

Canadian Assembly of *Narcotics Anonymous* (CANA)



Guidelines (2018)

CANA Vision Statement

Inspired by the primary purpose of the groups we serve, our Vision provides direction for all the efforts and actions of the Canadian Assembly of Narcotics Anonymous.

In our vision is a time:

- *When addicts throughout the geographical expanse we serve need no longer suffer and die without having had the opportunity to discover and experience the miracle of recovery offered by Narcotics Anonymous.*
- *When the NA message of recovery is freely carried in every language and across all boundaries of culture, ethnicity and geography from coast to coast to coast.*
- *When the Canadian Assembly is universally recognized as a dynamic and reliable resource for NA services and information.*
- *When every member, inspired by the gift of recovery, experiences spiritual growth and fulfillment through service.*

This vision directs all our service efforts. With the guidance of a loving Higher Power we strive towards these ideals.

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1. PURPOSE AND FUNCTION OF CANA

1.1 The name of this body shall be the Canadian Assembly of Narcotics Anonymous.

1.2 The purpose of this Assembly is to allow its member Regions/Areas to assemble and meet the needs of the Fellowship and to encourage CANA unity, cooperation and communication. This body has been created to compliment the existing service structure of Narcotics Anonymous.

1.3 The Canadian Assembly of Narcotics Anonymous is directly responsible to the Fellowship of Narcotics Anonymous through its Regional/Area service.

1.4 The immediate goals of the Canadian Assembly of Narcotics Anonymous shall be:

- 1.4.1** To sponsor a Canadian Convention
- 1.4.2** To provide NA services in English and French
- 1.4.3** To develop, conduct and coordinate Public Relations efforts
- 1.4.4** To maintain a National website

Future meetings of the Canadian Assembly of Narcotics Anonymous will develop additional goals.

1.5 Some of the functions of the Canadian Assembly of Narcotics Anonymous shall be:

- 1.5.1** To meet as a body at least one (1) time per year
- 1.5.2** To form subcommittees and workgroups to accomplish the goals of the Assembly
- 1.5.3** To maintain a post office box address
- 1.5.4** To maintain and make available an electronic archive of NA service material and tools relevant to NA services in Canada

- 1.5.5 To generate and distribute minutes/reports of the Assembly to its constituent membership as in article 3
 - 1.5.6 To manage funds in accordance with established NA guidelines
- 1.6** The Canadian Assembly of Narcotics Anonymous shall be self-supporting through its own fundraising activities including the Canadian Convention (CCNA) and by the voluntary contributions of the Fellowship.
- This Purpose and Function was originally adopted by the delegates to the Mississauga meeting of July 29, 1989 for submission and ratification by Regional Service Committees of Canada.
Ratified by the BC, AL-SASK, Ontario and Quebec regions and the Winnipeg Area on January 19, 1990 in Calgary, Alberta.*

2 OPERATIONAL GUIDELINES

- 2.1** CANA will develop and adopt as practice or procedure, the programs, policies, guidelines and events it may find desirable, from time to time, to fulfill and implement the broad purpose and functions authorized by the Canadian Fellowship for CANA.
- 2.1.1 Matters affecting the document “The Purpose and Functions of the Canadian Assembly of Narcotics Anonymous” will require consensus of the Delegates after being returned to the Canadian Fellowship for approval.
 - 2.1.2 Any amendment or revision to the CANA guidelines will be inserted into the official version of the guidelines and is to be translated into French at the soonest convenience. A notation regarding changes that need to be translated will be entered into the French document ~~when changes are made~~.
- 2.2** Each CANA subcommittee is required to have their own guidelines, which are subject to CANA approval.
- 2.2.1 Each subcommittee is responsible for the distribution of their guidelines, in electronic format, to the entire CANA body.
- 2.3** in all its elections, CANA will refer to the following documents in succession:
- 2.3.1 The Twelve Traditions
 - 2.3.2 The Twelve Concepts
 - 2.3.3 The Statement of Purpose and Function
 - 2.3.4 The current CANA Guidelines
 - 2.3.5 The current version of A Guide to Local Service in Narcotics Anonymous
 - 2.3.6 The current editions of all NA handbooks
- 2.4** The CANA meeting will take place at least once a year in the same location as, and immediately preceding our annual convention (CCNA), usually in the fall.
- 2.5** A copy of all archive materials from the main body and all subcommittees of CANA will be retained by the CANA secretary in an electronic format stored in the secure section of the CANA website. These archives will be accessible by all admin members. All original archives are to be returned to new Officers and Subcommittee Chairpersons at the end of each annual CANA meeting.

3 COMPOSITION OF THE BODY OF CANA

- 3.1** CANA is made up of the representatives of the seated regions as well as all trusted servants elected to serve the Body. These are all known as *CANA Members/Participants*.
- 3.2** CANA’s trusted servants: the trusted servants of CANA are to be grouped into three (3) different committees, the purpose of which is to assess, initiate and coordinate actions based on the bodies

decisions – these committees do not govern; they perform the tasks assigned to them and report to CANA.

3.3 The CANA committees are the following:

3.3.1 CANA Administration Team (Admin)

3.3.1.1 Chairperson

3.3.1.2 Vice-Chairperson

3.3.1.3 Secretary

3.3.1.4 Treasurer

3.3.1.5 NCRC

3.3.1.6 ~~Web-servant~~

3.3.1.7 Canadian Fellowship Development Team (FD/PR)

3.3.1.7.1 Fellowship Development East

3.3.1.7.2 Fellowship Development West

3.3.1.7.3 Fellowship Development Central

3.4 CANA Regional Members: these are the duly elected representatives (Regional/Area Delegates & Alternates) from seated Area and Regional Service Committees, which are:

3.4.1 Alberta-Saskatchewan Region (AL-SASK)

3.4.2 British Columbia Region

3.4.3 Canada Atlantic Region

3.4.4 Ontario Region

3.4.5 Quebec Region

3.5 CANA will recognize a maximum of two (2) Service Delegates from each seated Region and one (1) Service Delegate from an Area which does not belong to a region in Canada.

4 SEATING PROCEDURES

4.1 Requirements for Regional/Area seating at CANA:

4.1.1 Registered with WSO

4.1.2 Agreement with the “The Purpose and Functions of the Canadian Assembly of Narcotics Anonymous”

4.1.3 Represented by a Service Delegate elected by the Region/Area

4.2 Procedure for Regional/Area seating at CANA:

4.2.1 Introduction by a seated participant

4.2.2 Brief Regional/Area report stating a commitment to the “The Purpose and Functions of the Canadian Assembly of Narcotics Anonymous”

4.2.3 Agreement by consensus to seat by the CANA body

5 DECISION MAKING PROCESS

5.1 In all its decisions, CANA strives to reach consensus

5.1.1 In order to minimize the time spent discussing topics within the Assembly, a Workgroup system, and/or forum or small group system may be used instead

5.1.2 Input to the Assembly, including questions, ideas, proposals, suggestions, experiences and needs may be referred to an ad-hoc or standing committee and/or forum or small group

5.1.3 The basic purpose of these committees and open forums or small groups is to collect, clarify, define and state the decisions of CANA within specific area of concern and to initiate and coordinate actions based on these decisions. These committees do not govern; they perform the necessary task, reporting the results to CANA

6 PROPOSALS

- 6.1** Only Assembly participants are allowed to participate in the decision-making process, submit proposals and discussion items or address the Assembly except as directed by the Assembly.
 - 6.1.1** CANA encourages regions to present their issue as a topic discussion item or proposal
 - 6.1.2** All proposals that commit the Assembly to a policy or an action are to be submitted in writing
 - 6.1.3** All proposals recorded in the Assembly's minutes shall include the members name and the region that submitted the proposal

7 VOTING

7.1 *Removed 2018-10*

8 GENERAL DISCUSSION PROCEDURES

- 8.1** The Chairperson shall have the right to limit the time for each participant to speak. This may be invoked by the Chairperson at any time and is subject to appeal
- 8.2** No member may speak on a proposal or discussion item more than once unless others desiring to speak have exercised their opportunity
- 8.3** Only one (1) voice per Region/Area will be recognized on any proposal referred by CANA for Regional/Area conscience

9 SMALL DISCUSSION GROUPS' PROCEDURE

- 9.1** At the start of each group discussion a Recorder and a Facilitator will be appointed from each groups' participants. Participants will rotate the responsibilities of the Recorder and Facilitator throughout the following days of the Assembly. This will allow each member an opportunity to share in the activities and discussion
- 9.2** The duty of the Facilitator is simply to keep the group focused on the solution. If the subject of discussion is too large, the subject can be broken into smaller items.
- 9.3** The duty of the Recorder is to take minutes or record ideas during the meeting and to formulate and submit a written report to the Assembly
- 9.4** Decide at the start of the meeting what the purpose for the discussion is. The group should be able to define a goal they wish to achieve

10 CONSENSUS BASED DECISION MAKING PROCEDURE

Discussion based consensus building

1st level:

- 10.1** Proposal or item is presented with budget implication if any; any clarification needed is provided, short discussion period if warranted
- 10.2** Facilitator asks for consensus. Does item receive 100% Approval or rejection? If 100% approval; proposal carries; if 100% rejection, proposal fails; record the results in the minutes. If item does not receive 100% in either, go to the **2nd level**

2nd level:

- 10.3** Facilitator facilitates consensus building. More information is provided, with full intent for proposal a brief break may be necessary. Discussion is had for/against the proposal; small group discussion may be warranted

10.4 Facilitator asks for consensus. Does item receive 100% approval or rejection? If 100% approval, proposal carries; if 100% rejection, proposal fails; record the results in the minutes; if items does not receive 100% in either go to the **3rd level**

3rd level

10.5 Straw poll is taken

10.6 If 85% in favor/15% opposed: listen to the minority point of view or have small group discussion; discuss to reach consensus. Accept the proposal as proposed – if 50% in favor/50% opposed, 40%/60%, 25%/75% we need reflection:

10.7 Delay the decision to the next meeting or specified time, doing one of the following\;

10.7.1 Form a workgroup with members with experience on the topic

10.7.2 Seek more information to present at the following meeting

10.7.3 Send back tot eh regions/workgroup

10.7.4 Make an interim decision and set a time to continue discussion

10.8 Stand Aside: When a concern has been fully discussed and cannot be resolved, the person with the concern is willing to stand aside: that is, acknowledge that the concern still exists, but allow the proposal to be adopted

10.9 Block: A blocking concern must be based on a generally recognized principle (violates one of the 12 Traditions or 12 Concepts), not a personal preference, or it must be against the entire groups' well being. Before a concern is considered to be blocking, the group must have already accepted the validity of the concern and a reasonable attempt must have been made to resolve it. If legitimate concerns remain unresolved and the person has not agreed to stand aside, consensus is blocked.

Note: *With such a small number of participants, the Chairperson shall be aware of a high number of stand asides as an indication for discussion to continue.*

11 INTERIM DECISIONS

Interim decisions: in order to achieve consensus on a proposal or discussion item, the following process will be utilized:

11.1 Any discussion item or proposal is sent to the CANA chairperson for review and input. Proposals requesting funds require a fixed dollar amount. Proposals affecting our "Purpose and Function" document always return to regions/areas

11.2 The CANA chairperson will present the proposal to the body by email, for discussion only, for a period of one (1) week

11.3 Following one (1) week of discussion, the CANA chairperson will facilitate consensus. If unanimity cannot be reached, then 85% will be considered consensus as per our consensus guidelines

11.4 One (1) week following the presentation of the proposal to the body for consensus, in the absence of sufficient responses to indicate a decision, the CANA secretary shall attempt to contact by telephone, those who have not yet participated in discussion

11.5 Two (2) weeks following the presentation of the proposal or discussion item to the body for consensus, in the absence of sufficient responses to indicate a decision, the CANA chairperson shall consider those who have not voted to have stood aside

12 ELECTION PROCEDURES

12.1 Terms of office for all positions will be two (2) CANA Conference Cycles (each conference cycle is one (1) year), renewable by the standard conference election process to a maximum of two (2) consecutive terms

12.2 It is strongly recommended that at least one member of the CANA Admin be bilingual

- 12.2.1 *Removed 2018-10*
- 12.2.2 The FD/PR team positions cannot be elected for a second term
- 12.3 Requirements to be elected as an Officer or a Subcommittee chairperson of CANA:
 - 12.3.1 A commitment to service
 - 12.3.2 Service experience
 - 12.3.3 The willingness to give time and resources necessary to do the job
 - 12.3.4 A good working knowledge of the 12 Steps, 12 Traditions, and 12 Concepts of NA and Consensus Based Decision Making
- 12.4 Although written nominations from CANA participants or Regional/Area service committees are preferred, the body can approve a nomination that does not have regional/area support and is not a CANA participant. Careful consideration will be given to the qualifications and commitment of the candidate
- 12.5 If a Regional/Area Delegate is elected to a CANA Admin or Subcommittee chair position, it is understood that they will be returning in the CANA capacity and not as a delegate
- 12.6 If a CANA officer or subcommittee chair should be elected to a position as a Regional/Area Delegate between CANA meetings, there will be an election for that position at the next scheduled CANA meeting. Requirements for the position remain as above
- 12.7 Election Procedures for Officers of CANA:
 - 12.7.1 Nominations are accepted from:
 - 12.7.1.1 CANA participants
 - 12.7.1.2 CANA Regions/Areas
 - 12.7.1.3 *Removed 2018-08*
 - 12.7.2 Absentee nominations are accepted in writing
 - 12.7.3 Nominations must be seconded by a participant of CANA
 - 12.7.4 Nominees may decline, but only after nominations have been closed
 - 12.7.5 Upon acceptance of a nomination by a nominee:
 - 12.7.5.1 Each nominee shall provide a statement of his/her qualifications
 - 12.7.5.2 Each nominee shall be given the opportunity to respond to questions concerning his/her qualifications
 - 12.7.5.3 Should the nominee not be present due to personal circumstances, the nominator shall address questions from the Assembly on behalf of the nominee
 - 12.7.5.4 CANA participants shall be given the opportunity to give their objections (if any) to any nominee
 - 12.7.6 Nominations open thirty (30) days prior to the electing meeting
 - 12.7.7 Elections are to take place on the last day of the Assembly meeting
 - 12.7.8 Voting to be held by secret ballot
 - 12.7.9 Election of officers is determined by a 60% threshold. If there are more than two people on the ballot, the nominee who received the least votes is excluded from the ballot prior to each subsequent vote
 - 12.7.10 In the event that only one (1) nominee is standing for any position, a 60% majority of voting participants is necessary for their election
- 12.8 *Removed 2018-08*

13 QUALIFICATION OF OFFICERS AND SUBCOMMITTEE CHAIRS

- 13.1 Suggested requirements and qualifications:
 - 13.1.1 **Chairperson**

- 13.1.1.1 A suggested minimum 5 years continuous abstinence from all drugs
- 13.1.1.2 Previous experience on CANA
- 13.1.1.3 Facilitation experience
- 13.1.1.4 Knowledgeable with CBDM
- 13.1.1.5 Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts
- 13.1.2 Vice Chairperson**
 - 13.1.2.1 A suggested minimum 5 years continuous abstinence from all drugs
 - 13.1.2.2 Previous experience on CANA
 - 13.1.2.3 Ability to coordinate with the Chairperson
 - 13.1.2.4 Knowledgeable with CBDM
 - 13.1.2.5 Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts
- 13.1.3 Treasurer**
 - 13.1.3.1 A suggested minimum 5 years continuous abstinence from all drugs
 - 13.1.3.2 Bookkeeping skills
 - 13.1.3.3 Previous treasurer experience in NA
 - 13.1.3.4 Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts
- 13.1.4 Secretary**
 - 13.1.4.1 A suggested minimum 4 years continuous abstinence from all drugs
 - 13.1.4.2 Secretarial skills
 - 13.1.4.3 Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts
- ~~13.1.5 Subcommittee Chairpersons~~
 - ~~13.1.5.1 A suggested minimum 4 years continuous abstinence from all drugs~~
 - ~~13.1.5.2 Related committee experience~~
- 13.1.6 NCRC**
 - 13.1.6.1 See point 19 for details
- 13.1.7 Web Coordinator (Technology Coordinator)**
 - 13.1.7.1 A suggested minimum 5 years continuous abstinence from all drugs
 - 13.1.7.2 Skilled in the operation of a computer
 - 13.1.7.3 *Removed 2018-08*
 - 13.1.7.4 *Removed 2018-08*
 - 13.1.7.5 Regular unobstructed access to a computer, a high-speed internet connection and email
 - 13.1.7.6 Skilled in creating PDFs
 - 13.1.7.7 Working knowledge of the 12 Traditions, 12 Concepts and 12 Steps of NA
 - 13.1.7.8 Working knowledge of the FIPT
- 13.1.8 FD/PR Team**
 - 13.1.8.1 See point 18 for details
 - 13.1.8.2 Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts

14 JOB DESCRIPTIONS

- 14.1 Administrators:**
 - 14.1.1 It is the responsibility of the officers of CANA to plan and arrange the next CANA meeting
 - 14.1.2 Maintain lines of communication between assembly participants, subcommittees and service bodies throughout the year

- 14.1.3** Ensures that an updated, accurate and complete record of the Policies and Procedures from the activities and meetings of CANA are recorded and included in our Guidelines document
- 14.1.4** Establishes and maintains a CANA Post Office Box
- 14.1.5** *Removed 2018-10*

14.2 Chairperson

- 14.2.1** The chairperson is the single point of responsibility to CANA
- 14.2.2** *Removed 2018-10*
- 14.2.3** The chair is the main point of contact for CANA members and for other service bodies such as World Services, other Zonal Forums and other service bodies outside CANA
- 14.2.4** The chair facilitates the CANA meetings using our strategic plan as the main focus of business
- 14.2.5** Facilitates the CANA meetings in order to complete the agenda and achieve consensus
- 14.2.6** Organizes and plans CANA committee online meetings
- 14.2.7** Facilitates the CANA online/Web meeting in order to complete the agenda and achieve consensus
- 14.2.8** Assists the secretary when necessary, in planning the online meetings and Web meetings
- 14.2.9** Provides newly elected members with contact information for members with previous experience
- 14.2.10** Directs the secretary to circulate any relevant information received between meetings to all CANA participants
- 14.2.11** Produces a draft agenda with the Vice Chair and ensures it is sent out prior to meetings
- 14.2.12** Works in conjunction with the vice chair to produce the CANA chair report one month before the meeting
- 14.2.13** Monitors all committee members' tasks, ensuring no duplication of service
- 14.2.14** Prepares the CANA Zonal report to the WSC for final approval by the CANA body, before the next World Service Conference one month prior to the deadline for submission of zonal reports
- 14.2.15** Appoints a qualified candidate to any open position when necessary in between meetings gaining the support of the CANA body
- 14.2.16** Fills out and emails the request for participation form to World Services in cooperation with the CANA body 4 to 6 months prior to the CANA meeting
- 14.2.17** Mentors the vice chairperson in the role of chair by allowing the vice chair to chair the meeting at times
- 14.2.18** Ensures internal documents are translated into French, including minutes
 - 14.2.18.1** Send documents to an outside agency for initial translation
 - 14.2.18.2** Request a bilingual member of NA double check the documents for correct translation

14.3 Vice-Chair

- 14.3.1** The primary role of the vice chair is to assist the Chair and is responsible for chairing the CANA meeting if the chair is unavailable
- 14.3.2** Takes an active role in "shadowing" the chairperson (i.e. taking the chairperson's role once a day at CANA sessions)
- 14.3.3** Works with the chair in drafting an agenda to be sent out prior to all CANA meetings

14.3.4 Works with the chair to produce the Chair and Vice Chair report for inclusion in the minutes

14.3.5 Monitors the Website:

14.3.5.1 Is the main liaison between the body and the Web provider

14.3.5.2 Provides updates on functionality, costs, etc.

14.3.5.3 Takes care of the Web Coordinator duties outlined in 14.7

14.4 Secretary

14.4.1 In collaboration with the Chair, the secretary shall provide an Agenda of the next CANA meeting and send it out to the body a minimum of one week prior to the meeting, as well as a suggested Delegate Report Items list

14.4.2 The Delegate Report Items List would include:

14.4.2.1 A list of the RSC officers, subcommittee chairperson, RCMs and RCM Alts in their region or the RCM And Alt in their Area

14.4.2.2 Past and up-coming events and activities in their Region

14.4.3 Send an electronic welcome to all new CANA members, provide an Orientation Package, and request their contact information

14.4.4 Update and distribute as required the CANA contact list

14.4.5 Request that electronic formats of reports from CANA members be compiled and uploaded to the CANA website for storage

14.4.5.1 Keep an electronic backup copy of all minutes, with reports included

14.4.6 Able to attend all CANA meetings

14.4.7 Produces minutes from all CANA meetings within thirty (30) days following the meeting

14.4.8 Has a computer and is proficient in Word processing

14.4.9 Has access to the internet and email on a regular basis

14.4.10 Updates these guidelines including all changes within 2 weeks of approval of changes

14.4.11 Create and maintain a log of all guidelines changes including reasoning and the date of change as an addendum of the guidelines

14.4.11.1 Additions to the guidelines change log to be approved at each meeting following the changes

14.5 Treasurer

14.5.1 The first duty of the CANA treasurer is to be familiar with these guidelines and other related NA material relevant to the duties of the treasurer as well as all aspects of CANA finances and the financial records

14.5.2 Qualifications of the CANA Treasurer position (2 terms):

14.5.2.1 Able to attend all CANA conference meetings

14.5.2.2 Able to serve as a signing authority on the CANA bank account

14.5.2.3 *Removed 2018-08*

14.5.2.4 Provide quarterly and yearly treasurer reports to the CANA committee

14.5.2.5 Is knowledgeable in use of Microsoft Excel

14.5.2.6 Is responsible for payment of all regular invoices, including but not limited to website renewals

14.5.2.7 Reconciles the CANA bank account to statements through online viewing

14.5.2.8 *Removed 2018-08*

14.5.3 Will be available to answer any questions and assist as necessary in the annual audit as referenced in guideline 16.11

- 14.5.4** Obtains quotes for insurance for the annual assembly meeting and for CCNA
 - 14.5.4.1** Purchases insurance based on quotes for the annual assembly meeting and for CCNA
- 14.5.5** Oversees the CANA Toll Free Number
 - 14.5.5.1** Ensures the invoices are paid on time
 - 14.5.5.2** Identifies and reports call volume and ascertains if the volume package is sufficient
- 14.5.6** Ensures that all newly elected members sign a Financial Disclosure Agreement
- 14.5.7** CCNA requirements:
 - 14.5.7.1** Member of the Planning Workgroup
 - 14.5.7.2** Signing officer on the CCNA bank account
 - 14.5.7.3** Works with the LWG Treasurer on documents and as a mentor/resource
 - 14.5.7.4** Financial oversight for convention
- 14.6 NCRC National Convention Resource Coordinator)**
 - 14.6.1** See point 19 for details
- 14.7 Web Coordinator (Technology Coordinator)**
 - 14.7.1** Provides regular reports on status of website
 - 14.7.2** Addresses all concerns relating to the website
 - 14.7.3** Follows CANA direction relating to the website
 - 14.7.4** *Removed 2018-08*
 - 14.7.5** Posts and updates resource documents and events on website
 - 14.7.6** *Removed 2018-08*
 - 14.7.7** *Removed 2018-08*
 - 14.7.8** Maintains member list and assists members with access to trusted servant section of website
 - 14.7.9** Maintains a list of logins and passwords necessary to access CANA website and domains and shares such with CANA secretary
 - 14.7.10** Oversees website updates
 - 14.7.11** Performs a quarterly review/inventory of website ensuring link fidelity and that all information is relevant
 - 14.7.12** Ensures the web provider creates a monthly offsite backup of the website
 - 14.7.13** Is fully accountable to CANA admin committee
 - 14.7.14** *Removed 2018-08*
 - 14.7.15** Ensures the website content conforms with CANA wishes and respects the 12 Traditions and *FIPT*
 - 14.7.16** Ensures all relevant email is responded to or directed to the appropriate CANA member within 48 hours
 - 14.7.17** Attends and participates in all CANA meetings
 - 14.7.18** Leverages emerging technologies to facilitate effective communication and operation of CANA
 - 14.7.19** *Removed 2018-08*
 - 14.7.20** *Removed 2018-08*
 - 14.7.21** Ensures no personal contact information is present on the public access area of the website, except for event flyers, all persons submitting flyers/posters will be reminded that personal information on the documents will be available to the public

14.8 FD/PR Team

14.8.1 See Point 18 for details

15 DISMISSAL AND RESIGNATION

15.1 Dismissal: Officers may be dismissed from their positions at any time for:

- 15.1.1** Admitted interruption of continuous abstinence (loss of clean time) will result in immediate dismissal
- 15.1.2** Gross negligence of responsibilities or assigned tasks
- 15.1.3** Violence or threat of violence
- 15.1.4** Continuous non-participation through email, meeting either online or in person including discussion topics and interim decisions (except for humanitarian/compassionate reasons)
- 15.1.5** Inability or unwillingness to perform responsibilities
- 15.1.6** Refusal to comply with CANA guidelines
- 15.1.7** Refusal to comply with the documents listed in Section 2.3 of the CANA guidelines
- 15.1.8** Misappropriation/absconding with NA funds will result in immediate removal
- 15.1.9** By a written proposal for dismissal, showing due cause and receiving at least 75% support from the CANA body
- 15.1.10** The chairperson committee member may suspend a committee member for cause pending review at the next meeting
- 15.1.11** Any CANA officer who is removed from their CANA position before the end of his/her term of office, shall not be eligible for election to any CANA position for a period of one cycle (two (2) years), following such removal
 - 15.1.11.1** Terms of delayed ability to serve will commence after the normal term would have expired
 - 15.1.11.2** For a removal in reference to point 15.1.8, the period of ineligibility is 2 cycle (four (4) years) contingent on the funds being repaid

15.2 Process for Dismissal:

- 15.2.1** The officer must be duly notified in writing and shall be afforded the opportunity to speak on their own behalf
- 15.2.2** Final decision for dismissal will be determined by secret ballot voting of the CANA body
- 15.2.3** A minimum of 75% majority is required for the removal of any officer or subcommittee chair of CANA. The CANA chair will verify the final tally

15.3 Removal of the Chair:

- 15.3.1** The chair will stand aside and allow the vice chair to conduct the vote
- 15.3.2** The vice chair will gain a 75% vote of non-confidence from the administrative committee after the chair has been given the opportunity to speak on their own behalf
- 15.3.3** If 75% are in agreement, the chair will be notified
- 15.3.4** A vote of non-confidence by the regional delegates will take place after the chair has been afforded the opportunity to speak on their own behalf
- 15.3.5** If the result of the confidence vote is NO-CONFIDENCE and exceeds 75%, the vice chair will notify the CANA chairperson
- 15.3.6** The vice chair will take over duties immediately

15.4 Resignation:

- 15.4.1** Voluntary resignation should be submitted in writing to the CANA chair
- 15.4.2** Written resignation becomes effective at the end of the meeting in which it is received and read into the minutes
- 15.4.3** If a resignation is submitted in writing in between CANA meetings, the position will become vacant immediately
- 15.4.4** Any CANA officer who resigns from their CANA position before the end of his/her term of office shall not be eligible for election to any CANA position for a period of one cycle (two (2) years), following such resignation
 - 15.4.4.1** Terms of delayed ability to serve will commence after the normal term would have expired

15.5 Removal from a Workgroup:

- 15.5.1** If a workgroup member is not participating in the workgroup, the workgroup can agree to have the person removed
- 15.5.2** The workgroup point person will contact the chair of CANA with their decision
- 15.5.3** If the chairperson agrees with their decision, the chairperson will remove the group member after contact with the member
- 15.5.4** If the point person of a workgroup fails to participate in the workgroup in the agreed manner, the point person will be removed, and the member will not be assigned as a point person of a workgroup for a minimum of one (1) year
 - 15.5.4.1** Terms of delayed ability to serve will commence after the normal term would have expired

15.6 Interim filling of Open Positions

- 15.6.1** The chairperson may appoint a member to a vacant position with the approval of the body
- 15.6.2** This position will become open to the fellowship at the next regular CANA meeting where the election will take place
- 15.6.3** If it is a non-election year, the chairperson will hold an interim election until the next regular election year based on the process outlined in section 11

16 CANADIAN ASSEMBLY FUNDS

16.1 All transactions made by the CANA committee will comply with the accepted principles set out in our Traditions, Concepts and other NA approved service documents concerning accountability and use of NA funds

16.2 *Removed 2018-08*

16.3 The CANA treasurer is responsible for administering all aspects of CANA finances pursuant to CANA guidelines, committee directives, and generally accepted standards to accountability in NA and reporting completely and promptly to the CANA body

16.4 Banking Procedures

- 16.4.1** CANA shall maintain a single chequing bank account with a CDIC insured financial institution of the Treasurer's choosing and agreed upon by the body

16.4.2 The treasurer is responsible for maintaining the bank account; its records including signing authority, printing out monthly online bank statements for reconciliation and records management and keeping all expense forms with receipts for audits

16.5 Bank Deposits

16.5.1 Revenue received by CANA is deposited directly into the CANA bank account in a timely and orderly manner

16.5.2 These deposits include all contributions received by CANA from individual NA members, groups, areas, regions, activities, CCNA or other NA entities. Any other deposits must require the CANA body approval

16.5.3 All contributors will receive a numbered receipt upon bank receipt and verification of the deposit of funds. This receipt number will be noted on the financial spreadsheet

16.5.4 The treasurer will file a duplicate numbered receipt in the CANA financial records

16.5.5 All deposits will be recorded in the CANA deposit records, and be itemized by contributor amount, date and method of contribution (i.e. cheque, money order, etc)

16.6 Signing officers

16.6.1 CANA is to have four (4) signing officers registered on the CANA bank account

16.6.2 Normally these signatories are: the CANA treasurer, chairperson, and two (2) other members of the admin committee. The CANA body will decide which member of the committee will serve as the third and fourth signing officers

16.6.3 When four (4) signing officers cannot be obtained as described in 15.6.1, the CANA body will appoint another member to serve as a signing officer

16.6.4 No two (2) CANA signing authorities may be joined in any relationship or venture. Examples of this restriction include, but are not limited to, family, residential, romantic, business

16.7 Bank statements

16.7.1 Electronic records of bank statements, including cancelled cheques and other documents shall be sent to the Treasurer.

16.8 Disbursements

16.8.1 Any and all disbursement of funds by the treasurer requires CANA body approval according to the treasurer guidelines

16.8.2 Disbursements are to be made by cheque

16.8.3 Release of funds requires two (2) signatures on every cheque

16.8.4 When funds are to be released to a signing officer the other two (2) signing officers will sign the cheque. If this is not possible the 2 signers will inform the committee before issuing a cheque

16.8.5 No disbursement of funds will be made unless there are sufficient funds available to cover the disbursement

16.8.6 CANA expenditures shall be dispersed in accordance with the following list of priorities:

16.8.6.1 Outstanding expenses of CANA

16.8.6.2 Reimbursements

16.8.6.3 Expenditures of the CANA conference

16.8.6.4 Budgeted items

16.8.7 The CANA treasurer upon request of reimbursement of funds or bill payment shall write a cheque and mail it to the second signer within three (3) days of receiving the request. Priority post shall be used if the payee would not receive payment within 2 weeks

16.8.7.1 The CANA treasurer will release funds to members who provide an estimate of the approved trip or expense usually 2 weeks before the event. All excess funds will also be returned to the treasurer within 2 weeks of the event

16.9 Expenditures

16.9.1 The treasurer or other signing officer shall only expend funds to approved expenditures

16.9.2 Types of expenses shall fall into one of the following categories:

16.9.2.1 Regular expenditures

16.9.2.2 Interim expenditures

16.9.2.3 Budgeted expenditures

16.9.2.4 General expenditures

16.9.3 Regular Expenditures:

16.9.3.1 Regular expenditures are paid by the treasurer in a time manner and do not require additional approval

16.9.3.2 The list of regular expenditures are pre-approved by the CANA committee and generally include any bills such as bank charges, postage, Post office box rental, etc

16.9.3.3 An approved regular expenditure list should be maintained by the treasurer and archived by the secretary

16.9.3.4 A report of these expenditures must be made at every CANA meeting

16.9.4 Interim Expenditures

16.9.4.1 Interim expenditures are those that occur between CANA meetings that must be paid before the next CANA meeting and are not approved regular or budgeted expenditures (unexpected expenses such as extra Web meetings, extra travel expenses, etc)

16.9.4.2 In order to receive approval to pay these expenditures or obligating the funds for these expenses, written consensus must be reached by the CANA body and be recorded by the secretary. This consensus may be obtained through email consensus as described in section 11 of these guidelines

16.9.4.3 A report of these expenditures must be made at the next CANA meeting and quarterly report

16.9.5 Budgeted Expenditures

16.9.5.1 A budget for the upcoming year will be approved at the CANA service meeting where each predicted expense is itemized, the selected vendor or payee, the estimated amount and the maximum amount approved

16.9.5.2 The fiscal year will be defined as the day immediately following the current conference, to the day immediately following the next conference

16.9.5.3 When the CANA committee approved such a budget, the treasurer is authorized to make these expenditures to the approved vendors or payees up to the maximum amount budgeted without requiring additional approval

16.9.5.4 A detailed report of these expenditures must be made at every CANA meeting

16.9.6 General Expenditures

16.9.6.1 If the expenditure does not fit the definitions of the *regular, interim or budgeted*, then it is a **general expenditure** that requires approval at the CANA service meeting before the expenditure can be paid (ex. Photocopying at the conference, meeting supply expenses, etc)

16.9.6.2 Reimbursement request form must be completed for all expenditures. A receipt for each expense must be attached before any reimbursement is made

16.9.6.3 a report of these expenditures must be made at the next CANA meeting and quarterly report

16.9.6.4 any request for funding or expenses, which falls outside of established CANA guidelines or the annual budget, will require a two-thirds (2/3) majority of the Assembly, which includes admin and member regions/areas

- a) If these requests are received between meetings, it shall be treated as an interim decision and consensus may be obtained through email consensus as described in section 11 of these guidelines

16.10 Reporting

16.10.1 Quarterly Income/Expense and Balance Report:

16.10.1.1 Each quarter (March 31, June 30, September 30 and December 31) a treasurer's report should be created and distributed to all members of the CANA body

16.10.1.2 This report should include itemized income and expenses. It should also show cash assets beginning balance and ending balance for the quarter

16.10.1.3 The quarterly reports shall be sent out to the CANA committee members no later than fifteen (15) days after the end of the quarter. (March by April 30, June by July 31, September by October 30 and December by January 31)

16.10.2 Fiscal Year End Report (at the end of the annual Assembly meeting):

16.10.2.1 At the close of the fiscal year a final income/expense and balance report is submitted to the CANA body as a whole and to any legal agency that requires this information

16.10.2.2 The fiscal year-end report shall be sent out to the CANA committee no later than thirty (30) days after year-end

16.10.3 All financial records are to be retained for a period of seven (7) years from the current year. Beyond seven (7) years, relevant records will be electronically stored before hard copies are disposed of

16.11 Audits

16.11.1 At every CANA meeting an audit must be performed by an ad-hoc committee that includes the treasurer and at least two (2) people that are not signing officers of the CANA body. The CANA committee as a whole will appoint at least two (2) members to the ad-hoc audit committee

- 16.11.2** Complete details supplied to all members of CANA within thirty (30) days of the audit. (The treasurer may be present to answer questions, but not an auditor)
- 16.11.3** At anytime the CANA committee may decide to perform an audit that excludes any or all signing authorities from the audit, or to have an outside auditor review the CANA financial documents. Procedures pursuant to this policy may be developed and implemented by the CANA committee as needed
- 16.11.4** All officers and/or workgroups with bank accounts, budgets, etc are to be audited at each CANA meeting. Audits are to be done independently of the officers and/or committees. Officers and/or committees should be in attendance during the audit
- 16.11.5** Auditors will use the Audit Process Document and Auditors Report Template as found in Addendum A

16.12 Convention

- 16.12.1** Start up funds for the Canadian Convention (normally \$5000) will be available in the CCNA bank account either as a rollover from the previous year or as a deposit made by CANA at least nine months prior to the start of the convention
- 16.12.2** *Removed 2018-8*
- 16.12.3** *Removed 2018-08*
- 16.12.4** *Removed 2018-08*
- 16.12.5** The current convention start-up amount is a maximum of \$5000.00
- 16.12.6** If any extra funds are required for the convention, approval is required by the CANA admin

16.13 Travel Expenses

- 16.13.1** Travel expenses for the CANA Admin will be paid by CANA
- 16.13.2** All CANA elected officers are funded for per diem and hotel to attend CANA meetings and CCNA
- 16.13.3** *Removed 2018-08*
- 16.13.4** CCNA is held in conjunction with the CANA conference, travel expenses and per diem will be extended for the duration of the convention
- 16.13.5** Travel expenses would include cost effective transportation, shared hotel room and a per diem set by the CANA committee
 - 16.13.5.1** Travel will be reimbursed at fuel plus \$0.15 per kilometer. The least expensive mode of transportation (vehicle vs flight) will be reimbursed
 - 16.13.5.2** The per diem is \$60.00 CDN/day when travelling within Canada, or \$60.00 USD/day when travelling to the US
- 16.13.6** The per diem works on an honour system. At the end of the conference, the portion of the per diem that is not used will be returned to CANA. It is the responsibility of the individual to return any unused per diem portion
- 16.13.7** The per diem will be given at the conference and will include two travel days plus the number of days of the conference and convention, if applicable; this will be paid at the beginning of the conference
- 16.13.8** *Removed 2018-08*
- 16.13.9** All travel expenses will be supported with receipts; no receipts are required for the per diem
- 16.13.10** It will be the responsibility of the treasurer to include travel expenses as a line item in the annual budget for CANA

16.13.11 If cancellation insurance is not purchased and the CANA member cannot attend the CANA meeting for any reason, he/she is responsible to reimburse CANA for the flight cost and any other monies received in advance

16.13.11.1 The cost of cancellation insurance will be reimbursed by CANA for funded members

16.14 Cost Subsidization

16.14.1 The underlying principle of this plan is that each Region/Area seated at CANA will make its best effort to cover transportation expenses for their participant/representative

16.14.2 In the event a seated Region/Area is unable to cover parts, or all the travel expenses associated with sending a representative to a scheduled CANA meeting, they might qualify for subsidization from CANA using the following guidelines

16.14.2.1 Cost subsidization would be a maximum of one person from a Region/Area

16.14.2.2 Travel would be done by cost effective transportation

16.14.2.3 Cost subsidization would only include transportation expenses to and from the CANA conference and a shared hotel room for the length of the conference

16.14.2.4 Requests for cost subsidization must be in writing from the requesting Region/Area chairperson, including their current regional financial statements, and sent to the CANA treasurer a minimum of ninety (90) days prior to the upcoming conference

16.14.2.5 The request for travel subsidization must state the estimated expenses for travel and itinerary outlines of day and times most suitable for travel

16.14.2.6 Bookings for transportation will be made in discussion with the CANA treasurer

16.14.3 Every request for cost subsidization would need approval from the CANA admin by consensus

16.14.4 All cost subsidization expenses will be supported with receipts

16.14.5 It will be the responsibility of the treasurer to include cost subsidization as a line item in the annual budget for CANA

17 CCNA (Canadian Convention of NA)

17.1 Operational Guidelines

17.1.1 The Canadian Convention of Narcotics Anonymous (CCNA) is managed by the Canadian Assembly of Narcotics Anonymous (CANA) through the Planning Work Group (PWG)

17.1.2 CANA is financially responsible for CCNA

17.1.2.1 The full profit generated from CCNA shall go entirely to CANA within ninety (90) days of the convention ending

17.1.2.2 CCNA is responsible for providing CANA meeting space

17.1.3 The Canadian Convention will be held on the weekend following the CANA meeting

17.1.4 The Canadian Convention is only to be held within the physical borders of Canada

17.1.5 Whenever possible, main convention speakers will be chosen from the pool of Canadian speakers and NAWS representatives who attend the CANA meeting

- 17.1.5.1** Efforts are made so that speakers are representative of as many Canadian regions as possible
- 17.1.5.2** Funding for the travel expenses of the main speakers will be at the discretion of the Planning Work Group (PWG)
- 17.1.6** The Canadian Convention will be planned based on a rotation schedule
 - 17.1.6.1** The rotation will be as follows:
 - a) West – AL-SASK and British Columbia regions
 - b) East – Quebec and CARNA regions
 - c) Central – Ontario region and Manitoba Area
 - 17.1.6.2** The rotation would commence again following the last region/area on the list
 - a) Should the region/areas within Canada wish to bypass their option to host that year's convention, the next zone on the list rotation would have the option
 - 17.1.6.3** Any new member region/area would be added to the appropriated zone on the list
 - 17.1.6.4** That at least once every two (2) years the convention is held in a large urban center in the zone on the rotation list
- 17.1.7** CCNA admin committee follows current operational guidelines as established by CANA
- 17.1.8** CCNA will incorporate "*The Adventure/L'Aventure*" in its theme
- 17.1.9** The Local Working Group (LWG) if formed in the city that is awarded the convention
- 17.1.10** Between meetings the functions of the PWG shall be:
 - 17.1.10.1** Receive monthly reports from the convention host committee
 - 17.1.10.2** Will have the authority to act on behalf of CANA regarding all issues that might put in jeopardy the success of the convention

17.2 Election Guidelines

CCNA Host Committee

- 17.2.1** The Convention consists of the Planning Work Group and a Local Work Group. The admin committee and subcommittee chair positions are identified as follows:
 - 17.2.1.1** Planning Workgroup (PWG)
 - a) Chairperson (elected by the current seated PWG members)
 - b) CANA Treasurer
 - c) Hosting region's RD or AD
 - d) NCRC
 - 17.2.1.2** Local Work Group (LWG)
 - a) Secretary/Treasurer
 - b) Fundraising & Entertainment
 - c) Hospitality and Convention Information
 - d) Registration
 - e) Arts & Graphics
 - f) Programming
 - g) Merchandise
- 17.2.2** Requirements and qualifications suggested for the LWG point persons are as follows:
 - 17.2.2.1** Chairperson – 5 years clean time
 - 17.2.2.2** Secretary/Treasurer – 5 years clean time
 - 17.2.2.3** Subcommittee chairs – 3 years clean time
- 17.2.3** The CCNA LWG members will be selected by the PWG

- 17.2.4 Working knowledge of the Twelve Steps, Twelve Traditions and Twelve Concepts of Narcotics Anonymous
- 17.2.5 Willingness to give the time and resources as necessary
- 17.2.6 Ability to exercise patience and tolerance
- 17.2.7 Active participation in Narcotics Anonymous

17.3 Responsibilities of the CCNA Administrative Committee

- 17.3.1 The PWG functions as the administrative committee of the convention and holds monthly meetings. The members set the convention budget and all other matters that affect the conventions. The PWG shares information and communicates with the LWG through the CCNA chair and the NCRC.
- 17.3.2 As soon as possible, the LWG drafts a schedule of meeting dates for the convention committee. The schedule is then approved by the convention committee and distributed to all members. It is advisable to choose a particular night on which meetings will be held and schedule all meetings on that night throughout the duration of the planning period
- 17.3.3 The responsibilities and qualification of the LWG are as follows:
 - 17.3.3.1 **Chairperson:** Demonstrated stability in local community and administrative abilities
 - 17.3.3.2 Stays informed of the activities of each subcommittee and provides help as needed
 - 17.3.3.3 Keeps activities within the principles of the Twelve Traditions, Twelve Concepts and in accord with the purpose of the convention
 - 17.3.3.4 Prevents important questions from being decided prematurely, in order to foster understanding by the entire workgroup prior to action
- 17.3.4 **Secretary/Treasurer:**
 - 17.3.4.1 Attend all LWG meetings
 - 17.3.4.2 Prepare electronic reports in advance of all meetings
 - 17.3.4.3 Compile an accurate electronic record of all meetings and make all minutes available to all LWG members within 7 days (after review by the CCNA chair)
 - 17.3.4.4 Participate in discussions at LWG meetings
 - 17.3.4.5 Manage local funds responsibility by tracking all income and expenses and making deposits within 48 hours of receiving any monies
 - 17.3.4.6 Work closely with the CANA treasurer
 - 17.3.4.7 Collect all mail from PO Box when local box exists and process through the LWG meeting
 - 17.3.4.8 Signing officer on CCNA bank account
 - 17.3.4.9 Implement budget presented by the PWG

18 FELLOWSHIP DEVELOPMENT

18.1 FD/PR Team Mission Statement

- 18.1.1 To enhance the Public Relations image of CANA through interaction and participation at professional events
- 18.1.2 Utilize and develop tools that contribute to the growth and maturity of existing NA communities
- 18.1.3 Support isolated individuals/communities seeking recovery

- 18.1.4** Unite our services and service communities through infrastructure development
- 18.1.5** Carry the message of recovery to individuals, communities and organizations that exist beyond the scope of our existing NA fellowship

18.2 Duties

- 18.2.1** Facilitates presentations at professional events of a national nature
 - 18.2.1.1** The specific number of these events will be determined on an annual basis as budget resources allow
 - 18.2.1.2** Planning for these events will be finalized by Fellowship Development working in conjunction with the CANA admin
- 18.2.2** Will work in collaboration with the RD teams and the local NA community to provide or facilitate presentations at the request of NA service bodies
 - 18.2.2.1** NA service bodies will be required to submit a “Request for CANA resources” which will be processed by Fellowship Development working in conjunction with CANA admin
- 18.2.3** Will work in conjunction with all national NA service bodies to respond to requests from individuals and organizations and reach out to isolated individuals to offer support
 - 18.2.3.1** Examples of this support may include, but are not limited to, correspondence, visits, referral to local service bodies and provision of NA literature
 - 18.2.3.2** The specific amount of these outreach efforts shall be determined on an annual basis as budget resources allow
- 18.2.4** If there is an opportunity for attendance at an event which will cause a cost overrun of the FD/PR budget, a specific proposal will be submitted to the CANA body for consideration not less than 60 days prior to the event
 - 18.2.4.1** The decision for attendance will be finalized not less than 30 days before the event
- 18.2.5** If there is a request for resources/support which will cause a cost overrun of FD/PR budget, a specific proposal will be submitted to the CANA body for consideration not less than 60 days prior to the event
 - 18.2.5.1** A decision will be finalized not less than 30 days after the request
- 18.2.6** Keeps a lot of all correspondence received/sent thru the CANA website
- 18.2.7** Each FD/PR team member is responsible for their respective PR booth. This includes facilitating each request form, and keeping the Booth Tracking Sheet up to date.
- 18.2.8** Basic Starter Kit:
 - 18.2.8.1** One each of Basic Text, It Works How and Why, Just for Today, Step Guide
 - 18.2.8.2** One each of White Booklet, Intro Guide to NA, Group Readings
 - 18.2.8.3** Keytags: 3 Welcome tags, 2-30 day tags, 1 each of 60, 90 days, 6,9 months
 - 18.2.8.4** One each of 16 IPs at \$0.25 value, one each of 5 IPs at \$0.30 value
 - 18.2.8.5** Also include a copy of the nearest service bodies literature price list when possible
 - 18.2.8.6** Meetings list of the hosting area/region
 - 18.2.8.7** Group Booklet
 - 18.2.8.8** Group Treasurer Workbook

19 NATIONAL CONVENTION RESOURCE COORDINATOR (NCRC)

To be referred to as NCRC for the remainder of the document

19.1 Position:

19.1.1 The NCRC will be an elected member of the CANA admin committee and will oversee the business of the “Core convention committee” of the yearly national convention in Canada. This position is ultimately and wholly accountable to the Canadian Assembly of Narcotics Anonymous

19.2 Duties:

19.2.1 Work directly with the Core convention admin to plan the national convention

19.2.2 Sign and negotiate all contracts involved in National convention on behalf of CANA in cooperation with the host region (example but not limited to: hotel, transportation, food and beverage, entertainment, jewellery sales)

19.2.3 Responsible to chair a Web meeting with the admin of the core convention committee at least 3 times prior to the convention

19.2.4 The NCRC is fully responsible for overseeing the financial records for each host convention. This individual must have monthly contact with the treasurer of the core convention committee to ensure accuracy of the books. During the convention, the NCRC will work with the current CANA treasurer as well as the core convention committee chair and treasurer to oversee all financial transactions during the convention

19.2.5 The NCRC is responsible for the training of the core convention committee administrative

19.2.6 The NCRC will supply all existing CANA template materials, procedures and CCNA convention guidelines

19.2.7 The NCRC will maintain all previous convention banners, previous core convention committee contact information

19.2.8 The NCRC is responsible to ensure all subcommittee chairs receive instruction and tools during the orientation meeting held after the initial CCNA election

19.2.9 The NCRC is responsible for keeping awareness of fiscal responsibility a topic of the core convention committee

19.2.10 The NCRC will directly report quarterly to CANA the financial status of the committee and any outstanding challenges and/or issues the core convention committee may be having

19.2.11 The NCRC is the liaison between the CANA administrative body and the core convention committee on all levels. The NCRC must be readily available to any member of the core convention committee as required

19.2.12 Will be the liaison between the core convention committee and all outside source contracts involved in the convention

19.3 Term of office

19.3.1 NCRC will be a 2-year term

19.3.2 The NCRC will provide mentorship to an NA member that meets all requirements

19.4 Travel

19.4.1 The position may involve 2-4 trips per convention as reflected in our annual budget (even if core convention committee is formed 2 conventions prior)

19.4.2 The travel will be funded by CANA as the position represents the fiscal interests of the Assembly with the core convention committee

19.5 Qualifications

- 19.5.1** Must have been chairperson of 1 convention preferably regional or national convention
- 19.5.2** High level of understanding of the treasurer's duties and responsibilities
- 19.5.3** Elected member of either RSC or CANA for a minimum of one term
- 19.5.4** Familiar with Excel, Word and email programs and willingness to check and respond to email daily
- 19.5.5** A strong working knowledge of the 12 steps, 12 traditions, 12 concepts of NA service and consensus based decision making
- 19.5.6** Minimum suggested clean time for this position is 7 years
- 19.5.7** Will be familiar with the policies and guidelines of the Canadian Assembly

19.6 Intent of position

- 19.6.1** To protect the fiscal position of CANA, so that CANA may continue to responsibly serve the national fellowship
- 19.6.2** To ensure seamless transition between core convention committees
- 19.6.3** To ensure consistency in branding, templates and function of the national convention on behalf of CANA
- 19.6.4** To ensure the financial success of the convention
- 19.6.5** To ensure that CANA can continue to fulfill its primary purpose and mission statement as outlined in the document "Policy and guidelines of the Canadian Assembly of Narcotics Anonymous" while being fiscally responsible and accountable to the fellowship it serves

20 TRANSLATION POLICY

There are two basic types of translation projects CANA may consider

20.1 CANA initiated

- 20.1.1** CANA targets a language group which is most likely to possibly benefit from having our literature available
- 20.1.2** The process for this type of project is:
 - 20.1.2.1** Identify the language group
 - 20.1.2.2** Identify the CANA resource person
 - 20.1.2.3** Invite NA members who might be willing to participate
 - 20.1.2.4** Invite NA members who speak the targeted language who might be willing to participate
 - 20.1.2.5** If a committee of qualified NA members can be constituted then the project can be continued in which the glossary and IP#1 can be translated in conjunction with the CANA resource and the NAWS Translations Group in accordance with NAWS guidelines
 - 20.1.2.6** If no native language committee can be constituted then a professional translator may be utilized
 - 20.1.2.7** In this case NAWS should also be notified to provide guidance on how to use the translation tools such as the glossary of allowable variations

20.2 Initiated by an NA community

- 20.2.1** The language group self-identifies and contact CANA in response to a notice on the CANA website

- 20.2.2 CANA identifies the CANA resource person
- 20.2.3 Invite NA members who might be willing to participate
- 20.2.4 Invite NA members who speak the language who might be willing to participate
- 20.2.5 If a committee of NA members can be formed, then the project can be continued in which IP#1 can be translated in conjunction with the CANA resource and the NAWS Translations Group in accordance with NAWS guidelines

21 DEFINITIONS (for the purpose of this document)

- 21.1 **CANA:** *“Canadian Assembly of Narcotics Anonymous”*
- 21.2 **CANA Administration Team (Admin):** chairperson, vice-chairperson, secretary, treasurer, NCRC and Webservant
- 21.3 **CANA Servants:** Fellowship Development team, National convention resource coordinator, and the Webmaster
- 21.4 **CANA Regional Members:** Delegates and alternates (representatives) from seated area and regional service committees
- 21.5 **CANA Committee/Service Body:** Administration team, CANA servants, CANA regional members make up the CANA service body and are all known as CANA members
- 21.6 **Term/Terms:** the length of time between the CANA election meeting and the following CANA election meeting
- 21.7 **Signing Officer/Signatory:** a person that signs jointly with others
- 21.8 **CCNA:** *“Canadian Convention of Narcotics Anonymous”*

Amendment Log

Guideline	Date
3.3.1.6 remove	October 2017
3.3.2 remove	October 2017
3.3.3 moved to 3.1	October 2017
Conference Call changed to Web Meeting	October 2017
13.1.5 remove	October 2017
14.2.6 wording change	October 2017
14.2.14 wording change	October 2017
14.2.18 NEW	October 2017
14.3.5 NEW	October 2017
14.4.10 NEW	October 2017
14.4.11 NEW	October 2017
14.5.5 NEW	October 2017
14.5.6 NEW	October 2017

14.5.7 NEW	October 2017
18.2.8.6 NEW	October 2017
18.2.8.7 NEW	October 2017
18.2.8.8 NEW	October 2017
Qualifications of Officers and Subcommittee Chairs “Working knowledge of the 12 Steps, 12 Traditions and 12 Concepts	October 2017