 Assembly—a workshop that could be led by the WSO:

Workshop Project Summary – The Worldwide Development of NA and Its Spiritual Transcendence
This project aims to create a PowerPoint presentation highlighting the spiritual dimension of NA's global development and establishment. The objective is to showcase remarkable and inspiring initiatives that allowed NA to take root and grow in diverse cultural, political, and religious contexts—often under challenging conditions.

Drawing from testimonies shared at World Service Conferences over the years, these workshops will explore how NA has transcended geographic borders, religious divides, and political systems through universal spirituality and committed service.

For example:

- Iran, a model of extraordinary growth fueled by a profound spirit of service;
- Muslim countries, where the program has overcome religious obstacles associated with the word "God";



- **Russia**, where the first groups endured despite repression and hostility from authorities toward anything related to narcotics;
- Solidarity in wartime, such as Iranian members supporting NA in an enemy nation.

These workshops aim to spark collective reflection on the deeply spiritual nature of NA's development, and to inspire members through a global "scrapbook" of experiences, illustrating the unity and resilience of our fellowship in its rich diversity.

In love of service.	
Martin P, / Pierre A.	
Ontario Report	
Vacant – no report	
AL-SASK Report	

AL-SASK Region RD Team June 2025 Report

- RD's service Virtual meetings with RD team, ARCNA Template workgroup point person, ARCNA workshop workgroup member, Strat Planning Workgroup member, PR to Remote and Rural Areas workgroup point person, PR through Social Media Workgroup point person, CP meetings. Attended the virtual NAWS Reimaging and Revitalizing Service Bodies workshop.
- AD's CANA/ACNA National Professional Workgroup, RSC Strategic Planning workgroup/point person, virtual RD team meetings, RSC PR workgroup, CP Meetings, assisted with Central Sask Area Convention, attended EANA convention and had some discussions regarding RSC strat planning for AL-SASK
- We have requested a Strat Planning session for our RSC and CANA/ACNA will be assisting by
 planning and attending our RSC in October 2025. Thank you to Roxanne and Bill for assisting us
 with this process. They will also do a Concepts workshop the same weekend for us. Our Regional
 Treasurer is approaching Adrian to do a virtual CBDM workshop for us again. Prior to the Strat
 Plan our RSC will do a service body inventory.
- Here is the link for our last RSC meeting these are draft minutes that will be approved in August at our next RSC. There were some instances of Predatory and Disruptive Behaviour by members at the RSC. https://docs.google.com/document/d/1ZSIdenkvd2Qtsidzt2HW-THr8c74fNceu-n1|xJbgeA/edit?usp=sharing
- Our Next RSC is August 15 -16, 2025 at the AL-SASK Regional Convention in Regina, Sask.
- Our RSC Vice Chair position at RSC is now vacant, as of May 2025. Otherwise, we have a full RSC!
- RD team will be attending CCNA in Surrey, BC and sharing a room. We both plan to fly to be there the Sunday.
- We have shared the poster for the CCNA logo contest with our Region and some Facebook pages. We have a question, is there an MOU/MOA that is signed with the winner of the contest to ensure that we are abiding by the FIPT?
- We are wondering the process for elections for the admin of CANA/ACNA positions, has there been names put forward? Is there a "one pager" that "advertises" the positions?



Canadian Assembly of Narcotics Anonymous Meeting Minutes June 29, 2025

Approved September 22, 2025

We have attached some convention posters.



BC Report

Acronyms

(WRT) with regards to, (PR) Public Relations, (CP) Conference Participant, (CSACNA) Central Saskatchewan Area Convention) (BCACP) BC Association of Chiefs of Police, (FWSCWG) Future of the World Service Conference Workgroup, (BCRSC) BC Regional Service Committee, (DRT/OAT) Drug Replacement Therapy/Opiod Replacement Therapy.

SCOTT T. 780-779-4208 NATHAN D. 250-863-2825 BROGAN 780-897-0910



RD Team Synopsis of Work:

- RD attended CCNA 33 Training in Surrey BC 28-30 Mar
- RD attended the Quebec Regional Meeting 30 Mar
- RD attended the CCNA PWG meeting 7 April
- RD attended the BC Guidelines and FDW Meeting 22 Apr
- RD Attended meeting with FDW for the BCACP23 Apr
- RD attended S. Sask. Convention for Workshop Presentation 24-27 Apr
- RD team Attended the CP Web-Meeting 26 Apr
- AD attended the BCRSC Admin Meeting 15 May
- RD attended the Future of the WSC Workgroup 14 Jun
- RD team attended the CP Web meeting 21 June
- RD attended the BCACP 22-26 June

Upcoming Meetings

- RD team Attending the NBC Convention 1-3 Aug 2025
- RD team Attending the CANA Zonal Meeting 21-28 Sep 2025

What's happening in BC

NBCA Convention

40th Anniversary Convention 1-3 Aug 2025 https://bcrna.ca/nbcac/ North Okanogan Convention 12-14 Sept 2025

BC Regional Convention #33 2026

This Convention will be on April 17-19 Nanaimo BC . More information coming in July watch our website www.bcrna.ca

Western Service-Learning Days

Our BC PR team will be attending and presenting at this event 18-21 Sept 2025, Nugget Hotel Casino Sparks, Nevada https://wsld39.org/

BC Areas

The BC Region continues to be engaged with its 14 member areas having discussions on Mentoring and training sessions. Our AD has begun visiting Lower Mainland Areas to offer anything they need in the way of support or mentorship.

Some areas continue to struggle with members on DRT/OAT. There is a push in some areas to all these members to carry the NA message into institutions and public presentations, the RD team continues to mentor and provide literature and guidance to these area on this topic. BC Areas have asked that this is the Local Work group workshop on the Thursday evening prior to the convention.

BC Regional Service Committee

We do have a contribution this quarter for the CAZF of \$15,000.00. our next meeting will be in person at Camp Hope, 23-24 August 2025. https://g.co/kgs/GGCqqJF

Current positions open at our RSC are:

-Literature Treasurer, Regional Convention Chair



BC Public Relations

Next BC PR Web Meeting will be:

Date:

Time: 1300 (pacific time) Join virtual Meeting:

https://us02web.zoom.us/j/6848994069?pwd=TTdyajJMWnYvMUN4RWdrRjl5eGVvdz09

Meeting ID: 684 899 4069

Passcode: bcrnapr

Jails

We continue to expand, we are gaining traction in more Provincial and Federal institutions

Our PR committee now has 3 full Professional set-up displays. PR has purchased its first 10x10 pop-up and will purchase a 2nd in May/Aug they are in contact with NAWS Production to purchase a complete set of 3 New demographic pull-ups

BC Literature

The BC Lit Committee continues to grow and provide literature to our regional as well as supporting AlSask areas. They are on track for sales in excess of \$250,000.00.

Our next regional meetings for 2025 as follows:

Aug 23-24, 2025, in Hope BC Nov 22-23, 2025, in Hope BC

Northern BC Area Prince George https://bcrna.ca/nbcac/

North Okanogan Convention

Vernon BC

https://www.northokanaganna.org/nocna-25

Register Here:

 $\frac{https://docs.google.com/forms/d/e/1FAIpQLSconbLTxGgQ5RvtJBu1CacSMYMZtQlidaN2IDuvVYkBNFA2Rw/viewform$





Canadian Assembly of Narcotics Anonymous Meeting Minutes June 29, 2025

Approved September 22, 2025



Canadian Convention #33

Register Here: https://canadianconvention.com/register-2025/

Volunteer Here: https://canadianconvention.com/volunteer/

Contact Us: https://canadianconvention.com/contact/

Book Your Hotel Here: https://www.marriott.com/event-reservations/reservation-

link.mi?id=1732236597513&key=GRP&guestreslink2=true



Traditional Guest Room, 2 Queen(s)

Also available as a King Room.

Deluxe, Club and Suites available at additional discounted rates

Sheraton Vancouver Guildford Hotel

Special rate in our room block available for limited time only

\$225.00

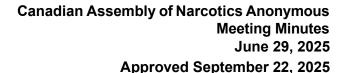
Single & Double Occupancy 15269 104 Ave, Surrey, BC V3R 1N5 (604) 582-9288

Group Block Code: CCNA

- ★ Fitness Centre
- ★ Free Wifi
- ★ Heated Pool
- ★ Free Parking For Guests
- ★ MiXT Restaurant & Lounge

CCNA HOTEL BLOCK NOW OPEN!

Carefully read the info on the reserve page above for extended stays







Workgroup Reports

1.1.1 PR Through Social Media

PR Through Social Media Workgroup Report June 2025
Workgroup members Rhonda R, Martin P, Merry G, Susan G, Ron S, Katherine M
Workgroup monitor = Adrian

- We are updating the auto response on Facebook to include French translation as well as some guidance on where to find information online (websites) as well as the 1800 number.
- A draft of some social media posts was created and needs to be translated these posts can be recycled quarterly as they explain the program to the addict, to family and friends and to professionals. Here is a link to the posts in English <u>For PR Through Social Media - social media</u> post DRAFT.docx
- James let us know that he can not commit to the workgroup but wanted to remain connected to the chat.
- Martin P has been providing us with great updates on results of the Quebec Facebook reach and interactions.
- We respond to one message on Messenger, an addict letting us know their clean time and that
 it was because of NA we were able to get Martin to translate a message of congratulations to
 this member.
- Two posts were translated through our admin of CANA/ACNA, the turn around timed was fantastic!!
- We would like to plan to post 2-3 times a week and prepopulate many of them and then in real time translate some of the posts that NAWS puts out.



1.1.2 French/English PSA

FRENCH/ENGLISH TV PSA - June 2025

Hello, Bienvenue

Vincent was point and left his RD position in January and no longer responds to my communication efforts.

This workgroup will be reviewed during our strategic planning process in BC at the conference, in the meantime the point position is vacant.

Therefore, I took it upon myself to reach out to CBC to get the PSA campaign results to share with the body for transparency and accountability.

I spoke with Pierre Adam at CBC, and he supplied many documents in both languages, however they are very confusing to the human eye. Therefore, I called him back and got the 'basics' to report to you all. Campaign dates were December 18, 2024-March 31, 2025, however we did hear from members that they were seeing them airing still in April/May 2025.

Stats:

1. French Campaign

- 35 Spots Paid
- 2,454 spots broadcast
- Extended the reach in the Maritimes, NB, NS, Quebec, BC and in between
- PSA was used as a 'filler' where they had no advertising

2. English Campaign

- 49 Spots Paid
- 260 spots broadcast

3. Costs

- Total Cost \$22998.38 (including 2 taxes)
- Price per spot \$8.47 CAD

CBC believes in our cause and has offered to collaborate with us in another campaign this summer (July / August 2025). I let them know I have sent everything to FD for them to peruse the information/offer and they can connect back directly with Pierre.

Website	Stats						
	НТТР	HTTPS	TOTAL		HTTP	HTTPS	TOTAL
Jan 2024	753	37,223	37976	Jan 2025	1309	37,574	38883
Feb 2024	1409	40,017	41426	Feb 2025	447	29,790	30237
Mar 2024	1856	38,850	40706	Mar 2025	878	35,202	36080
Apr 2024	1853	32,871	34724	Apr 2025	569	31,585	32154
Total	5871	148,961	154832		3203	134,151	137354
Decrease	17,478						

YILS

Roxanne K., Chair



1.2.1 National Professional Development Report

Hello friends,

The NPD is in the process of following up on our March-April mail out by email. We do not have email addresses for all the agencies that we contacted by mail, therefore will only be able to follow-up with those that we do have email addresses for.

Louise is connecting with Veronica to determine the best way to send out the email. As the reply address is secretary@canaacna.org the hope is that we can work with Veronica to send the campaign from that address, if that is not possible we will send them from the FDE email.

A full list of agencies contacted can be found here Contacts Updated 2025 -

The email that we intend to send out can be found here Email Campaign -

The next stage of our plan is to follow-up with phone calls in September.

We have so far spent \$107.34 from our budget. Receipts and request for reimbursement were submitted to the treasurer, who has issued the monies.

We welcome any input or insights the body may have. Thank you for allowing us to be of service.

Yours in loving service, Susan G, Louise G, Joanne A, and Carl K National Professional Development Workgroup

1.2.3 Improve CANA/ACNA Website Report

Completed - No report

2.1.1 Explore Options to become a Hybrid Meeting Report

Completed - No report

3.1.1 FD Collaboration Report

27 June 2025

Because of other commitments and scheduling issues this work group has struggled to meet since late March 2025. I hope to schedule a workgroup meeting for late July to have some possible recommendations for FD communication plan and FD-PR relationship for our full body meeting in September. I suspect this workgroup will carry over into the Fall of 2025.

- 1. Sub-group updates
 - a. Engage all Regions/Areas PR/FD/PI Committees/Email List
 - i. COMPLETED AND SHARED WITH THE REGIONS
 - b. Define a FD Communication Plan
 - i. sub-group point person Denis P. from Quebec. This sub-group has stalled. This is not the fault of the sub-group scheduling issues for the



workgroup that have made it difficult for us all.

c. Define FD and PR Relationship

i. Sub-group point person Alain from Quebec This sub-group has stalled. This is not the fault of the sub-group scheduling issues for the workgroup that have made it difficult for us all.

d. Define Workshop/Webinar Content & Schedule/collect

i. Sub-group point person is Ken P from BC. This group has compiled a number of workshops. At the last meeting this group had they began to define what workshops are needed.

Please see the attached Project Charge Sheet and the FD – PR Task Matrix June 2025

4.1.1 Indigenous Translations Report

Indigenous Translations Reports - June 2025

Hi everyone,

Report details updates on Indigenous translations of various communities, Inuktitut, Blackfoot and James Cree.

INUKTITUT:

The White KeyTag is now available for purchase on the NAWS literature site.

The translated Inuktitut IP #1 was submitted to NAWS a few months ago to check for the conceptual fidelity of this new version.

Follow-up emails were sent to De@NAWS, inquiring about the status of this translation. No response yet.

BLACKFOOT:

There has been a request from the Blackfoot community to have all the Keytags translated, starting with the 30-day version, then progressing to the multiple-year one, to be prepared for production.

Bernadine, our original translator, will handle the translation, which will be sent to NAWS once completed. A notification email was sent to Fatia and De.

We are requesting an honorarium of \$100.00 for this work.

The reverse IP #1 Blackfoot translation is set to continue after resolving a personal issue of one team member. Things are good now, they're ready to go again.



James Bay Cree:

In my efforts to network with old contacts, I have faced challenges due to disconnected telephone numbers.

One response was received from the Department of Indigenous Learning at Lakehead University, leading to a new contact at the Keewatinase Department of Indigenous Education at the Faculty of Education. A follow-up email was sent, awaiting a reply.

There is another contact, separate from above, who was also emailed, with no response to date.

In Loving Service,

Genina A
CANA/ACNA
Indigenous Translations

4.1.2 PR to Remote and Rural Communities Report

PR to Remote and Rural Areas June 2025 Workgroup members - Rhonda R, Katherine M Workgroup monitor - Roxanne

• We met a few times and seem to be a bit confused about where to go, the original intent, and tasks seem to be too much for 2 of us to do, and we wonder if there is a better way to go about this and perhaps looking at joining it with another PR workgroup that is supported by more members to divide the work - just our thoughts.